

TILE, MARBLE AND TERRAZZO BAC LOCAL NO. 7
OF NEW YORK AND NEW JERSEY
45-34 COURT SQUARE LONG ISLAND CITY, NEW YORK 11101
PHONE (718)786-7648 FAX (718)472-2370
WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT
JULY 1, 2026-DECEMBER 31, 2026

TERRAZZO MECHANIC												
EFFECTIVE DATE		1/1/2023	7/1/2023	1/1/2024	7/1/2024	1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		\$0.94	\$1.06	\$1.06	\$1.06	\$1.06	\$1.06	\$1.06	\$1.06	\$1.06	\$0.95	\$0.94
HOURLY WAGES	DEDUCTED @	\$60.28	\$60.65	\$60.57	\$60.98	\$61.33	\$61.77	\$62.27	\$62.82			
LOCAL DUES CHECKOFF #1	HRS PAID	\$1.99	\$2.01	\$2.03	\$2.05	\$2.07	\$2.09	\$2.11	\$2.13			
LOCAL DUES CHECKOFF #2	HRS PAID	\$1.24	\$1.25	\$1.27	\$1.28	\$1.29	\$1.31	\$1.32	\$1.33			
INT'L DUES CHECK OFF	HRS PAID	\$0.99	\$1.00	\$1.01	\$1.02	\$1.03	\$1.05	\$1.06	\$1.07			
VACATION	HRS WORKED	\$7.20	\$7.25	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00			
BAC PAC	HRS PAID	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03			
LOCAL PAC	HRS PAID	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01			
DEFENSE FUND	HRS PAID	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10			
BUILDING FUND	HRS PAID	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02			
DEDUCTION FROM NET PAY		\$11.58	\$11.67	\$11.47	\$11.51	\$11.55	\$11.61	\$11.65	\$11.69	\$-	\$-	\$-
FRINGE BENEFITS	PAID @											
WELFARE	HRS PAID	\$16.20	\$17.15	\$20.35	\$20.35	\$20.35	\$20.45	\$20.45	\$20.70			
TRAINING FUND	HRS PAID	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01			
LOCAL PENSION	HRS WORKED	\$4.00	\$4.00	\$4.00	\$4.60	\$5.20	\$5.70	\$6.15	\$6.40			
ANNUITY	HRS PAID	\$13.40	\$13.10	\$11.00	\$11.00	\$11.10	\$11.10	\$11.20	\$11.20			
INT'L PENSION + SCHARGE	HRS WORKED	\$4.16	\$4.16	\$4.16	\$4.16	\$4.16	\$4.16	\$4.16	\$4.16			
IMI	HRS WORKED	\$0.99	\$1.00	\$1.01	\$1.02	\$1.03	\$1.05	\$1.06	\$1.07			
PROMOTION	HRS WORKED	\$0.25	\$0.28	\$0.31	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35			
TOTAL FRINGE BENEFITS		\$39.01	\$39.70	\$40.84	\$41.49	\$42.20	\$42.82	\$43.38	\$43.89	\$-	\$-	\$-
TOTAL PACKAGE*		\$ 99.29	\$ 100.35	\$ 101.41	\$ 102.47	\$ 103.53	\$ 104.59	\$ 105.65	\$ 106.71	\$ 107.77	\$ 108.72	\$ 109.66

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

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 JULY 1, 2026-DECEMBER 31, 2026

