

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

12/1/2020

New Terrazzo Apprentices
Jan 1, 2021 to Jun 31, 2021

APPRENTICE PERCENTAGE	35%	45%	60%	70%	80%	90%	100%	
REQUIRED HOURS	0-1500	1501-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001+	
HOURLY WAGES	DEDUCTED @	\$ 24.75	\$ 31.82	\$ 34.75	\$ 40.54	\$ 46.33	\$ 52.12	\$ 57.92
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 0.67	\$ 0.86	\$ 1.15	\$ 1.34	\$ 1.53	\$ 1.72	\$ 1.91
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.42	\$ 0.54	\$ 0.72	\$ 0.84	\$ 0.96	\$ 1.08	\$ 1.20
INT'L DUES CHECK OFF	HRS PAID	\$ 0.34	\$ 0.43	\$ 0.58	\$ 0.67	\$ 0.77	\$ 0.86	\$ 0.96
VACATION	HRS WORKED	\$ 2.31	\$ 2.97	\$ 3.96	\$ 4.62	\$ 5.28	\$ 5.94	\$ 6.60
BAC PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03
LOCAL PAC	HRS PAID	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	HRS PAID	\$ 0.04	\$ 0.05	\$ 0.06	\$ 0.07	\$ 0.08	\$ 0.09	\$ 0.10
BUILDING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02
DEDUCTION FROM NET PAY		\$ 3.80	\$ 4.87	\$ 6.51	\$ 7.58	\$ 8.67	\$ 9.75	\$ 10.83

FRINGE BENEFITS	PAID @								
WELFARE	HRS PAID	\$ 4.55	\$ 5.85	\$ 7.80	\$ 9.10	\$ 10.40	\$ 11.70	\$ 13.00	
TRAINING FUND	HRS PAID	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
LOCAL PENSION	HRS WORKED	\$ 2.31	\$ 2.97	\$ 3.96	\$ 4.62	\$ 5.28	\$ 5.94	\$ 6.60	
ANNUITY	HRS PAID	\$ -	\$ -	\$ 7.68	\$ 8.96	\$ 10.24	\$ 11.52	\$ 12.80	
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 1.46	\$ 1.87	\$ 2.50	\$ 2.91	\$ 3.33	\$ 3.74	\$ 4.16	
IMI	HRS WORKED	\$ 0.34	\$ 0.43	\$ 0.58	\$ 0.67	\$ 0.77	\$ 0.86	\$ 0.96	
PROMOTION	HRS WORKED	\$ 0.09	\$ 0.11	\$ 0.15	\$ 0.18	\$ 0.20	\$ 0.23	\$ 0.25	
TOTAL FRINGE BENEFITS		\$ 8.75	\$ 11.23	\$ 22.68	\$ 26.45	\$ 30.23	\$ 34.00	\$ 37.78	
TOTAL PACKAGE*		\$ 33.50	\$ 43.05	\$ 57.43	\$ 66.99	\$ 76.56	\$ 86.12	\$ 95.70	

PLEASE NOTE: These rates are ONLY for newly hired Apprentices after 7/1/17

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

12/1/2020

Previous Terrazzo Apprentices
Jan 1, 2021 to June 30, 2021

APPRENTICE PERCENTAGE	50%	55%	60%	65%	70%	75%	85%	95%	100%	
REQUIRED HOURS	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001+	
HOURLY WAGES	DEDUCTED @	\$ 28.95	\$ 31.85	\$ 34.75	\$ 37.65	\$ 40.54	\$ 43.43	\$ 49.23	\$ 55.02	\$ 57.92
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 0.96	\$ 1.05	\$ 1.15	\$ 1.24	\$ 1.34	\$ 1.43	\$ 1.62	\$ 1.81	\$ 1.91
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.60	\$ 0.66	\$ 0.72	\$ 0.78	\$ 0.84	\$ 0.90	\$ 1.02	\$ 1.14	\$ 1.20
INT'L DUES CHECK OFF	HRS PAID	\$ 0.48	\$ 0.53	\$ 0.58	\$ 0.62	\$ 0.67	\$ 0.72	\$ 0.82	\$ 0.91	\$ 0.96
VACATION	HRS WORKED	\$ 3.30	\$ 3.63	\$ 3.96	\$ 4.29	\$ 4.62	\$ 4.95	\$ 5.61	\$ 6.27	\$ 6.60
BAC PAC	HRS PAID	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03	\$ 0.03
LOCAL PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	HRS PAID	\$ 0.05	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.09	\$ 0.10
BUILDING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02
DEDUCTION FROM NET PAY		\$ 5.43	\$ 5.97	\$ 6.51	\$ 7.04	\$ 7.58	\$ 8.13	\$ 9.22	\$ 10.29	\$ 10.83

