

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

11/19/2020

Terrazzo Mechanics

| EFFECTIVE DATE                |                   | 1/1/2019       | 7/1/2019       | 1/1/2020       | 7/1/2020       | 1/1/2021       | 7/1/2021 | 1/1/2022 |
|-------------------------------|-------------------|----------------|----------------|----------------|----------------|----------------|----------|----------|
| INCREASE DUE                  |                   | \$0.96         | \$0.96         | \$0.95         | \$0.95         | \$0.95         | \$0.85   | \$0.85   |
| <b>HOURLY WAGES</b>           | <b>DEDUCTED @</b> | <b>\$55.84</b> | <b>\$56.41</b> | <b>\$56.81</b> | <b>\$57.42</b> | <b>\$57.92</b> |          |          |
| LOCAL DUES CHECKOFF #1        | HRS PAID          | \$1.84         | \$1.86         | \$1.88         | \$1.90         | \$1.91         |          |          |
| LOCAL DUES CHECKOFF #2        | HRS PAID          | \$0.92         | \$1.06         | \$1.07         | \$1.09         | \$1.20         |          |          |
| INT'L DUES CHECK OFF          | HRS PAID          | \$0.92         | \$0.93         | \$0.94         | \$0.95         | \$0.96         |          |          |
| VACATION                      | HRS WORKED        | \$6.30         | \$6.50         | \$6.60         | \$6.60         | \$6.60         |          |          |
| BAC PAC                       | HRS PAID          | \$0.03         | \$0.03         | \$0.03         | \$0.03         | \$0.03         |          |          |
| LOCAL PAC                     | HRS PAID          | \$0.05         | \$0.01         | \$0.01         | \$0.01         | \$0.01         |          |          |
| DEFENSE FUND                  | HRS PAID          | \$0.10         | \$0.10         | \$0.10         | \$0.10         | \$0.10         |          |          |
| BUILDING FUND                 | HRS PAID          | \$0.02         | \$0.02         | \$0.02         | \$0.02         | \$0.02         |          |          |
| <b>DEDUCTION FROM NET PAY</b> |                   | <b>\$10.18</b> | <b>\$10.51</b> | <b>\$10.65</b> | <b>\$10.70</b> | <b>\$10.83</b> |          |          |

| FRINGE BENEFITS              | PAID @     |                 |                 |                 |                 |                 |                 |                 |
|------------------------------|------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| WELFARE                      | HRS PAID   | \$12.70         | \$12.70         | \$12.75         | \$13.00         | \$13.00         |                 |                 |
| TRAINING FUND                | HRS PAID   | \$0.10          | \$0.01          | \$0.01          | \$0.01          | \$0.01          |                 |                 |
| LOCAL PENSION                | HRS WORKED | \$6.45          | \$6.50          | \$6.55          | \$6.60          | \$6.60          |                 |                 |
| ANNUITY                      | HRS PAID   | \$12.00         | \$12.40         | \$12.60         | \$12.60         | \$12.80         |                 |                 |
| INT'L PENSION + SURCHARGE    | HRS WORKED | \$3.70          | \$3.70          | \$3.92          | \$3.92          | \$4.16          |                 |                 |
| IMI                          | HRS WORKED | \$0.92          | \$0.93          | \$0.94          | \$0.95          | \$0.96          |                 |                 |
| PROMOTION                    | HRS WORKED | \$0.18          | \$0.20          | \$0.22          | \$0.25          | \$0.25          |                 |                 |
| <b>TOTAL FRINGE BENEFITS</b> |            | <b>\$36.05</b>  | <b>\$36.44</b>  | <b>\$36.99</b>  | <b>\$37.33</b>  | <b>\$37.78</b>  |                 |                 |
| <b>TOTAL PACKAGE *</b>       |            | <b>\$ 91.89</b> | <b>\$ 92.85</b> | <b>\$ 93.80</b> | <b>\$ 94.75</b> | <b>\$ 95.70</b> | <b>\$ 96.55</b> | <b>\$ 97.40</b> |

