

**TILE, MARBLE & TERRAZZO BAC LOCAL UNION NO.7**  
**OF NEW YORK & NEW JERSEY**  
 45-34 COURT SQUARE, LONG ISLAND CITY, NEW YORK 11101  
 PHONE (718) 786-7648 FAX (718) 472-2370

**MARBLE APPRENTICE**

Local 4

Effective 01/04/2021

Apprentice Rate	40%	45%	50%	55%	60%	65%	70%	75%	85%	95%	100%
REQUIRED HOURS	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750	6751-7500	7501+
<b>HOURLY WAGES</b>	<b>\$ 24.36</b>	<b>\$ 27.38</b>	<b>\$ 30.43</b>	<b>\$ 33.48</b>	<b>\$ 36.53</b>	<b>\$ 39.56</b>	<b>\$ 42.61</b>	<b>\$ 45.66</b>	<b>\$ 51.74</b>	<b>\$ 57.83</b>	<b>\$ 60.89</b>
VACATION	\$ 2.00	\$ 2.25	\$ 2.50	\$ 2.75	\$ 3.00	\$ 3.25	\$ 3.50	\$ 3.75	\$ 4.25	\$ 4.75	\$ 5.00
Dues CHECK OFF 1	\$ 0.79	\$ 0.89	\$ 0.99	\$ 1.08	\$ 1.18	\$ 1.28	\$ 1.38	\$ 1.48	\$ 1.67	\$ 1.87	\$ 1.97
DUES CHECK OFF 2	\$ 0.49	\$ 0.55	\$ 0.62	\$ 0.68	\$ 0.74	\$ 0.80	\$ 0.86	\$ 0.92	\$ 1.05	\$ 1.17	\$ 1.23
Int'l check off Dues	\$ 0.40	\$ 0.45	\$ 0.50	\$ 0.54	\$ 0.59	\$ 0.64	\$ 0.69	\$ 0.74	\$ 0.84	\$ 0.94	\$ 0.99
B.A.C. P.A.C.	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03	\$ 0.03
LOCAL P.A.C.	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	\$ 0.04	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.09	\$ 0.10	\$ 0.10
BUILDING FUND	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
<b>Total Deductions</b>	<b>\$ 3.74</b>	<b>\$ 4.21</b>	<b>\$ 4.70</b>	<b>\$ 5.15</b>	<b>\$ 5.61</b>	<b>\$ 6.08</b>	<b>\$ 6.54</b>	<b>\$ 7.02</b>	<b>\$ 7.96</b>	<b>\$ 8.89</b>	<b>\$ 9.35</b>

**FRINGE BENEFITS:**

INT'L PENSION + PPA	\$ 1.08	\$ 1.22	\$ 1.35	\$ 1.49	\$ 1.62	\$ 1.76	\$ 1.89	\$ 2.03	\$ 2.30	\$ 2.57	\$ 2.70
LOCAL PENSION	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75
ANNUITY	\$ 4.46	\$ 5.02	\$ 5.58	\$ 6.13	\$ 6.69	\$ 7.25	\$ 7.81	\$ 8.36	\$ 9.48	\$ 10.59	\$ 11.15
WELFARE	\$ 4.36	\$ 4.91	\$ 5.45	\$ 6.00	\$ 6.54	\$ 7.09	\$ 7.63	\$ 8.18	\$ 9.27	\$ 10.36	\$ 10.90
SUPPLEMENTARY	\$ 1.16	\$ 1.31	\$ 1.45	\$ 1.60	\$ 1.74	\$ 1.89	\$ 2.03	\$ 2.18	\$ 2.47	\$ 2.76	\$ 2.90
TRAINING FUND	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
RETIREMENT FUND	\$ 0.10	\$ 0.11	\$ 0.13	\$ 0.14	\$ 0.15	\$ 0.16	\$ 0.18	\$ 0.19	\$ 0.21	\$ 0.24	\$ 0.25
PROMOTION	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.09	\$ 0.10	\$ 0.11	\$ 0.11	\$ 0.13	\$ 0.14	\$ 0.15
IMI	\$ 0.40	\$ 0.45	\$ 0.50	\$ 0.54	\$ 0.59	\$ 0.64	\$ 0.69	\$ 0.74	\$ 0.84	\$ 0.94	\$ 0.99
<b>TOTAL Benefits</b>	<b>\$ 20.37</b>	<b>\$ 21.84</b>	<b>\$ 23.29</b>	<b>\$ 24.74</b>	<b>\$ 26.18</b>	<b>\$ 27.65</b>	<b>\$ 29.10</b>	<b>\$ 30.55</b>	<b>\$ 33.46</b>	<b>\$ 36.36</b>	<b>\$ 37.80</b>
<b>TOTAL PACKAGE</b>	<b>\$ 44.73</b>	<b>\$ 49.22</b>	<b>\$ 53.72</b>	<b>\$ 58.22</b>	<b>\$ 62.71</b>	<b>\$ 67.21</b>	<b>\$ 71.71</b>	<b>\$ 76.21</b>	<b>\$ 85.20</b>	<b>\$ 94.19</b>	<b>\$ 98.69</b>
<b>Benefits+Deductions</b>	<b>\$ 24.11</b>	<b>\$ 26.05</b>	<b>\$ 27.99</b>	<b>\$ 29.89</b>	<b>\$ 31.79</b>	<b>\$ 33.73</b>	<b>\$ 35.64</b>	<b>\$ 37.57</b>	<b>\$ 41.42</b>	<b>\$ 45.25</b>	<b>\$ 47.15</b>