TERRAZZO ASSISTANT AND GRINDER								
EFFECTIVE DATE		1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		\$ 1.06	\$ 1.06	\$ 1.06	\$ 1.06	\$ 1.06	\$ 0.95	\$ 0.94
HOURLY WAGES	DEDUCTED @	\$ 59.72	\$ 60.17	\$ 60.67	\$ 61.22			
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 2.04	\$ 2.06	\$ 2.08	\$ 2.10			
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 1.27	\$ 1.29	\$ 1.30	\$ 1.31			
INT'L DUES CHECK OFF	HRS PAID	\$ 1.02	\$ 1.03	\$ 1.04	\$ 1.05			
VACATION	HRS WORKED	\$ 7.00	\$ 7.00	\$ 7.00	\$ 7.00			
BAC PAC	HRS PAID	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03			
LOCAL PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01			
DEFENSE FUND	HRS PAID	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10			
BUILDING FUND	HRS PAID	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02			
DEDUCTION FROM NET PAY		\$ 11.49	\$ 11.54	\$ 11.58	\$ 11.62	\$ -	\$ -	\$ -
FRINGE BENEFITS	PAID @							
WELFARE	HRS PAID	\$ 20.35	\$ 20.45	\$ 20.45	\$ 20.70			
TRAINING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01			
LOCAL PENSION	HRS WORKED	\$ 5.20	\$ 5.70	\$ 6.15	\$ 6.40			
ANNUITY	HRS PAID	\$ 11.10	\$ 11.10	\$ 11.20	\$ 11.20			
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 4.16	\$ 4.16	\$ 4.16	\$ 4.16			
IMI	HRS WORKED	\$ 1.02	\$ 1.03	\$ 1.04	\$ 1.05			
PROMOTION	HRS WORKED	\$ 0.35	\$ 0.35	\$ 0.35	\$ 0.35			
TOTAL FRINGE BENEFITS		\$ 42.19	\$ 42.80	\$ 43.36	\$ 43.87	\$ -	\$ -	\$ -
TOTAL PACKAGE*		\$ 101.91	\$ 102.97	\$ 104.03	\$ 105.09	\$ 106.15	\$ 107.10	\$ 108.04

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TERRAZZO MECHANIC MANHATTAN PLA								
EFFECTIVE DATE		1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		\$ 0.97	\$ 0.97	\$ 0.97	\$ 0.97	\$ 0.97	\$ 0.87	\$ 0.87
HOURLY WAGES	DEDUCTED @	\$ 58.41	\$ 58.77	\$ 59.28	\$ 59.74			
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 1.17	\$ 1.18	\$ 1.19	\$ 1.20			
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.70	\$ 0.71	\$ 0.72	\$ 0.72			
INT'L DUES CHECK OFF	HRS PAID	\$ 0.93	\$ 0.94	\$ 0.95	\$ 0.96			
VACATION	HRS WORKED	\$ 2.60	\$ 2.60	\$ 2.60	\$ 2.60			
BAC PAC	HRS PAID	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03			
LOCAL PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01			
DEDUCTION FROM NET PAY		\$ 5.44	\$ 5.47	\$ 5.50	\$ 5.52	\$ -	\$ -	\$ -
FRINGE BENEFITS	PAID @							
WELFARE	HRS PAID	\$20.35	\$20.45	\$20.45	\$20.70			
TRAINING FUND	HRS PAID	\$0.01	\$0.01	\$0.01	\$0.01			
LOCAL PENSION	HRS WORKED	\$5.20	\$5.70	\$6.15	\$6.40			
ANNUITY	HRS PAID	\$4.00	\$4.00	\$4.00	\$4.00			
INT'L PENSION + SURCHARGE	HRS WORKED	\$4.16	\$4.16	\$4.16	\$4.16			
IMI	HRS WORKED	\$0.93	\$0.94	\$0.95	\$0.96			
PROMOTION	HRS WORKED	\$0.25	\$0.25	\$0.25	\$0.25			
TOTAL FRINGE BENEFITS		\$34.90	\$35.51	\$35.97	\$36.48			
TOTAL PACKAGE*		\$ 93.31	\$ 94.28	\$ 95.25	\$ 96.22	\$ 97.19	\$ 98.06	\$ 98.93

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TERRAZZO ASSISTANT AND GRINDER MANHATTAN PLA								
EFFECTIVE DATE		1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		\$ 0.96	\$ 0.96	\$ 0.96	\$ 0.96	\$ 0.96	\$ 0.85	\$ 0.85
HOURLY WAGES	DEDUCTED @	\$ 56.87	\$ 57.22	\$ 57.72	\$ 58.17			
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 1.15	\$ 1.16	\$ 1.17	\$ 1.18			
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.69	\$ 0.70	\$ 0.70	\$ 0.71			
INT'L DUES CHECK OFF	HRS PAID	\$ 0.92	\$ 0.93	\$ 0.94	\$ 0.95			
VACATION	HRS WORKED	\$ 2.60	\$ 2.60	\$ 2.60	\$ 2.60			
BAC PAC	HRS PAID	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03			
LOCAL PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01			
DEDUCTION FROM NET PAY		\$ 5.40	\$ 5.43	\$ 5.45	\$ 5.48	\$ -	\$ -	\$ -
FRINGE BENEFITS	PAID @							
WELFARE	HRS PAID	\$ 20.35	\$ 20.45	\$ 20.45	\$ 20.70			
TRAINING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01			
LOCAL PENSION	HRS WORKED	\$ 5.20	\$ 5.70	\$ 6.15	\$ 6.40			
ANNUITY	HRS PAID	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00			
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 4.16	\$ 4.16	\$ 4.16	\$ 4.16			
IMI	HRS WORKED	\$ 0.92	\$ 0.93	\$ 0.94	\$ 0.95			
PROMOTION	HRS WORKED	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25			
TOTAL FRINGE BENEFITS		\$ 34.89	\$ 35.50	\$ 35.96	\$ 36.47	\$ -	\$ -	\$ -
TOTAL PACKAGE *		\$ 91.76	\$ 92.72	\$ 93.68	\$ 94.64	\$ 95.60	\$ 96.45	\$ 97.30

