WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

6/11/2024

Terrazzo Assistant and Grinders

EFFECTIVE DATE		1/1/2023	7/1/2023	1/1/2024	7/1/2024	1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		$ 0.94	$ 1.06	$ 1.06	$ 1.06	$ 1.06	$ 1.06	$ 1.06	$ 1.06	$ 1.06	$ 0.95	$ 0.94
HOURLY WAGES	**DEDUCTED @**	**$58.67**	**$59.04**	**$58.96**	**$59.37**							
LOCAL DUES CHECKOFF #1	HRS PAID	$ 1.95	$ 1.97	$ 2.00	$ 2.02							
LOCAL DUES CHECKOFF #2	HRS PAID	$ 1.22	$ 1.23	$ 1.25	$ 1.26							
INT'L DUES CHECK OFF	HRS PAID	$ 0.98	$ 0.99	$ 1.00	$ 1.01							
VACATION	HRS WORKED	$ 7.20	$ 7.25	$ 7.00	$ 7.00							
BAC PAC	HRS PAID	$ 0.03	$ 0.03	$ 0.03	$ 0.03							
LOCAL PAC	HRS PAID	$ 0.01	$ 0.01	$ 0.01	$ 0.01							
DEFENSE FUND	HRS PAID	$ 0.10	$ 0.10	$ 0.10	$ 0.10							
BUILDING FUND	HRS PAID	$ 0.02	$ 0.02	$ 0.02	$ 0.02							
DEDUCTION FROM NET PAY		**$11.51**	**$11.60**	**$11.41**	**$11.45**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
FRINGE BENEFITS	PAID @											
WELFARE	HRS PAID	$16.20	$17.15	$20.35	$20.35							
TRAINING FUND	HRS PAID	$ 0.01	$ 0.01	$ 0.01	$ 0.01							
LOCAL PENSION	HRS WORKED	$ 4.00	$ 4.00	$ 4.00	$ 4.60							
ANNUITY	HRS PAID	$13.40	$13.10	$11.00	$11.00							
INT'L PENSION + SURCHARGE	HRS WORKED	$ 4.16	$ 4.16	$ 4.16	$ 4.16							
IMI	HRS WORKED	$ 0.98	$ 0.99	$ 1.00	$ 1.01							
PROMOTION	HRS WORKED	$ 0.25	$ 0.28	$ 0.31	$ 0.35							
TOTAL FRINGE BENEFITS		**$39.00**	**$39.69**	**$40.83**	**$41.48**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
TOTAL PACKAGE*		**$ 97.67**	**$ 98.73**	**$ 99.79**	**$ 100.85**	**$ 101.91**	**$ 102.97**	**$ 104.03**	**$ 105.09**	**$ 106.15**	**$ 107.10**	**$ 108.04**

*Travel expenses at a rate of $10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

Terrazzo Assistant and Grinders

Manhattan PLA

6/19/2024

EFFECTIVE DATE		1/1/2023	7/1/2023	1/1/2024	7/1/2024	1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		$ 0.85	$ 0.96	$ 0.96	$ 0.96	$ 0.96	$ 0.96	$ 0.96	$ 0.96	$ 0.96	$ 0.85	$ 0.85
HOURLY WAGES	DEDUCTED @	**$52.42**	**$56.42**	**$56.17**	**$56.52**							
LOCAL DUES CHECKOFF #1	HRS PAID	$ 1.10	$ 1.11	$ 1.12	$ 1.14							
LOCAL DUES CHECKOFF #2	HRS PAID	$ 0.66	$ 0.67	$ 0.67	$ 0.68							
INT'L DUES CHECK OFF	HRS PAID	$ 0.88	$ 0.89	$ 0.90	$ 0.91							
VACATION	HRS WORKED	$ 5.40	$ -	$ 2.60	$ 2.60							
BAC PAC	HRS PAID	$ 0.03	$ 0.03	$ 0.03	$ 0.03							
LOCAL PAC	HRS PAID	$ 0.01	$ 0.01	$ 0.01	$ 0.01							
DEFENSE FUND	HRS PAID	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
BUILDING FUND	HRS PAID	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
DEDUCTION FROM NET PAY		**$ 8.08**	**$ 2.71**	**$ 5.33**	**$ 5.37**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

