

**TILE, MARBLE & TERRAZZO BAC LOCAL UNION NO.7
OF NEW YORK & NEW JERSEY
45-34 COURT SQUARE, LONG ISLAND CITY, NEW YORK 11101
PHONE (718) 786-7648 FAX (718) 472-2370**

Marble Setters

Local 4

EFFECTIVE DATE:	7/16/2018	1/1/2019	7/1/2019	12/30/2019	6/29/2020	1/4/2021	7/5/2021	1/3/2022
INCREASE DUE	\$ 0.48	\$ 0.47	\$ 0.47	\$ 0.47	\$ 0.95	\$ 0.95	\$ 0.95	\$ 0.95
HOURLY WAGES	\$ 58.91	\$ 59.03	\$ 59.44	\$ 59.76	\$ 60.35	\$ 60.89		
VACATION	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00		
DUES CHECK OFF 1	\$ 1.91	\$ 1.92	\$ 1.93	\$ 1.94	\$ 1.95	\$ 1.97		
DUES CHECK OFF 2	\$ 0.95	\$ 0.96	\$ 1.09	\$ 1.10	\$ 1.12	\$ 1.23		
INT'L DUES CHECK OFF	\$ 0.95	\$ 0.96	\$ 0.96	\$ 0.97	\$ 0.98	\$ 0.99		
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03		
LOCAL P.A.C	\$ 0.05	\$ 0.05	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
DEFENSE FUND	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10		
BUILDING FUND	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02		
Total Deduction	\$ 9.01	\$ 9.04	\$ 9.14	\$ 9.17	\$ 9.21	\$ 9.35		

FRINGE BENEFITS:

INT'L PENSION + PPA	\$ 2.27	\$ 2.41	\$ 2.41	\$ 2.55	\$ 2.55	\$ 2.70		
LOCAL PENSION	\$ 8.45	\$ 8.55	\$ 8.65	\$ 8.65	\$ 8.75	\$ 8.75		
ANNUITY	\$ 11.20	\$ 11.15	\$ 11.15	\$ 11.15	\$ 11.15	\$ 11.15		
WELFARE	\$ 8.45	\$ 8.70	\$ 8.75	\$ 9.00	\$ 10.15	\$ 10.90		
SUPPLEMENTAL	\$ 2.90	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.90	\$ 2.90		
TRAINING FUND	\$ 0.10	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
RETIREMENT FUND	\$ 2.00	\$ 2.00	\$ 2.00	\$ 1.75	\$ 0.75	\$ 0.25		
PROMOTION	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15		
IMI	\$ 0.95	\$ 0.96	\$ 0.96	\$ 0.97	\$ 0.98	\$ 0.99		
TOTAL BENEFITS	\$ 36.47	\$ 36.82	\$ 36.88	\$ 37.03	\$ 37.39	\$ 37.80		

TOTAL PACKAGE	\$ 95.38	\$ 95.85	\$ 96.32	\$ 96.79	\$ 97.74	\$ 98.69	\$ 99.64	\$ 100.59
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Total Benefits & Deductions Due

	\$ 45.48	\$ 45.86	\$ 46.02	\$ 46.20	\$ 46.60	\$ 47.15		
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PLEASE NOTE:

For a schedule of holidays and hours of overtime please refer to the Collective Bargaining Agreement
Please remit all benefits to the Marble Industry Trust Fund
via the CRS system (212) 505-5050 Ext: 234 or mail to
Daniel H. Cook Associates, 253 West 35th St., 12th Flr. New York, NY 10001

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**Manhattan Residential PLA
Marble Setters
Local 4**

EFFECTIVE DATE:	7/16/2018	1/1/2019	7/1/2019	12/30/2019	6/29/2020	1/4/2021	7/5/2021	1/3/2022
INCREASE DUE	\$ 0.42	\$ 0.42	\$ 0.43	\$ 0.42	\$ 0.86	\$ 0.85	\$ 0.86	\$ 0.85
HOURLY WAGES	\$ 53.06	\$ 53.14	\$ 53.50	\$ 55.13	\$ 55.73	\$ 56.32		
VACATION	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00		
DUES CHECK OFF 1	\$ 0.86	\$ 0.86	\$ 0.87	\$ 1.00	\$ 1.01	\$ 1.11		
DUES CHECK OFF 2	\$ -	\$ -	\$ 0.10	\$ 0.23	\$ 0.44	\$ 0.67		
INT'L DUES CHECK OFF	\$ 0.86	\$ 0.86	\$ 0.87	\$ 0.87	\$ 0.88	\$ 0.89		
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03		
LOCAL P.A.C.	\$ 0.02	\$ 0.02	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
DEFENSE FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
BUILDING FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Total Deduction	\$ 5.77	\$ 5.77	\$ 5.88	\$ 6.14	\$ 6.37	\$ 6.71		