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TERRAZZO MECHANIC OUTER BORO PLA								
EFFECTIVE DATE		1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		\$ 0.91	\$ 0.91	\$ 0.91	\$ 0.91	\$ 0.91	\$ 0.81	\$ 0.81
HOURLY WAGES	DEDUCTED @	\$ 54.40	\$ 54.70	\$ 55.15	\$ 55.55			
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 1.09	\$ 1.10	\$ 1.11	\$ 1.12			
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.65	\$ 0.66	\$ 0.67	\$ 0.67			
INT'L DUES CHECK OFF	HRS PAID	\$ 0.87	\$ 0.88	\$ 0.89	\$ 0.90			
VACATION	HRS WORKED	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00			
BAC PAC	HRS PAID	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03			
LOCAL PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01			
DEDUCTION FROM NET PAY		\$ 4.65	\$ 4.68	\$ 4.71	\$ 4.73	\$ -	\$ -	\$ -
FRINGE BENEFITS	PAID @							
WELFARE	HRS PAID	\$ 20.35	\$ 20.45	\$ 20.45	\$ 20.70			
TRAINING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01			
LOCAL PENSION	HRS WORKED	\$ 5.20	\$ 5.70	\$ 6.15	\$ 6.40			
ANNUITY	HRS PAID	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00			
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 4.16	\$ 4.16	\$ 4.16	\$ 4.16			
IMI	HRS WORKED	\$ 0.87	\$ 0.88	\$ 0.89	\$ 0.90			
PROMOTION	HRS WORKED	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25			
TOTAL FRINGE BENEFITS		\$ 32.84	\$ 33.45	\$ 33.91	\$ 34.42	\$ -	\$ -	\$ -
TOTAL PACKAGE*		\$ 87.24	\$ 88.15	\$ 89.06	\$ 89.97	\$ 90.88	\$ 91.69	\$ 92.50

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TERRAZZO RESINOUS WORKER MANHATTAN PLA								
EFFECTIVE DATE		1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.71	\$ 0.71
HOURLY WAGES	DEDUCTED @	\$ 45.80	\$ 45.99	\$ 46.33	\$ 46.63			
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 0.96	\$ 0.97	\$ 0.98	\$ 0.99			
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.58	\$ 0.58	\$ 0.59	\$ 0.59			
INT'L DUES CHECK OFF	HRS PAID	\$ 0.77	\$ 0.78	\$ 0.79	\$ 0.79			
VACATION	HRS WORKED	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00			
BAC PAC	HRS PAID	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03			
LOCAL PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01			
DEDUCTION FROM NET PAY		\$ 6.35	\$ 6.37	\$ 6.40	\$ 6.41	\$ -	\$ -	\$ -
FRINGE BENEFITS								
	PAID @							
WELFARE	HRS PAID	\$ 20.35	\$ 20.45	\$ 20.45	\$ 20.70			
TRAINING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01			
LOCAL PENSION	HRS WORKED	\$ 5.20	\$ 5.70	\$ 6.15	\$ 6.40			
ANNUITY	HRS PAID	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00			
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 2.70	\$ 2.70	\$ 2.70	\$ 2.70			
IMI	HRS WORKED	\$ 0.77	\$ 0.78	\$ 0.79	\$ 0.79			
PROMOTION	HRS WORKED	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10			
TOTAL FRINGE BENEFITS		\$ 31.13	\$ 31.74	\$ 32.20	\$ 32.70	\$ -	\$ -	\$ -
TOTAL PACKAGE*		\$ 76.93	\$ 77.73	\$ 78.53	\$ 79.33	\$ 80.13	\$ 80.84	\$ 81.55

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