WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

6/11/2024

Terrazzo Resinous Finisher

EFFECTIVE DATE		1/1/2023	7/1/2023	1/1/2024	7/1/2024	1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE			$ 0.64	$ 0.66	$ 0.67	$ 0.66	$ 0.67	$ 0.66	$ 0.67	$ 0.66	$ 0.59	$ 0.59
HOURLY WAGES	**DEDUCTED @**	**$35.42**	**$35.10**	**$34.31**	**$34.37**							
LOCAL DUES CHECKOFF #1	HRS PAID	$ 1.18	$ 1.19	$ 1.21	$ 1.22							
LOCAL DUES CHECKOFF #2	HRS PAID	$ 0.74	$ 0.75	$ 0.75	$ 0.76							
INT'L DUES CHECK OFF	HRS PAID	$ 0.59	$ 0.60	$ 0.60	$ 0.61							
VACATION	HRS WORKED	$ 2.00	$ 1.50	$ 1.00	$ 1.00							
BAC PAC	HRS PAID	$ 0.01	$ 0.01	$ 0.01	$ 0.01							
LOCAL PAC	HRS PAID	$ 0.01	$ 0.01	$ 0.01	$ 0.01							
DEFENSE FUND	HRS PAID	$ 0.10	$ 0.10	$ 0.10	$ 0.10							
BUILDING FUND	HRS PAID	$ 0.02	$ 0.02	$ 0.02	$ 0.02							
DEDUCTION FROM NET PAY		**$ 4.65**	**$ 4.18**	**$ 3.70**	**$ 3.73**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
FRINGE BENEFITS	PAID @											
WELFARE	HRS PAID	$16.20	$17.15	$20.35	$20.35							
TRAINING FUND	HRS PAID	$ 0.01	$ 0.01	$ 0.01	$ 0.01							
LOCAL PENSION	HRS WORKED	$ 4.00	$ 4.00	$ 4.00	$ 4.60							
ANNUITY	HRS PAID	$ 2.70	$ 2.70	$ 0.95	$ 0.95							
INT'L PENSION + SURCHARGE	HRS WORKED											
IMI	HRS WORKED	$ 0.59	$ 0.60	$ 0.60	$ 0.61							
PROMOTION	HRS WORKED	$ 0.10	$ 0.10	$ 0.10	$ 0.10							
TOTAL FRINGE BENEFITS		**$23.60**	**$24.56**	**$26.01**	**$26.62**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
TOTAL PACKAGE*		**$ 59.02**	**$ 59.66**	**$ 60.32**	**$ 60.99**	**$ 61.65**	**$ 62.32**	**$ 62.98**	**$ 63.65**	**$ 64.31**	**$ 64.90**	**$ 65.49**

*Travel expenses at a rate of $10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