\*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

11/19/2020

Terrazzo Mechanic  
Manhattan Residential PLA

| EFFECTIVE DATE                |                   | 1/1/2019        | 7/1/2019        | 1/1/2020        | 7/1/2020        | 1/1/2021        | 7/1/2021        | 1/1/2022 |
|-------------------------------|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|
| INCREASE DUE                  |                   | \$ 0.88         | \$ 0.88         | \$ 0.88         | \$ 0.88         | \$ 0.88         | \$ 0.78         | \$ 0.78  |
| <b>HOURLY WAGES</b>           | <b>DEDUCTED @</b> | <b>\$ 49.25</b> | <b>\$ 49.95</b> | <b>\$ 50.48</b> | <b>\$ 51.02</b> | <b>\$ 51.02</b> | <b>\$ 51.45</b> |          |
| LOCAL DUES CHECKOFF #1        | HRS PAID          | \$ 0.83         | \$ 0.83         | \$ 0.97         | \$ 0.98         | \$ 1.08         |                 |          |
| LOCAL DUES CHECKOFF #2        | HRS PAID          | \$ -            | \$ 0.10         | \$ 0.23         | \$ 0.43         | \$ 0.65         |                 |          |
| INT'L DUES CHECK OFF          | HRS PAID          | \$ 0.83         | \$ 0.83         | \$ 0.84         | \$ 0.85         | \$ 0.86         |                 |          |
| VACATION                      | HRS WORKED        | \$ 4.70         | \$ 5.00         | \$ 5.00         | \$ 5.00         | \$ 5.00         |                 |          |
| BAC PAC                       | HRS PAID          | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         |                 |          |
| LOCAL PAC                     | HRS PAID          | \$ 0.02         | \$ 0.01         | \$ 0.01         | \$ 0.01         | \$ 0.01         |                 |          |
| <b>DEDUCTION FROM NET PAY</b> |                   | <b>\$ 6.41</b>  | <b>\$ 6.80</b>  | <b>\$ 7.08</b>  | <b>\$ 7.30</b>  | <b>\$ 7.63</b>  |                 |          |

| FRINGE BENEFITS              | PAID @     |                 |                 |                 |                 |                 |                 |                 |
|------------------------------|------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| WELFARE                      | HRS PAID   | \$12.70         | \$12.70         | \$12.75         | \$13.00         | \$13.00         |                 |                 |
| TRAINING FUND                | HRS PAID   | \$0.10          | \$0.01          | \$0.01          | \$0.01          | \$0.01          |                 |                 |
| LOCAL PENSION                | HRS WORKED | \$6.45          | \$6.50          | \$6.55          | \$6.60          | \$6.60          |                 |                 |
| ANNUITY                      | HRS PAID   | \$9.40          | \$9.60          | \$9.60          | \$9.60          | \$9.80          |                 |                 |
| INT'L PENSION + SURCHARGE    | HRS WORKED | \$3.70          | \$3.70          | \$3.92          | \$3.92          | \$4.16          |                 |                 |
| IMI                          | HRS WORKED | \$0.83          | \$0.83          | \$0.84          | \$0.85          | \$0.86          |                 |                 |
| PROMOTION                    | HRS WORKED | \$0.18          | \$0.20          | \$0.22          | \$0.25          | \$0.25          |                 |                 |
| <b>TOTAL FRINGE BENEFITS</b> |            | <b>\$33.36</b>  | <b>\$33.54</b>  | <b>\$33.89</b>  | <b>\$34.23</b>  | <b>\$34.68</b>  |                 |                 |
| <b>TOTAL PACKAGE*</b>        |            | <b>\$ 82.61</b> | <b>\$ 83.49</b> | <b>\$ 84.37</b> | <b>\$ 85.25</b> | <b>\$ 86.13</b> | <b>\$ 86.91</b> | <b>\$ 87.69</b> |