FRINGE BENEFITS:

INT'L PENSION + PPA	\$ 2.27	\$ 2.41	\$ 2.41	\$ 2.55	\$ 2.55	\$ 2.70		
LOCAL PENSION	\$ 8.45	\$ 8.55	\$ 8.65	\$ 8.65	\$ 8.75	\$ 8.75		
ANNUITY	\$ 9.50	\$ 9.35	\$ 9.35	\$ 8.00	\$ 8.00	\$ 8.00		
WELFARE	\$ 8.15	\$ 8.45	\$ 8.50	\$ 8.75	\$ 9.90	\$ 10.65		
SUPPLEMENTAL	\$ 1.30	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25		
TRAINING FUND	\$ 0.10	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
RETIREMENT FUND	\$ 2.00	\$ 2.00	\$ 2.00	\$ 1.75	\$ 0.75	\$ 0.10		
PROMOTION	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15		
IMI	\$ 0.86	\$ 0.86	\$ 0.87	\$ 0.87	\$ 0.88	\$ 0.89		
TOTAL BENEFITS	\$ 32.78	\$ 33.12	\$ 33.19	\$ 31.98	\$ 32.24	\$ 32.50		

TOTAL PACKAGE	\$ 85.84	\$ 86.26	\$ 86.69	\$ 87.11	\$ 87.97	\$ 88.82	\$ 89.68	\$ 90.53
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Total Benefits & Deductions Due

\$ 38.55	\$ 38.89	\$ 39.07	\$ 38.12	\$ 38.61	\$ 39.21		
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**MARBLE SETTERS
OUTER BOROUGH PLA**

Local 4

EFFECTIVE DATE:	7/16/2018	1/1/2019	7/1/2019	12/30/2019	6/29/2020	1/4/2021	7/5/2021	1/3/2022
Increase Due	\$ -	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.81	\$ 0.81	\$ 0.80	\$ 0.81
Hourly Wage	\$ 49.44	\$ 49.45	\$ 49.78	\$ 51.39	\$ 51.94	\$ 52.49		
Dues Check-off 1	\$ 0.81	\$ 0.81	\$ 0.82	\$ 0.95	\$ 0.96	\$ 1.05		
Dues Check-off	\$ -	\$ -	\$ 0.10	\$ 0.22	\$ 0.42	\$ 0.63		
Int'l Dues Check Off	\$ 0.81	\$ 0.81	\$ 0.82	\$ 0.82	\$ 0.83	\$ 0.84		
Vacation	\$ 2.75	\$ 2.75	\$ 2.75	\$ 3.00	\$ 3.00	\$ 3.00		
IU Pac Fund	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03		
Local PAC Fund	\$ 0.02	\$ 0.02	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
Defense Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Building Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Total Deductions	\$ 4.42	\$ 4.42	\$ 4.53	\$ 5.03	\$ 5.25	\$ 5.56		

FRINGE BENEFITS

Welfare	\$ 8.10	\$ 8.45	\$ 8.50	\$ 8.75	\$ 9.90	\$ 10.65		
Training Fund	\$ 0.10	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
Retirement Fund	\$ 2.00	\$ 2.00	\$ 2.00	\$ 1.75	\$ 0.75	\$ 0.10		
Local Pension	\$ 8.45	\$ 8.55	\$ 8.65	\$ 8.65	\$ 8.75	\$ 8.75		
Annuity	\$ 8.50	\$ 8.35	\$ 8.35	\$ 7.00	\$ 7.00	\$ 7.00		
IU Pension + PPA	\$ 2.27	\$ 2.41	\$ 2.41	\$ 2.55	\$ 2.55	\$ 2.70		
Supplemental	\$ 1.25	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20		
IMI	\$ 0.81	\$ 0.81	\$ 0.82	\$ 0.82	\$ 0.83	\$ 0.84		
Promotion Fund	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15		
TOTAL BENEFITS	\$ 31.63	\$ 32.02	\$ 32.09	\$ 30.88	\$ 31.14	\$ 31.40		

TOTAL PACKAGE	\$ 81.07	\$ 81.47	\$ 81.87	\$ 82.27	\$ 83.08	\$ 83.89	\$ 84.69	\$ 85.50
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BENEFIT PACKAGE	Hour Benefit with deductions							
	\$ 36.05	\$ 36.44	\$ 36.62	\$ 35.91	\$ 36.39	\$ 36.96		

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