FRINGE BENEFITS	PAID @											
WELFARE	HRS PAID	$16.20	$17.15	$20.35	$20.35							
TRAINING FUND	HRS PAID	$ 0.01	$ 0.01	$ 0.01	$ 0.01							
LOCAL PENSION	HRS WORKED	$ 4.00	$ 4.00	$ 4.00	$ 4.60							
ANNUITY	HRS PAID	$10.00	$ 6.00	$ 4.00	$ 4.00							
INT'L PENSION + SURCHARGE	HRS WORKED	$ 4.16	$ 4.16	$ 4.16	$ 4.16							
IMI	HRS WORKED	$ 0.88	$ 0.89	$ 0.90	$ 0.91							
PROMOTION	HRS WORKED	$ 0.25	$ 0.25	$ 0.25	$ 0.25							
TOTAL FRINGE BENEFITS		**$35.50**	**$32.46**	**$33.67**	**$34.28**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

TOTAL PACKAGE *		**$ 87.92**	**$ 88.88**	**$ 89.84**	**$ 90.80**	**$ 91.76**	**$ 92.72**	**$ 93.68**	**$ 94.64**	**$ 95.60**	**$ 96.45**	**$ 97.30**

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

6/11/2024

Terrazzo Assistant and Grinder
Outer Boro PLA

EFFECTIVE DATE		1/1/2023	7/1/2023	1/1/2024	7/1/2024	1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		$ 0.79	$ 0.89	$ 0.89	$ 0.89	$ 0.89	$ 0.89	$ 0.89	$ 0.89	$ 0.89	$ 0.79	$ 0.79
HOURLY WAGES	**DEDUCTED @**	**$48.33**	**$52.46**	**$52.14**	**$52.42**							
LOCAL DUES CHECKOFF #1	HRS PAID	$ 1.02	$ 1.04	$ 1.05	$ 1.06							
LOCAL DUES CHECKOFF #2	HRS PAID	$ 0.61	$ 0.62	$ 0.63	$ 0.63							
INT'L DUES CHECK OFF	HRS PAID	$ 0.82	$ 0.83	$ 0.84	$ 0.85							
VACATION	HRS WORKED	$ 5.00	$ -	$ 2.00	$ 2.00							
BAC PAC	HRS PAID	$ 0.03	$ 0.03	$ 0.03	$ 0.03							
LOCAL PAC	HRS PAID	$ 0.01	$ 0.01	$ 0.01	$ 0.01							
DEDUCTION FROM NET PAY		**$ 7.49**	**$ 2.53**	**$ 4.56**	**$ 4.58**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
FRINGE BENEFITS	PAID @											
WELFARE	HRS PAID	$16.20	$17.15	$20.35	$20.35							
TRAINING FUND	HRS PAID	$ 0.01	$ 0.01	$ 0.01	$ 0.01							
LOCAL PENSION	HRS WORKED	$ 4.00	$ 4.00	$ 4.00	$ 4.60							
ANNUITY	HRS PAID	$ 8.20	$ 4.00	$ 2.00	$ 2.00							
INT'L PENSION + SURCHARGE	HRS WORKED	$ 4.16	$ 4.16	$ 4.16	$ 4.16							
IMI	HRS WORKED	$ 0.82	$ 0.83	$ 0.84	$ 0.85							
PROMOTION	HRS WORKED	$ 0.25	$ 0.25	$ 0.25	$ 0.25							
TOTAL FRINGE BENEFITS		**$33.64**	**$30.40**	**$31.61**	**$32.22**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
TOTAL PACKAGE*		**$ 81.97**	**$ 82.86**	**$ 83.75**	**$ 84.64**	**$ 85.53**	**$ 86.42**	**$ 87.31**	**$ 88.20**	**$ 89.09**	**$ 89.88**	**$ 90.67**

*Travel expenses at a rate of $10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.