

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

11/19/2020

Terrazzo Assistant and Grinders

EFFECTIVE DATE		1/1/2019	7/1/2019	1/1/2020	7/1/2020	1/1/2021	7/1/2021	1/1/2022
INCREASE DUE		\$ 0.96	\$ 0.96	\$ 0.95	\$ 0.95	\$ 0.95	\$ 0.85	\$ 0.85
HOURLY WAGES	DEDUCTED @	\$ 54.24	\$ 54.81	\$ 55.21	\$ 55.82	\$ 56.32		
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 1.81	\$ 1.82	\$ 1.84	\$ 1.86	\$ 1.88		
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.90	\$ 1.04	\$ 1.05	\$ 1.07	\$ 1.19		
INT'L DUES CHECK OFF	HRS PAID	\$ 0.90	\$ 0.91	\$ 0.92	\$ 0.93	\$ 0.94		
VACATION	HRS WORKED	\$ 6.30	\$ 6.50	\$ 6.60	\$ 6.60	\$ 6.60		
BAC PAC	HRS PAID	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03		
LOCAL PAC	HRS PAID	\$ 0.05	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
DEFENSE FUND	HRS PAID	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10		
BUILDING FUND	HRS PAID	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02		
DEDUCTION FROM NET PAY		\$ 10.11	\$ 10.43	\$ 10.57	\$ 10.62	\$ 10.77		

FRINGE BENEFITS	PAID @							
WELFARE	HRS PAID	\$ 12.70	\$ 12.70	\$ 12.75	\$ 13.00	\$ 13.00		
TRAINING FUND	HRS PAID	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
LOCAL PENSION	HRS WORKED	\$ 6.45	\$ 6.50	\$ 6.55	\$ 6.60	\$ 6.60		
ANNUITY	HRS PAID	\$ 12.00	\$ 12.40	\$ 12.60	\$ 12.60	\$ 12.80		
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 3.70	\$ 3.70	\$ 3.92	\$ 3.92	\$ 4.16		
IMI	HRS WORKED	\$ 0.90	\$ 0.91	\$ 0.92	\$ 0.93	\$ 0.94		
PROMOTION	HRS WORKED	\$ 0.18	\$ 0.20	\$ 0.22	\$ 0.25	\$ 0.25		
TOTAL FRINGE BENEFITS		\$ 36.03	\$ 36.42	\$ 36.97	\$ 37.31	\$ 37.76		
TOTAL PACKAGE*		\$ 90.27	\$ 91.23	\$ 92.18	\$ 93.13	\$ 94.08	\$ 94.93	\$ 95.78

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

12/10/2020

Terrazzo Assistant and Grinders
Manhattan Residential PLA

EFFECTIVE DATE		1/1/2019	7/1/2019	1/1/2020	7/1/2020	1/1/2021	7/1/2021	1/1/2022
INCREASE DUE		\$ 0.88	\$ 0.88	\$ 0.88	\$ 0.88	\$ 0.88	\$ 0.78	\$ 0.78
HOURLY WAGES	DEDUCTED @	\$ 47.80	\$ 48.49	\$ 49.02	\$ 49.56	\$ 49.99		
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 0.81	\$ 0.82	\$ 0.95	\$ 0.97	\$ 1.06		
LOCAL DUES CHECKOFF #2	HRS PAID	\$ -	\$ 0.10	\$ 0.22	\$ 0.42	\$ 0.63		
INT'L DUES CHECK OFF	HRS PAID	\$ 0.81	\$ 0.82	\$ 0.83	\$ 0.84	\$ 0.85		
VACATION	HRS WORKED	\$ 4.70	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00		
BAC PAC	HRS PAID	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03		
LOCAL PAC	HRS PAID	\$ 0.02	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
DEDUCTION FROM NET PAY		\$ 6.37	\$ 6.78	\$ 7.04	\$ 7.27	\$ 7.58		

FRINGE BENEFITS	PAID @							
WELFARE	HRS PAID	\$ 12.70	\$ 12.70	\$ 12.75	\$ 13.00	\$ 13.00		
TRAINING FUND	HRS PAID	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
LOCAL PENSION	HRS WORKED	\$ 6.45	\$ 6.50	\$ 6.55	\$ 6.60	\$ 6.60		
ANNUITY	HRS PAID	\$ 9.40	\$ 9.60	\$ 9.60	\$ 9.60	\$ 9.80		
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 3.70	\$ 3.70	\$ 3.92	\$ 3.92	\$ 4.16		
IMI	HRS WORKED	\$ 0.81	\$ 0.82	\$ 0.83	\$ 0.84	\$ 0.85		
PROMOTION	HRS WORKED	\$ 0.18	\$ 0.20	\$ 0.22	\$ 0.25	\$ 0.25		
TOTAL FRINGE BENEFITS		\$ 33.34	\$ 33.53	\$ 33.88	\$ 34.22	\$ 34.67		

TOTAL PACKAGE *		\$ 81.14	\$ 82.02	\$ 82.90	\$ 83.78	\$ 84.66	\$ 85.44	\$ 86.22
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*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

11/19/2020

Terrazzo Assistant and Grinder
Outer Boro PLA

EFFECTIVE DATE	1/1/2019	7/1/2019	1/1/2020	7/1/2020	1/1/2021	7/1/2021	1/1/2022
INCREASE DUE	\$ 0.81	\$ 0.81	\$ 0.81	\$ 0.81	\$ 0.81	\$ 0.72	\$ 0.72
HOURLY WAGES	DEDUCTED @ \$43.82	\$44.44	\$44.91	\$45.38	\$45.94		
LOCAL DUES CHECKOFF #1	HRS PAID \$ 0.76	\$ 0.77	\$ 0.89	\$ 0.90	\$ 0.99		
LOCAL DUES CHECKOFF #2	HRS PAID \$ -	\$ 0.10	\$ 0.22	\$ 0.39	\$ 0.59		
INT'L DUES CHECK OFF	HRS PAID \$ 0.76	\$ 0.77	\$ 0.77	\$ 0.78	\$ 0.79		
VACATION	HRS WORKED \$ 4.15	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.40		
BAC PAC	HRS PAID \$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03		
LOCAL PAC	HRS PAID \$ 0.02	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
DEDUCTION FROM NET PAY	\$ 5.72	\$ 6.08	\$ 6.32	\$ 6.51	\$ 6.81		

FRINGE BENEFITS	PAID @						
WELFARE	HRS PAID	\$ 12.70	\$ 12.70	\$ 12.75	\$ 13.00	\$ 13.00	
TRAINING FUND	HRS PAID	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	
LOCAL PENSION	HRS WORKED	\$ 6.45	\$ 6.50	\$ 6.55	\$ 6.60	\$ 6.60	
ANNUITY	HRS PAID	\$ 8.00	\$ 8.20	\$ 8.20	\$ 8.20	\$ 8.20	
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 3.70	\$ 3.70	\$ 3.92	\$ 3.92	\$ 4.16	
IMI	HRS WORKED	\$ 0.76	\$ 0.77	\$ 0.77	\$ 0.78	\$ 0.79	
PROMOTION	HRS WORKED	\$ 0.18	\$ 0.20	\$ 0.22	\$ 0.25	\$ 0.25	
TOTAL FRINGE BENEFITS		\$ 31.89	\$ 32.08	\$ 32.42	\$ 32.76	\$ 33.01	
TOTAL PACKAGE*		\$ 75.71	\$ 76.52	\$ 77.33	\$ 78.14	\$ 78.95	\$ 79.67
							\$ 80.39

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.