

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

12/15/2022

New Terrazzo Apprentices
January 1, 2023 to June 30, 2023

APPRENTICE PERCENTAGE	35%	45%	60%	70%	80%	90%	100%	
REQUIRED HOURS	0-1500	1501-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001+	
HOURLY WAGES	DEDUCTED @	\$ 25.79	\$ 33.16	\$ 36.17	\$ 42.20	\$ 48.22	\$ 54.25	\$ 60.28
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 0.70	\$ 0.90	\$ 1.19	\$ 1.39	\$ 1.59	\$ 1.79	\$ 1.99
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.43	\$ 0.56	\$ 0.74	\$ 0.87	\$ 0.99	\$ 1.12	\$ 1.24
INT'L DUES CHECK OFF	HRS PAID	\$ 0.35	\$ 0.45	\$ 0.59	\$ 0.69	\$ 0.79	\$ 0.89	\$ 0.99
VACATION	HRS WORKED	\$ 2.52	\$ 3.24	\$ 4.32	\$ 5.04	\$ 5.76	\$ 6.48	\$ 7.20
BAC PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03
LOCAL PAC	HRS PAID	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	HRS PAID	\$ 0.04	\$ 0.05	\$ 0.06	\$ 0.07	\$ 0.08	\$ 0.09	\$ 0.10
BUILDING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02
DEDUCTION FROM NET PAY		\$ 4.06	\$ 5.22	\$ 6.94	\$ 8.10	\$ 9.26	\$ 10.43	\$ 11.58

FRINGE BENEFITS	PAID @											
WELFARE	HRS PAID	\$ 5.67	\$ 7.29	\$ 9.72	\$ 11.34	\$ 12.96	\$ 14.58	\$ 16.20				
TRAINING FUND	HRS PAID	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
LOCAL PENSION	HRS WORKED	\$ 1.40	\$ 1.80	\$ 2.40	\$ 2.80	\$ 3.20	\$ 3.60	\$ 4.00				
ANNUITY	HRS PAID	\$ -	\$ -	\$ 8.04	\$ 9.38	\$ 10.72	\$ 12.06	\$ 13.40				
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 1.46	\$ 1.87	\$ 2.50	\$ 2.91	\$ 3.33	\$ 3.74	\$ 4.16				
IMI	HRS WORKED	\$ 0.35	\$ 0.45	\$ 0.59	\$ 0.69	\$ 0.79	\$ 0.89	\$ 0.99				
PROMOTION	HRS WORKED	\$ 0.09	\$ 0.11	\$ 0.15	\$ 0.18	\$ 0.20	\$ 0.23	\$ 0.25				
TOTAL FRINGE BENEFITS		\$ 8.97	\$ 11.52	\$ 23.41	\$ 27.31	\$ 31.21	\$ 35.11	\$ 39.01				
TOTAL PACKAGE*		\$ 34.76	\$ 44.68	\$ 59.58	\$ 69.51	\$ 79.43	\$ 89.36	\$ 99.29				

PLEASE NOTE: These rates are ONLY for newly hired Apprentices after 7/1/17

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

12/15/2022

Previous Terrazzo Apprentices
January 1, 2023 to June 30, 2023

APPRENTICE PERCENTAGE	50%	55%	60%	65%	70%	75%	85%	95%	100%	
REQUIRED HOURS	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001+	
HOURLY WAGES	DEDUCTED @	\$ 30.14	\$ 33.15	\$ 36.17	\$ 39.18	\$ 42.20	\$ 45.21	\$ 51.24	\$ 57.27	\$ 60.28
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 1.00	\$ 1.09	\$ 1.19	\$ 1.29	\$ 1.39	\$ 1.49	\$ 1.69	\$ 1.89	\$ 1.99
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.62	\$ 0.68	\$ 0.74	\$ 0.81	\$ 0.87	\$ 0.93	\$ 1.05	\$ 1.18	\$ 1.24
INT'L DUES CHECK OFF	HRS PAID	\$ 0.50	\$ 0.54	\$ 0.59	\$ 0.64	\$ 0.69	\$ 0.74	\$ 0.84	\$ 0.94	\$ 0.99
VACATION	HRS WORKED	\$ 3.60	\$ 3.96	\$ 4.32	\$ 4.68	\$ 5.04	\$ 5.40	\$ 6.12	\$ 6.84	\$ 7.20
BAC PAC	HRS PAID	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03	\$ 0.03
LOCAL PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	HRS PAID	\$ 0.05	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.09	\$ 0.10	\$ 0.10
BUILDING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
DEDUCTION FROM NET PAY		\$ 5.81	\$ 6.37	\$ 6.94	\$ 7.53	\$ 8.10	\$ 8.69	\$ 9.85	\$ 11.01	\$ 11.58
FRINGE BENEFITS	PAID @									
WELFARE	HRS PAID	\$ 8.10	\$ 8.91	\$ 9.72	\$ 10.53	\$ 11.34	\$ 12.15	\$ 13.77	\$ 15.39	\$ 16.20
TRAINING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
LOCAL PENSION	HRS WORKED	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.40	\$ 3.80	\$ 4.00
ANNUITY	HRS PAID	\$ 6.70	\$ 7.37	\$ 8.04	\$ 8.71	\$ 9.38	\$ 10.05	\$ 11.39	\$ 12.73	\$ 13.40
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 2.08	\$ 2.29	\$ 2.50	\$ 2.70	\$ 2.91	\$ 3.12	\$ 3.54	\$ 3.95	\$ 4.16
IMI	HRS WORKED	\$ 0.50	\$ 0.54	\$ 0.59	\$ 0.64	\$ 0.69	\$ 0.74	\$ 0.84	\$ 0.94	\$ 0.99
PROMOTION	HRS WORKED	\$ 0.13	\$ 0.14	\$ 0.15	\$ 0.16	\$ 0.18	\$ 0.19	\$ 0.21	\$ 0.24	\$ 0.25
TOTAL FRINGE BENEFITS		\$ 19.52	\$ 21.46	\$ 23.41	\$ 25.35	\$ 27.31	\$ 29.26	\$ 33.16	\$ 37.06	\$ 39.01
TOTAL PACKAGE*		\$ 49.66	\$ 54.61	\$ 59.58	\$ 64.53	\$ 69.51	\$ 74.47	\$ 84.40	\$ 94.33	\$ 99.29

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.