FRINGE BENEFITS	PAID @									
WELFARE	HRS PAID	\$ 6.50	\$ 7.15	\$ 7.80	\$ 8.45	\$ 9.10	\$ 9.75	\$ 11.05	\$ 12.35	\$ 13.00
TRAINING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
LOCAL PENSION	HRS WORKED	\$ 3.30	\$ 3.63	\$ 3.96	\$ 4.29	\$ 4.62	\$ 4.95	\$ 5.61	\$ 6.27	\$ 6.60
ANNUITY	HRS PAID	\$ 6.40	\$ 7.04	\$ 7.68	\$ 8.32	\$ 8.96	\$ 9.60	\$ 10.88	\$ 12.16	\$ 12.80
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 2.08	\$ 2.29	\$ 2.50	\$ 2.70	\$ 2.91	\$ 3.12	\$ 3.54	\$ 3.95	\$ 4.16
IMI	HRS WORKED	\$ 0.48	\$ 0.53	\$ 0.58	\$ 0.62	\$ 0.67	\$ 0.72	\$ 0.82	\$ 0.91	\$ 0.96
PROMOTION	HRS WORKED	\$ 0.13	\$ 0.14	\$ 0.15	\$ 0.16	\$ 0.18	\$ 0.19	\$ 0.21	\$ 0.24	\$ 0.25
TOTAL FRINGE BENEFITS		\$ 18.90	\$ 20.79	\$ 22.68	\$ 24.55	\$ 26.45	\$ 28.34	\$ 32.12	\$ 35.89	\$ 37.78
TOTAL PACKAGE*		\$ 47.85	\$ 52.64	\$ 57.43	\$ 62.20	\$ 66.99	\$ 71.77	\$ 81.35	\$ 90.91	\$ 95.70

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

New Terrazzo Apprentices
July 1, 2020 to Dec 31, 2020

5/12/2020

APPRENTICE PERCENTAGE	35%	45%	60%	70%	80%	90%	100%	
REQUIRED HOURS	0-1500	1501-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001+	
HOURLY WAGES	DEDUCTED @	\$ 24.51	\$ 25.85	\$ 34.45	\$ 40.19	\$ 45.93	\$ 51.67	\$ 57.42
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 0.67	\$ 0.86	\$ 1.14	\$ 1.33	\$ 1.52	\$ 1.71	\$ 1.90
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.38	\$ 0.49	\$ 0.65	\$ 0.76	\$ 0.87	\$ 0.98	\$ 1.09
INT'L DUES CHECK OFF	HRS PAID	\$ 0.33	\$ 0.43	\$ 0.57	\$ 0.67	\$ 0.76	\$ 0.86	\$ 0.95
VACATION	HRS WORKED	\$ 2.31	\$ 2.97	\$ 3.96	\$ 4.62	\$ 5.28	\$ 5.94	\$ 6.60
BAC PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03
LOCAL PAC	HRS PAID	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	HRS PAID	\$ 0.04	\$ 0.05	\$ 0.06	\$ 0.07	\$ 0.08	\$ 0.09	\$ 0.10
BUILDING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02
DEDUCTION FROM NET PAY		\$ 3.75	\$ 4.82	\$ 6.42	\$ 7.49	\$ 8.56	\$ 9.64	\$ 10.70