**PLEASE NOTE:**

For a schedule of holidays and hours of overtime please refer to the Collective Bargaining Agreement

Apprentices at 40%, 45%, 50%, 55% and 60% are to receive pay and benefits for all holidays

Apprentices at 60%, 65%, 70% and 75% are to receive a tool allowance of \$5.00 a day

Please remit all benefits to the Marble Industry Trust Fund

via the CRS system (212) 505-5050 Ext: 234 or mail to

Daniel H. Cook Associates, 253 West 35th St., 12th Flr. New York, NY 10001

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**MARBLE POLISHER APPRENTICE  
LOCAL 24**

**EFFECTIVE 01/04/2021**

APPRENTICE PERCENTAGE	70%	80%	90%	100%
REQUIRED HOURS	0-900	901-1800	1801-2700	2701
TAXABLE HOURLY WAGES	\$ 31.74	\$ 36.30	\$ 40.82	\$ 45.37
VACATION	\$ 2.28	\$ 2.60	\$ 2.93	\$ 3.25
DUES CHECK OFF 1	\$ 1.04	\$ 1.18	\$ 1.33	\$ 1.48
DUES CHECK OFF 2	\$ 0.65	\$ 0.74	\$ 0.84	\$ 0.93
Int'l DUES CHECK-OFF	\$ 0.52	\$ 0.59	\$ 0.67	\$ 0.74
B.A.C. P.A.C.	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03
LOCAL P.A.C.	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	\$ 0.07	\$ 0.08	\$ 0.08	\$ 0.10
BUILDING FUND	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02
DEDUCTION FROM NET PAY	\$ 4.60	\$ 5.24	\$ 5.91	\$ 6.56

**FRINGE BENEFITS:**

INT'L PENSION + SURCHARGE	\$ 0.39	\$ 0.44	\$ 0.50	\$ 0.55
LOCAL PENSION	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75
ANNUITY	\$ 4.90	\$ 5.60	\$ 6.30	\$ 7.00
WELFARE	\$ 10.90	\$ 10.90	\$ 10.90	\$ 10.90
TRAINING FUND	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Retirement Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IMI	\$ 0.52	\$ 0.59	\$ 0.67	\$ 0.74
SUPPLEMENTARY FUND	\$ 0.53	\$ 0.60	\$ 0.68	\$ 0.75
TOTAL FRINGE BENEFITS	\$ 26.10	\$ 26.99	\$ 27.91	\$ 28.80

Benefits + Deductions	\$ 30.70	\$ 32.23	\$ 33.82	\$ 35.36
TOTAL PACKAGE	\$ 57.84	\$ 63.29	\$ 68.73	\$ 74.17

**PLEASE NOTE:**

For a schedule of holidays and hours of overtime please refer to the Collective Bargaining Agreement  
\* ONLY THE APPRENTICES WHO ARE PAID AT THE 70% RATE ARE TO RECEIVE PAY FOR HOLIDAYS\*  
Please remit all benefits to The Marble Industry Trust Fund  
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**MARBLE MAINTENANCE FINISHER APPRENTICE  
LOCAL 24M**

Effective 01/04/2021

<b>APPRENTICE PERCENTAGE</b>	70%	74%	78%	82%	88%	96%	100%
<b>REQUIRED HOURS</b>	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501

