

**TILE, MARBLE & TERRAZZO BAC LOCAL UNION NO.7
OF NEW YORK & NEW JERSEY
45-34 COURT SQUARE, LONG ISLAND CITY, NEW YORK 11101
PHONE (718) 786-7648 FAX (718) 472-2370**

**MARBLE POLISHERS
Local 24
OCTOBER 1, 2018 THROUGH JUNE 30, 2022**

| EFFECTIVE DATE: | 10/1/2018 | 1/1/2019 | 7/1/2019 | 12/30/2019 | 6/29/2020 | 1/1/2021 | 7/1/2021 | 1/1/2022 |
|-------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------|-------------|
| Increase Due | \$ 1.09 | \$ 1.10 | \$ 1.10 | \$ 1.10 | \$ 1.10 | \$ 1.10 | \$ 1.10 | \$ 1.10 |
| Hourly Wage | \$ 41.52 | \$ 42.08 | \$ 42.81 | \$ 43.82 | \$ 44.66 | \$ 45.37 | | |
| Dues Check-off 1 | \$ 1.37 | \$ 1.40 | \$ 1.42 | \$ 1.44 | \$ 1.46 | \$ 1.48 | | |
| Dues Check-off 2 | \$ 0.69 | \$ 0.70 | \$ 0.84 | \$ 0.95 | \$ 0.84 | \$ 0.93 | | |
| Intn'l Dues Check-off | \$ 0.69 | \$ 0.70 | \$ 0.71 | \$ 0.72 | \$ 0.73 | \$ 0.74 | | |
| Vacation | \$ 3.00 | \$ 3.00 | \$ 3.00 | \$ 3.25 | \$ 3.25 | \$ 3.25 | | |
| IU Pac Fund | \$ 0.03 | \$ 0.03 | \$ 0.03 | \$ 0.03 | \$ 0.03 | \$ 0.03 | | |
| Local PAC Fund | \$ 0.05 | \$ 0.05 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | | |
| Defense Fund | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | | |
| Building Fund | \$ 0.02 | \$ 0.02 | \$ 0.02 | \$ 0.02 | \$ 0.02 | \$ 0.02 | | |
| Total Deductions | \$ 5.95 | \$ 6.00 | \$ 6.13 | \$ 6.52 | \$ 6.44 | \$ 6.56 | \$ - | \$ - |

FRINGE BENEFITS

| | | | | | | | | |
|----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--|--|
| Welfare | \$ 8.45 | \$ 8.70 | \$ 8.75 | \$ 9.00 | \$ 10.15 | \$ 10.90 | | |
| Training Fund | \$ 0.10 | \$ 0.10 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | | |
| Retirement Fund | \$ 2.00 | \$ 2.00 | \$ 2.00 | \$ 1.75 | \$ 0.75 | \$ 0.10 | | |
| Local Pension | \$ 8.45 | \$ 8.55 | \$ 8.65 | \$ 8.65 | \$ 8.75 | \$ 8.75 | | |
| Annuity | \$ 6.75 | \$ 6.90 | \$ 7.00 | \$ 7.00 | \$ 7.00 | \$ 7.00 | | |
| IU Pension + PPA Surcharge | \$ 0.46 | \$ 0.49 | \$ 0.49 | \$ 0.52 | \$ 0.52 | \$ 0.55 | | |
| Supplemental Unemployment | \$ 0.25 | \$ 0.25 | \$ 0.45 | \$ 0.50 | \$ 0.50 | \$ 0.75 | | |
| IMI | \$ 0.69 | \$ 0.70 | \$ 0.71 | \$ 0.72 | \$ 0.73 | \$ 0.74 | | |
| TOTAL BENEFITS | \$ 27.15 | \$ 27.69 | \$ 28.06 | \$ 28.15 | \$ 28.41 | \$ 28.80 | | |

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|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| TOTAL PACKAGE | \$ 68.67 | \$ 69.77 | \$ 70.87 | \$ 71.97 | \$ 73.07 | \$ 74.17 | \$ 75.27 | \$ 76.37 |
|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|

Total benefits and deductions due:

| | | | | | | | | |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--|--|
| | \$ 33.10 | \$ 33.69 | \$ 34.19 | \$ 34.67 | \$ 34.85 | \$ 35.36 | | |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--|--|

PLEASE NOTE:

For a schedule of holidays and hours of overtime please refer to the Collective Bargaining Agreement
Please remit all benefits to The Marble Industry Trust Fund
via the CRS system (212) 505-5050 Ext: 234 or mail to
Daniel H. Cook Associates, 253 West 35th St, 12th Flr, NY, NY 10001