

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

12/6/2023

Terrazzo Assistant and Grinders

EFFECTIVE DATE	1/1/2023	7/1/2023	1/1/2024	7/1/2024	1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE	\$ 0.94	\$ 1.06	\$ 1.06	\$ 1.06	\$ 1.06	\$ 1.06	\$ 1.06	\$ 1.06	\$ 1.06	\$ 0.95	\$ 0.94
HOURLY WAGES	DEDUCTED @ \$58.67	\$59.04	\$58.96								
LOCAL DUES CHECKOFF #1	HRS PAID \$ 1.95	\$ 1.97	\$ 2.00								
LOCAL DUES CHECKOFF #2	HRS PAID \$ 1.22	\$ 1.23	\$ 1.25								
INT'L DUES CHECK OFF	HRS PAID \$ 0.98	\$ 0.99	\$ 1.00								
VACATION	HRS WORKED \$ 7.20	\$ 7.25	\$ 7.00								
BAC PAC	HRS PAID \$ 0.03	\$ 0.03	\$ 0.03								
LOCAL PAC	HRS PAID \$ 0.01	\$ 0.01	\$ 0.01								
DEFENSE FUND	HRS PAID \$ 0.10	\$ 0.10	\$ 0.10								
BUILDING FUND	HRS PAID \$ 0.02	\$ 0.02	\$ 0.02								
DEDUCTION FROM NET PAY	\$11.51	\$11.60	\$11.41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FRINGE BENEFITS	PAID @										
WELFARE	HRS PAID \$16.20	\$17.15	\$20.35								
TRAINING FUND	HRS PAID \$ 0.01	\$ 0.01	\$ 0.01								
LOCAL PENSION	HRS WORKED \$ 4.00	\$ 4.00	\$ 4.00								
ANNUITY	HRS PAID \$13.40	\$13.10	\$11.00								
INT'L PENSION + SURCHARGE	HRS WORKED \$ 4.16	\$ 4.16	\$ 4.16								
IMI	HRS WORKED \$ 0.98	\$ 0.99	\$ 1.00								
PROMOTION	HRS WORKED \$ 0.25	\$ 0.28	\$ 0.31								
TOTAL FRINGE BENEFITS	\$39.00	\$39.69	\$40.83	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL PACKAGE*	\$ 97.67	\$ 98.73	\$ 99.79	\$ 100.85	\$ 101.91	\$ 102.97	\$ 104.03	\$ 105.09	\$ 106.15	\$ 107.10	\$ 108.04

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

1/5/2024

Terrazzo Assistant and Grinders
Manhattan PLA

EFFECTIVE DATE		1/1/2023	7/1/2023	1/1/2024	7/1/2024	1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		\$ 0.85	\$ 0.96	\$ 0.96	\$ 0.96	\$ 0.96	\$ 0.96	\$ 0.96	\$ 0.96	\$ 0.96	\$ 0.85	\$ 0.85
HOURLY WAGES	DEDUCTED @	\$52.42	\$56.42	\$56.17								
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 1.10	\$ 1.11	\$ 1.12								
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.66	\$ 0.67	\$ 0.67								
INT'L DUES CHECK OFF	HRS PAID	\$ 0.88	\$ 0.89	\$ 0.90								
VACATION	HRS WORKED	\$ 5.40	\$ -	\$ 2.60								
BAC PAC	HRS PAID	\$ 0.03	\$ 0.03	\$ 0.03								
LOCAL PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01								
DEDUCTION FROM NET PAY		\$ 8.08	\$ 2.71	\$ 5.33	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FRINGE BENEFITS	PAID @											
WELFARE	HRS PAID	\$16.20	\$17.15	\$20.35								
TRAINING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01								
LOCAL PENSION	HRS WORKED	\$ 4.00	\$ 4.00	\$ 4.00								
ANNUITY	HRS PAID	\$10.00	\$ 6.00	\$ 4.00								
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 4.16	\$ 4.16	\$ 4.16								
IMI	HRS WORKED	\$ 0.88	\$ 0.89	\$ 0.90								
PROMOTION	HRS WORKED	\$ 0.25	\$ 0.25	\$ 0.25								
TOTAL FRINGE BENEFITS		\$35.50	\$32.46	\$33.67	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL PACKAGE *		\$ 87.92	\$ 88.88	\$ 89.84	\$ 90.80	\$ 91.76	\$ 92.72	\$ 93.68	\$ 94.64	\$ 95.60	\$ 96.45	\$ 97.30

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

1/5/2024

Terrazzo Assistant and Grinder
Outer Boro PLA

EFFECTIVE DATE		1/1/2023	7/1/2023	1/1/2024	7/1/2024	1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		\$ 0.79	\$ 0.89	\$ 0.89	\$ 0.89	\$ 0.89	\$ 0.89	\$ 0.89	\$ 0.89	\$ 0.89	\$ 0.79	\$ 0.79
HOURLY WAGES	DEDUCTED @	\$48.33	\$52.46	\$52.14								
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 1.02	\$ 1.04	\$ 1.05								
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.61	\$ 0.62	\$ 0.63								
INT'L DUES CHECK OFF	HRS PAID	\$ 0.82	\$ 0.83	\$ 0.84								
VACATION	HRS WORKED	\$ 5.00	\$ -	\$ 2.00								
BAC PAC	HRS PAID	\$ 0.03	\$ 0.03	\$ 0.03								
LOCAL PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01								
DEDUCTION FROM NET PAY		\$ 7.49	\$ 2.53	\$ 4.56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FRINGE BENEFITS	PAID @											
WELFARE	HRS PAID	\$16.20	\$17.15	\$20.35								
TRAINING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01								
LOCAL PENSION	HRS WORKED	\$ 4.00	\$ 4.00	\$ 4.00								
ANNUITY	HRS PAID	\$ 8.20	\$ 4.00	\$ 2.00								
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 4.16	\$ 4.16	\$ 4.16								
IMI	HRS WORKED	\$ 0.82	\$ 0.83	\$ 0.84								
PROMOTION	HRS WORKED	\$ 0.25	\$ 0.25	\$ 0.25								
TOTAL FRINGE BENEFITS		\$33.64	\$30.40	\$31.61	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL PACKAGE*		\$ 81.97	\$ 82.86	\$ 83.75	\$ 84.64	\$ 85.53	\$ 86.42	\$ 87.31	\$ 88.20	\$ 89.09	\$ 89.88	\$ 90.67

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.