<b>HOURLY WAGES</b>	\$ 20.99	\$ 21.67	\$ 22.36	\$ 23.03	\$ 24.06	\$ 25.42	\$ 26.10
DUES CHECK OFF 1	\$ 0.56	\$ 0.59	\$ 0.62	\$ 0.66	\$ 0.70	\$ 0.77	\$ 0.80
DUES CHECK OFF 2	\$ 0.35	\$ 0.37	\$ 0.39	\$ 0.41	\$ 0.44	\$ 0.48	\$ 0.50
INT'L Dues Check off	\$ 0.28	\$ 0.30	\$ 0.31	\$ 0.33	\$ 0.35	\$ 0.38	\$ 0.40
B.A.C. P.A.C.	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03	\$ 0.03
LOCAL P.A.C.	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.08	\$ 0.09	\$ 0.10	\$ 0.10
BUILDING FUND	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
<b>DEDUCTION FROM NET PAY</b>	\$ 1.30	\$ 1.37	\$ 1.45	\$ 1.53	\$ 1.64	\$ 1.79	\$ 1.86

**FRINGE BENEFITS:**

LOCAL PENSION	\$ 4.38	\$ 4.38	\$ 4.38	\$ 4.38	\$ 4.38	\$ 4.38	\$ 4.38
WELFARE	\$ 6.35	\$ 6.71	\$ 7.07	\$ 7.44	\$ 7.98	\$ 8.71	\$ 9.07
TRAINING FUND	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Retirement Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IMI	\$ 0.28	\$ 0.30	\$ 0.31	\$ 0.33	\$ 0.35	\$ 0.38	\$ 0.40
<b>TOTAL FRINGE BENEFITS</b>	\$ 11.12	\$ 11.50	\$ 11.87	\$ 12.26	\$ 12.82	\$ 13.58	\$ 13.96

<b>Benefits + Deductions</b>	\$ 12.42	\$ 12.87	\$ 13.32	\$ 13.79	\$ 14.46	\$ 15.37	\$ 15.82
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<b>TOTAL PACKAGE</b>	\$ 32.11	\$ 33.17	\$ 34.23	\$ 35.29	\$ 36.88	\$ 39.00	\$ 40.06
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**MARBLE APPRENTICE**

Local 4

Effective 6/29/2020

Apprentice Rate	40%	45%	50%	55%	60%	65%	70%	75%	85%	95%	100%
REQUIRED HOURS	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750	6751-7500	7501+
<b>HOURLY WAGES</b>	<b>\$ 24.15</b>	<b>\$ 27.15</b>	<b>\$ 30.16</b>	<b>\$ 33.19</b>	<b>\$ 36.20</b>	<b>\$ 39.20</b>	<b>\$ 42.15</b>	<b>\$ 45.26</b>	<b>\$ 51.28</b>	<b>\$ 57.34</b>	<b>\$ 60.35</b>
VACATION	\$ 2.00	\$ 2.25	\$ 2.50	\$ 2.75	\$ 3.00	\$ 3.25	\$ 3.50	\$ 3.75	\$ 4.25	\$ 4.75	\$ 5.00
Dues CHECK OFF 1	\$ 0.78	\$ 0.88	\$ 0.98	\$ 1.07	\$ 1.17	\$ 1.27	\$ 1.37	\$ 1.46	\$ 1.66	\$ 1.85	\$ 1.95
DUES CHECK OFF 2	\$ 0.45	\$ 0.50	\$ 0.56	\$ 0.62	\$ 0.67	\$ 0.73	\$ 0.78	\$ 0.84	\$ 0.95	\$ 1.06	\$ 1.12
Int'l check off Dues	\$ 0.39	\$ 0.44	\$ 0.49	\$ 0.54	\$ 0.59	\$ 0.64	\$ 0.69	\$ 0.74	\$ 0.83	\$ 0.93	\$ 0.98
B.A.C. P.A.C.	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03	\$ 0.03
LOCAL P.A.C.	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	\$ 0.04	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.09	\$ 0.10	\$ 0.10
BUILDING FUND	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
<b>Total Deductions</b>	<b>\$ 3.68</b>	<b>\$ 4.14</b>	<b>\$ 4.62</b>	<b>\$ 5.08</b>	<b>\$ 5.53</b>	<b>\$ 6.00</b>	<b>\$ 6.45</b>	<b>\$ 6.92</b>	<b>\$ 7.84</b>	<b>\$ 8.75</b>	<b>\$ 9.21</b>

