

**TILE, MARBLE & TERRAZZO BAC LOCAL UNION NO.7
OF NEW YORK & NEW JERSEY
45-34 COURT SQUARE, LONG ISLAND CITY, NEW YORK 11101
PHONE (718) 786-7648 FAX (718) 472-2370**

**MARBLE FINISHERS
Local 20**

EFFECTIVE DATE:	7/16/2018	1/1/2019	7/1/2019	12/30/2019	6/29/2020	1/4/2021	7/5/2021	1/3/2022
Increase Due	\$ 0.40	\$ 0.41	\$ 0.40	\$ 0.41	\$ 0.60	\$ 0.61	\$ 0.60	\$ 0.61
Hourly Wage	\$ 46.96	\$ 47.07	\$ 47.41	\$ 47.68	\$ 47.92	\$ 48.27		
Dues Check-off 1	\$ 1.62	\$ 1.63	\$ 1.64	\$ 1.65	\$ 1.66	\$ 1.67		
Dues Check-off 2	\$ 0.81	\$ 0.82	\$ 0.95	\$ 1.08	\$ 0.96	\$ 1.05		
Int'l Dues Check Off	\$ 0.81	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.83	\$ 0.84		
Vacation	\$ 4.55	\$ 4.55	\$ 4.55	\$ 4.55	\$ 4.55	\$ 4.55		
IU Pac Fund	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03		
Local PAC Fund	\$ 0.05	\$ 0.05	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
Defense Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10		
Building Fund	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02		
Total Deductions	\$ 7.99	\$ 8.02	\$ 8.12	\$ 8.26	\$ 8.16	\$ 8.27		

FRINGE BENEFITS

Welfare	\$ 8.45	\$ 8.70	\$ 8.75	\$ 9.00	\$ 10.15	\$ 10.90		
Training Fund	\$ 0.10	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
Retirement Fund	\$ 2.00	\$ 2.00	\$ 2.00	\$ 1.75	\$ 0.75	\$ 0.10		
Local Pension	\$ 8.45	\$ 8.55	\$ 8.65	\$ 8.65	\$ 8.75	\$ 8.75		
Annuity	\$ 9.15	\$ 9.05	\$ 9.05	\$ 9.05	\$ 9.05	\$ 9.05		
IU Pension + PPA	\$ 2.27	\$ 2.41	\$ 2.41	\$ 2.55	\$ 2.55	\$ 2.70		
Supplemental	\$ 2.90	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.90	\$ 2.90		
IMI	\$ 0.81	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.83	\$ 0.84		
Promotion Fund	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15		
TOTAL BENEFITS	\$ 34.28	\$ 34.58	\$ 34.64	\$ 34.78	\$ 35.14	\$ 35.40		
TOTAL PACKAGE	\$ 81.24	\$ 81.65	\$ 82.05	\$ 82.46	\$ 83.06	\$ 83.67	\$ 84.27	\$ 84.88

BENEFIT + DEDUCTIONS

1 Hour Stamp	\$ 42.27	\$ 42.60	\$ 42.76	\$ 43.04	\$ 43.30	\$ 43.67		
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PLEASE NOTE:

For a schedule of holidays and hours of overtime please refer to the Collective Bargaining Agreement

Please remit benefits to The Marble Industry Trust Fund
via the CRS system (212) 505-5050 Ext: 234 or mail to
Daniel H. Cook Associates, 253 West 35th St, 12th Flr, NY, NY 10001

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**MARBLE FINISHERS
Manhattan Residential PLA
Local 20**

EFFECTIVE DATE:	7/16/2018	1/1/2019	7/1/2019	12/30/2019	6/29/2020	1/4/2021	7/5/2021	1/3/2022
INCREASE DUE	\$ 0.35	\$ 0.36	\$ 0.36	\$ 0.37	\$ 0.54	\$ 0.55	\$ 0.54	\$ 0.55
HOURLY WAGES	\$ 41.67	\$ 41.69	\$ 41.98	\$ 43.36	\$ 43.64	\$ 44.04		
VACATION	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.45		
Dues check off #1	\$ 0.73	\$ 0.73	\$ 0.74	\$ 0.85	\$ 0.86	\$ 0.94		
Dues check off #2	\$ -	\$ -	\$ 0.10	\$ 0.21	\$ 0.37	\$ 0.56		
Int'l Dues Check Off	\$ 0.73	\$ 0.73	\$ 0.74	\$ 0.74	\$ 0.75	\$ 0.75		
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03		
LOCAL P.A.C	\$ 0.02	\$ 0.02	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
DEFENSE FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
BUILDING FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Total Deduction	\$ 5.01	\$ 5.01	\$ 5.12	\$ 5.34	\$ 5.52	\$ 5.74		