FRINGE BENEFITS	PAID @								
WELFARE	HRS PAID	\$ 4.55	\$ 5.85	\$ 7.80	\$ 9.10	\$ 10.40	\$ 11.70	\$ 13.00	
TRAINING FUND	HRS PAID	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
LOCAL PENSION	HRS WORKED	\$ 2.31	\$ 2.97	\$ 3.96	\$ 4.62	\$ 5.28	\$ 5.94	\$ 6.60	
ANNUITY	HRS PAID	\$ -	\$ 5.67	\$ 7.56	\$ 8.82	\$ 10.08	\$ 11.34	\$ 12.60	
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 1.37	\$ 1.76	\$ 2.35	\$ 2.74	\$ 3.14	\$ 3.53	\$ 3.92	
IMI	HRS WORKED	\$ 0.33	\$ 0.43	\$ 0.57	\$ 0.67	\$ 0.76	\$ 0.86	\$ 0.95	
PROMOTION	HRS WORKED	\$ 0.09	\$ 0.11	\$ 0.15	\$ 0.18	\$ 0.20	\$ 0.23	\$ 0.25	
TOTAL FRINGE BENEFITS		\$ 8.65	\$ 16.79	\$ 22.40	\$ 26.14	\$ 29.87	\$ 33.61	\$ 37.33	
TOTAL PACKAGE*		\$ 33.16	\$ 42.64	\$ 56.85	\$ 66.33	\$ 75.80	\$ 85.28	\$ 94.75	

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*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

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APPRENTICE PERCENTAGE	50%	55%	60%	65%	70%	75%	85%	95%	100%	
REQUIRED HOURS	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001+	
HOURLY WAGES	DEDUCTED @	\$ 28.70	\$ 31.57	\$ 34.45	\$ 37.32	\$ 40.19	\$ 43.06	\$ 48.81	\$ 54.55	\$ 57.42
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 0.95	\$ 1.05	\$ 1.14	\$ 1.24	\$ 1.33	\$ 1.43	\$ 1.62	\$ 1.81	\$ 1.90
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.55	\$ 0.60	\$ 0.65	\$ 0.71	\$ 0.76	\$ 0.82	\$ 0.93	\$ 1.04	\$ 1.09
INT'L DUES CHECK OFF	HRS PAID	\$ 0.48	\$ 0.52	\$ 0.57	\$ 0.62	\$ 0.67	\$ 0.71	\$ 0.81	\$ 0.90	\$ 0.95
VACATION	HRS WORKED	\$ 3.30	\$ 3.63	\$ 3.96	\$ 4.29	\$ 4.62	\$ 4.95	\$ 5.61	\$ 6.27	\$ 6.60
BAC PAC	HRS PAID	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03	\$ 0.03
LOCAL PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	HRS PAID	\$ 0.05	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.09	\$ 0.10	\$ 0.10
BUILDING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
DEDUCTION FROM NET PAY		\$ 5.37	\$ 5.90	\$ 6.42	\$ 6.97	\$ 7.49	\$ 8.04	\$ 9.12	\$ 10.18	\$ 10.70

FRINGE BENEFITS	PAID @									
WELFARE	HRS PAID	\$ 6.50	\$ 7.15	\$ 7.80	\$ 8.45	\$ 9.10	\$ 9.75	\$ 11.05	\$ 12.35	\$ 13.00
TRAINING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
LOCAL PENSION	HRS WORKED	\$ 3.30	\$ 3.63	\$ 3.96	\$ 4.29	\$ 4.62	\$ 4.95	\$ 5.61	\$ 6.27	\$ 6.60
ANNUITY	HRS PAID	\$ 6.30	\$ 6.93	\$ 7.56	\$ 8.19	\$ 8.82	\$ 9.45	\$ 10.71	\$ 11.97	\$ 12.60
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 1.96	\$ 2.16	\$ 2.35	\$ 2.55	\$ 2.74	\$ 2.94	\$ 3.33	\$ 3.72	\$ 3.92
IMI	HRS WORKED	\$ 0.48	\$ 0.52	\$ 0.57	\$ 0.62	\$ 0.67	\$ 0.71	\$ 0.81	\$ 0.90	\$ 0.95
PROMOTION	HRS WORKED	\$ 0.13	\$ 0.14	\$ 0.15	\$ 0.16	\$ 0.18	\$ 0.19	\$ 0.21	\$ 0.24	\$ 0.25
TOTAL FRINGE BENEFITS		\$ 18.68	\$ 20.54	\$ 22.40	\$ 24.27	\$ 26.14	\$ 28.00	\$ 31.73	\$ 35.46	\$ 37.33
TOTAL PACKAGE*		\$ 47.38	\$ 52.11	\$ 56.85	\$ 61.59	\$ 66.33	\$ 71.06	\$ 80.54	\$ 90.01	\$ 94.75

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.