\*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

11/19/2020

Terrazzo Mechanic  
Outer Boro PLA

| EFFECTIVE DATE                |                   | 1/1/2019        | 7/1/2019        | 1/1/2020        | 7/1/2020        | 1/1/2021        | 7/1/2021 | 1/1/2022 |
|-------------------------------|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|----------|
| INCREASE DUE                  |                   | \$ 0.81         | \$ 0.81         | \$ 0.81         | \$ 0.81         | \$ 0.81         | \$ 0.72  | \$ 0.72  |
| <b>HOURLY WAGES</b>           | <b>DEDUCTED @</b> | <b>\$ 45.40</b> | <b>\$ 46.02</b> | <b>\$ 46.48</b> | <b>\$ 46.95</b> | <b>\$ 47.51</b> |          |          |
| LOCAL DUES CHECKOFF #1        | HRS PAID          | \$ 0.77         | \$ 0.78         | \$ 0.91         | \$ 0.93         | \$ 1.01         |          |          |
| LOCAL DUES CHECKOFF #2        | HRS PAID          | \$ -            | \$ 0.10         | \$ 0.23         | \$ 0.40         | \$ 0.60         |          |          |
| INT'L DUES CHECK OFF          | HRS PAID          | \$ 0.77         | \$ 0.78         | \$ 0.79         | \$ 0.80         | \$ 0.81         |          |          |
| VACATION                      | HRS WORKED        | \$ 4.15         | \$ 4.40         | \$ 4.40         | \$ 4.40         | \$ 4.40         |          |          |
| BAC PAC                       | HRS PAID          | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         |          |          |
| LOCAL PAC                     | HRS PAID          | \$ 0.02         | \$ 0.01         | \$ 0.01         | \$ 0.01         | \$ 0.01         |          |          |
| <b>DEDUCTION FROM NET PAY</b> |                   | <b>\$ 5.74</b>  | <b>\$ 6.10</b>  | <b>\$ 6.37</b>  | <b>\$ 6.57</b>  | <b>\$ 6.86</b>  |          |          |

| FRINGE BENEFITS              | PAID @     |                 |                 |                 |                 |                 |                 |                 |  |
|------------------------------|------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--|
| WELFARE                      | HRS PAID   | \$ 12.70        | \$ 12.70        | \$ 12.75        | \$ 13.00        | \$ 13.00        |                 |                 |  |
| TRAINING FUND                | HRS PAID   | \$ 0.10         | \$ 0.01         | \$ 0.01         | \$ 0.01         | \$ 0.01         |                 |                 |  |
| LOCAL PENSION                | HRS WORKED | \$ 6.45         | \$ 6.50         | \$ 6.55         | \$ 6.60         | \$ 6.60         |                 |                 |  |
| ANNUITY                      | HRS PAID   | \$ 8.00         | \$ 8.20         | \$ 8.20         | \$ 8.20         | \$ 8.20         |                 |                 |  |
| INT'L PENSION + SURCHARGE    | HRS WORKED | \$ 3.70         | \$ 3.70         | \$ 3.92         | \$ 3.92         | \$ 4.16         |                 |                 |  |
| IMI                          | HRS WORKED | \$ 0.77         | \$ 0.78         | \$ 0.79         | \$ 0.80         | \$ 0.81         |                 |                 |  |
| PROMOTION                    | HRS WORKED | \$ 0.18         | \$ 0.20         | \$ 0.22         | \$ 0.25         | \$ 0.25         |                 |                 |  |
| <b>TOTAL FRINGE BENEFITS</b> |            | <b>\$ 31.90</b> | <b>\$ 32.09</b> | <b>\$ 32.44</b> | <b>\$ 32.78</b> | <b>\$ 33.03</b> |                 |                 |  |
| <b>TOTAL PACKAGE*</b>        |            | <b>\$ 77.30</b> | <b>\$ 78.11</b> | <b>\$ 78.92</b> | <b>\$ 79.73</b> | <b>\$ 80.54</b> | <b>\$ 81.26</b> | <b>\$ 81.98</b> |  |

\*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.