**FRINGE BENEFITS:**

INT'L PENSION + PPA	\$ 1.02	\$ 1.15	\$ 1.28	\$ 1.40	\$ 1.53	\$ 1.66	\$ 1.79	\$ 1.91	\$ 2.17	\$ 2.42	\$ 2.55
LOCAL PENSION	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75
ANNUITY	\$ 4.46	\$ 5.02	\$ 5.58	\$ 6.13	\$ 6.69	\$ 7.25	\$ 7.81	\$ 8.36	\$ 9.48	\$ 10.59	\$ 11.15
WELFARE	\$ 4.06	\$ 4.57	\$ 5.08	\$ 5.58	\$ 6.09	\$ 6.60	\$ 7.11	\$ 7.61	\$ 8.63	\$ 9.64	\$ 10.15
TRAINING FUND	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
RETIREMENT FUND	\$ 0.30	\$ 0.34	\$ 0.38	\$ 0.41	\$ 0.45	\$ 0.49	\$ 0.53	\$ 0.56	\$ 0.64	\$ 0.71	\$ 0.75
PROMOTION	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.09	\$ 0.10	\$ 0.11	\$ 0.11	\$ 0.13	\$ 0.14	\$ 0.15
IMI	\$ 0.39	\$ 0.44	\$ 0.49	\$ 0.54	\$ 0.59	\$ 0.64	\$ 0.69	\$ 0.74	\$ 0.83	\$ 0.93	\$ 0.98
SUPPLEMENTARY	\$ 1.16	\$ 1.31	\$ 1.45	\$ 1.60	\$ 1.74	\$ 1.89	\$ 2.03	\$ 2.18	\$ 2.47	\$ 2.76	\$ 2.90
<b>TOTAL Benefits</b>	<b>\$ 20.20</b>	<b>\$ 21.65</b>	<b>\$ 23.09</b>	<b>\$ 24.50</b>	<b>\$ 25.94</b>	<b>\$ 27.39</b>	<b>\$ 28.83</b>	<b>\$ 30.23</b>	<b>\$ 33.11</b>	<b>\$ 35.95</b>	<b>\$ 37.39</b>

<b>TOTAL PACKAGE</b>	<b>\$ 44.35</b>	<b>\$ 48.80</b>	<b>\$ 53.25</b>	<b>\$ 57.69</b>	<b>\$ 62.14</b>	<b>\$ 66.59</b>	<b>\$ 70.98</b>	<b>\$ 75.49</b>	<b>\$ 84.39</b>	<b>\$ 93.29</b>	<b>\$ 97.74</b>
<b>Benefits+Deductions</b>	<b>\$ 23.88</b>	<b>\$ 25.79</b>	<b>\$ 27.71</b>	<b>\$ 29.58</b>	<b>\$ 31.47</b>	<b>\$ 33.39</b>	<b>\$ 35.28</b>	<b>\$ 37.15</b>	<b>\$ 40.95</b>	<b>\$ 44.70</b>	<b>\$ 46.60</b>

PLEASE REMIT ALL BENEFITS TO:

253 WEST 35TH ST, 12TH FLR. NY, NY 10001 PHONE: 212-505-5050 EXT. 234

Monday through Friday after 7 hours the rate is time and one half.

Saturdays are to be paid at the time and one half rate. After 7 hours at the double time rate.

Sundays and holidays are to be paid at the double time rate.

**Apprentices at 40%, 45%, 50%, 55% and 60% are to receive pay and benefits for all holidays**

**70% and 70% are to receive \$5.00 a day tool allowance**

NOTE: Please Make Benefit Check Payable to Marble Industry Trust Fund

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**MARBLE POLISHER APPRENTICE  
LOCAL 24**

**EFFECTIVE 06/29/2020**

APPRENTICE PERCENTAGE	70%	80%	90%	100%
REQUIRED HOURS	0-900	901-1800	1801-2700	2701
TAXABLE HOURLY WAGES	\$ 31.19	\$ 35.68	\$ 40.16	\$ 44.66
VACATION	\$ 2.28	\$ 2.60	\$ 2.93	\$ 3.25
DUES CHECK OFF 1	\$ 1.02	\$ 1.17	\$ 1.31	\$ 1.46
DUES CHECK OFF 2	\$ 0.59	\$ 0.67	\$ 0.76	\$ 0.84
Int'l DUES CHECK-OFF	\$ 0.51	\$ 0.58	\$ 0.66	\$ 0.73
B.A.C. P.A.C.	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03
LOCAL P.A.C.	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	\$ 0.07	\$ 0.08	\$ 0.08	\$ 0.10
BUILDING FUND	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02
DEDUCTION FROM NET PAY	\$ 4.51	\$ 5.15	\$ 5.80	\$ 6.44