FRINGE BENEFITS:

IU Pension + PPA	\$ 2.27	\$ 2.41	\$ 2.41	\$ 2.55	\$ 2.55	\$ 2.70		
LOCAL PENSION	\$ 8.45	\$ 8.55	\$ 8.65	\$ 8.65	\$ 8.75	\$ 8.75		
Supplemental	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.20		
ANNUITY	\$ 8.40	\$ 8.25	\$ 8.20	\$ 7.00	\$ 7.00	\$ 6.95		
WELFARE	\$ 8.10	\$ 8.35	\$ 8.45	\$ 8.75	\$ 9.90	\$ 10.65		
Training Fund	\$ 0.10	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
RETIREMENT FUND	\$ 2.00	\$ 2.00	\$ 2.00	\$ 1.75	\$ 0.75	\$ 0.10		
PROMOTION	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15		
IMI	\$ 0.73	\$ 0.73	\$ 0.74	\$ 0.74	\$ 0.75	\$ 0.75		
TOTAL BENEFITS	\$ 31.45	\$ 31.79	\$ 31.86	\$ 30.85	\$ 31.11	\$ 31.26		

TOTAL PACKAGE	\$ 73.12	\$ 73.48	\$ 73.84	\$ 74.21	\$ 74.75	\$ 75.30	\$ 75.84	\$ 76.39
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Total Benefits & Deductions Due

straight time	\$ 36.46	\$ 36.80	\$ 36.98	\$ 36.19	\$ 36.63	\$ 37.00		
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**MARBLE FINISHERS
OUTER BOROUGH PLA
Local 20**

Effective Date	7/16/2018	1/1/2019	7/1/2019	12/30/2019	6/29/2020	1/4/2021	7/5/2021	1/3/2022
Increase Due	\$ -	\$ 0.35	\$ 0.34	\$ 0.35	\$ 0.51	\$ 0.52	\$ 0.51	\$ 0.52
Hourly Wage	\$ 39.04	\$ 39.05	\$ 39.32	\$ 40.33	\$ 40.58	\$ 40.95		
Dues Check-off 1	\$ 0.69	\$ 0.69	\$ 0.70	\$ 0.81	\$ 0.81	\$ 0.89		
Dues Check-off 2	\$ -	\$ -	\$ 0.10	\$ 0.21	\$ 0.35	\$ 0.53		
Int'l Dues Check Off	\$ 0.69	\$ 0.69	\$ 0.70	\$ 0.70	\$ 0.71	\$ 0.71		
Vacation	\$ 2.75	\$ 2.75	\$ 2.75	\$ 2.75	\$ 2.75	\$ 2.70		
IU Pac Fund	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03		
Local PAC Fund	\$ 0.02	\$ 0.02	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
Defense Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Building Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Total Deductions	\$ 4.18	\$ 4.18	\$ 4.29	\$ 4.51	\$ 4.66	\$ 4.87		

FRINGE BENEFITS								
Welfare	\$ 8.10	\$ 8.35	\$ 8.45	\$ 8.75	\$ 9.90	\$ 10.65		
Retirement Fund	\$ 2.00	\$ 2.00	\$ 2.00	\$ 1.75	\$ 0.75	\$ 0.10		
Local Pension	\$ 8.45	\$ 8.55	\$ 8.65	\$ 8.65	\$ 8.75	\$ 8.75		
Annuity	\$ 7.00	\$ 6.90	\$ 6.85	\$ 6.00	\$ 6.00	\$ 5.95		
IU Pension + PPA	\$ 2.27	\$ 2.41	\$ 2.41	\$ 2.55	\$ 2.55	\$ 2.70		
Supplemental	\$ 1.25	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.15		
Training Fund	\$ 0.10	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
IMI	\$ 0.69	\$ 0.69	\$ 0.70	\$ 0.70	\$ 0.71	\$ 0.71		
Promotion Fund	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15		
TOTAL BENEFITS	\$ 30.01	\$ 30.35	\$ 30.42	\$ 29.76	\$ 30.02	\$ 30.17		

TOTAL PACKAGE	\$ 69.05	\$ 69.40	\$ 69.74	\$ 70.09	\$ 70.60	\$ 71.12	\$ 71.63	\$ 72.15
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Total Benefits & Deductions Due								
	\$ 34.19	\$ 34.53	\$ 34.71	\$ 34.27	\$ 34.68	\$ 35.04		

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