

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

Terrazzo Apprentices  
Jan 1, 2024 to June 30, 2024

APPRENTICE PERCENTAGE	REQUIRED HOURS	35%	45%	60%	70%	80%	90%	100%
		0-1500	1501-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001+
<b>HOURLY WAGES</b>	<b>DEDUCTED @</b>	<b>\$ 25.05</b>	<b>\$ 32.21</b>	<b>\$ 37.93</b>	<b>\$ 38.99</b>	<b>\$ 47.18</b>	<b>\$ 55.38</b>	<b>\$ 60.57</b>
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 0.71	\$ 0.91	\$ 1.22	\$ 1.42	\$ 1.62	\$ 1.83	\$ 2.03
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.44	\$ 0.57	\$ 0.76	\$ 0.89	\$ 1.01	\$ 1.14	\$ 1.27
INT'L DUES CHECK OFF	HRS PAID	\$ 0.35	\$ 0.45	\$ 0.61	\$ 0.71	\$ 0.81	\$ 0.91	\$ 1.01
VACATION	HRS WORKED	\$ 2.45	\$ 2.50	\$ 2.50	\$ 2.50	\$ 5.00	\$ 6.00	\$ 7.00
BAC PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03
LOCAL PAC	HRS PAID	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	HRS PAID	\$ 0.04	\$ 0.05	\$ 0.06	\$ 0.07	\$ 0.08	\$ 0.09	\$ 0.10
BUILDING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02
<b>DEDUCTION FROM NET PAY</b>		<b>\$ 4.01</b>	<b>\$ 4.50</b>	<b>\$ 5.19</b>	<b>\$ 5.63</b>	<b>\$ 8.57</b>	<b>\$ 10.03</b>	<b>\$ 11.47</b>
FRINGE BENEFITS	PAID @							
WELFARE	HRS PAID	\$ 7.12	\$ 9.16	\$ 12.21	\$ 20.35	\$ 20.35	\$ 20.35	\$ 20.35
TRAINING FUND	HRS PAID	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
LOCAL PENSION	HRS WORKED	\$ 1.40	\$ 1.80	\$ 2.40	\$ 2.80	\$ 3.20	\$ 3.60	\$ 4.00
ANNUITY	HRS PAID	\$ -	\$ -	\$ 5.00	\$ 5.00	\$ 6.00	\$ 7.00	\$ 11.00
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 1.46	\$ 1.87	\$ 2.50	\$ 2.91	\$ 3.33	\$ 3.74	\$ 4.16
IMI	HRS WORKED	\$ 0.35	\$ 0.45	\$ 0.61	\$ 0.71	\$ 0.81	\$ 0.91	\$ 1.01
PROMOTION	HRS WORKED	\$ 0.11	\$ 0.14	\$ 0.19	\$ 0.22	\$ 0.25	\$ 0.28	\$ 0.31
<b>TOTAL FRINGE BENEFITS</b>		<b>\$ 10.44</b>	<b>\$ 13.42</b>	<b>\$ 22.92</b>	<b>\$ 32.00</b>	<b>\$ 33.95</b>	<b>\$ 35.89</b>	<b>\$ 40.84</b>
<b>TOTAL PACKAGE*</b>		<b>\$ 35.49</b>	<b>\$ 45.63</b>	<b>\$ 60.85</b>	<b>\$ 70.99</b>	<b>\$ 81.13</b>	<b>\$ 91.27</b>	<b>\$ 101.41</b>

\*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.