**FRINGE BENEFITS:**

INT'L PENSION + SURCHARGE	\$ 0.36	\$ 0.42	\$ 0.47	\$ 0.52
LOCAL PENSION	\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75
ANNUITY	\$ 4.90	\$ 5.60	\$ 6.30	\$ 7.00
WELFARE	\$ 10.15	\$ 10.15	\$ 10.15	\$ 10.15
TRAINING FUND	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Retirement Fund	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
IMI	\$ 0.51	\$ 0.58	\$ 0.66	\$ 0.73
SUPPLEMENTARY FUND	\$ 0.35	\$ 0.40	\$ 0.45	\$ 0.50
TOTAL FRINGE BENEFITS	\$ 25.78	\$ 26.66	\$ 27.54	\$ 28.41

Benefits + Deductions	\$ 30.29	\$ 31.81	\$ 33.34	\$ 34.85
TOTAL PACKAGE	\$ 56.97	\$ 62.34	\$ 67.70	\$ 73.07

Please Make Benefit Check to Marble Industry Trust Fund  
PLEASE REMIT ALL BENEFITS TO:

DANIEL H. COOK ASSOCIATES 253 WEST 35TH ST, 12TH FLR, NY, NY 10001  
PHONE: 212-505-5050 EXT. 234

Monday through Friday after 7 hours the rate is time and one half.  
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Sundays and holidays are to be paid at the double time rate.  
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LOCAL 24M**

Effective 06/29/2020

<b>APPRENTICE PERCENTAGE</b>	70%	74%	78%	82%	88%	96%	100%
<b>REQUIRED HOURS</b>	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501

<b>HOURLY WAGES</b>	\$ 17.87	\$ 18.89	\$ 19.92	\$ 20.93	\$ 22.47	\$ 24.51	\$ 25.53
DUES CHECK OFF 1	\$ 0.55	\$ 0.58	\$ 0.62	\$ 0.65	\$ 0.70	\$ 0.76	\$ 0.79
DUES CHECK OFF 2	\$ 0.32	\$ 0.33	\$ 0.35	\$ 0.37	\$ 0.40	\$ 0.43	\$ 0.45
INTNL Dues Check off	\$ 0.27	\$ 0.29	\$ 0.30	\$ 0.32	\$ 0.34	\$ 0.37	\$ 0.39
B.A.C. P.A.C.	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03	\$ 0.03
LOCAL P.A.C.	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.08	\$ 0.09	\$ 0.10	\$ 0.10
BUILDING FUND	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
DEDUCTION FROM NET PAY	\$ 1.25	\$ 1.31	\$ 1.40	\$ 1.47	\$ 1.59	\$ 1.72	\$ 1.79

**FRINGE BENEFITS:**

LOCAL PENSION	\$ 4.38	\$ 4.38	\$ 4.38	\$ 4.38	\$ 4.38	\$ 4.38	\$ 4.38
WELFARE	\$ 8.32	\$ 8.32	\$ 8.32	\$ 8.32	\$ 8.32	\$ 8.32	\$ 8.32
TRAINING FUND	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Retirement Fund	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
IMI	\$ 0.27	\$ 0.29	\$ 0.30	\$ 0.32	\$ 0.34	\$ 0.37	\$ 0.39
<b>TOTAL FRINGE BENEFITS</b>	<b>\$ 13.73</b>	<b>\$ 13.75</b>	<b>\$ 13.76</b>	<b>\$ 13.78</b>	<b>\$ 13.80</b>	<b>\$ 13.83</b>	<b>\$ 13.85</b>

<b>Benefits + Deductions</b>	<b>\$ 14.98</b>	<b>\$ 15.06</b>	<b>\$ 15.16</b>	<b>\$ 15.25</b>	<b>\$ 15.39</b>	<b>\$ 15.55</b>	<b>\$ 15.64</b>
<b>TOTAL PACKAGE</b>	<b>\$ 31.60</b>	<b>\$ 32.64</b>	<b>\$ 33.68</b>	<b>\$ 34.71</b>	<b>\$ 36.27</b>	<b>\$ 38.34</b>	<b>\$ 39.38</b>

PLEASE REMIT ALL BENEFITS TO:

**DANIEL H. COOK ASSOCIATES 253 WEST 35TH ST, 12TH FLR, NY, NY 10001  
PHONE: 212-505-5050 EXT. 234**

Note: Please Make Benefit Check Payable to Marble Industry Trust Fund  
Monday through Friday after 7 hours the rate is time and one half.

Saturdays are to be paid at the time and one half rate. After 7 hours at the double time rate.  
Sundays and holidays are to be paid at the double time rate.