6/11/2024

Terrazzo Resinous Worker

EFFECTIVE DATE		1/1/2023	7/1/2023	1/1/2024	7/1/2024	1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		$ 0.79	$ 0.89	$ 0.89	$ 0.89	$ 0.89	$ 0.89	$ 0.89	$ 0.89	$ 0.89	$ 0.79	$ 0.79
HOURLY WAGES	**DEDUCTED @**	**$50.32**	**$50.47**	**$50.50**	**$50.76**							
LOCAL DUES CHECKOFF #1	HRS PAID	$ 1.64	$ 1.66	$ 1.67	$ 1.69							
LOCAL DUES CHECKOFF #2	HRS PAID	$ 1.02	$ 1.04	$ 1.05	$ 1.06							
INT'L DUES CHECK OFF	HRS PAID	$ 0.82	$ 0.83	$ 0.84	$ 0.85							
VACATION	HRS WORKED	$ 6.00	$ 6.00	$ 6.00	$ 6.00							
BAC PAC	HRS PAID	$ 0.03	$ 0.03	$ 0.03	$ 0.03							
LOCAL PAC	HRS PAID	$ 0.01	$ 0.01	$ 0.01	$ 0.01							
DEFENSE FUND	HRS PAID	$ 0.10	$ 0.10	$ 0.10	$ 0.10							
BUILDING FUND	HRS PAID	$ 0.02	$ 0.02	$ 0.02	$ 0.02							
DEDUCTION FROM NET PAY		**$ 9.64**	**$ 9.69**	**$ 9.72**	**$ 9.76**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
FRINGE BENEFITS	PAID @											
WELFARE	HRS PAID	$16.20	$17.15	$20.35	$20.35							
TRAINING FUND	HRS PAID	$ 0.01	$ 0.01	$ 0.01	$ 0.01							
LOCAL PENSION	HRS WORKED	$ 4.00	$ 4.00	$ 4.00	$ 4.60							
ANNUITY	HRS PAID	$ 7.80	$ 7.55	$ 5.20	$ 5.20							
INT'L PENSION + SURCHARGE	HRS WORKED	$ 2.70	$ 2.70	$ 2.70	$ 2.70							
IMI	HRS WORKED	$ 0.82	$ 0.83	$ 0.84	$ 0.85							
PROMOTION	HRS WORKED	$ 0.10	$ 0.13	$ 0.13	$ 0.15							
TOTAL FRINGE BENEFITS		**$31.63**	**$32.37**	**$33.23**	**$33.86**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
TOTAL PACKAGE*		**$ 81.95**	**$ 82.84**	**$ 83.73**	**$ 84.62**	**$ 85.51**	**$ 86.40**	**$ 87.29**	**$ 88.18**	**$ 89.07**	**$ 89.86**	**$ 90.65**

*Travel expenses at a rate of $10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

6/11/2024

Terrazzo Resinous Worker
Manhattan PLA

EFFECTIVE DATE		1/1/2023	7/1/2023	1/1/2024	7/1/2024	1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		$ 0.71	$ 0.80	$ 0.80	$ 0.80	$ 0.80	$ 0.80	$ 0.80	$ 0.80	$ 0.80	$ 0.71	$ 0.71
HOURLY WAGES	DEDUCTED @	**$45.78**	**$45.82**	**$45.42**	**$45.61**							
LOCAL DUES CHECKOFF #1	HRS PAID	$ 0.92	$ 0.93	$ 0.94	$ 0.95							
LOCAL DUES CHECKOFF #2	HRS PAID	$ 0.55	$ 0.56	$ 0.56	$ 0.57							
INT'L DUES CHECK OFF	HRS PAID	$ 0.74	$ 0.75	$ 0.75	$ 0.76							
VACATION	HRS WORKED	$ 4.20	$ 4.20	$ 4.00	$ 4.00							
BAC PAC	HRS PAID	$ 0.03	$ 0.03	$ 0.03	$ 0.03							
LOCAL PAC	HRS PAID	$ 0.01	$ 0.01	$ 0.01	$ 0.01							
DEDUCTION FROM NET PAY		**$ 6.45**	**$ 6.48**	**$ 6.29**	**$ 6.32**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
FRINGE BENEFITS	PAID @											
WELFARE	HRS PAID	$16.20	$17.15	$20.35	$20.35							
TRAINING FUND	HRS PAID	$ 0.01	$ 0.01	$ 0.01	$ 0.01							
LOCAL PENSION	HRS WORKED	$ 4.00	$ 4.00	$ 4.00	$ 4.60							
ANNUITY	HRS PAID	$ 4.20	$ 4.00	$ 2.00	$ 2.00							
INT'L PENSION + SURCHARGE	HRS WORKED	$ 2.70	$ 2.70	$ 2.70	$ 2.70							
IMI	HRS WORKED	$ 0.74	$ 0.75	$ 0.75	$ 0.76							
PROMOTION	HRS WORKED	$ 0.10	$ 0.10	$ 0.10	$ 0.10							
TOTAL FRINGE BENEFITS		**$27.95**	**$28.71**	**$29.91**	**$30.52**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
TOTAL PACKAGE*		**$ 73.73**	**$ 74.53**	**$ 75.33**	**$ 76.13**	**$ 76.93**	**$ 77.73**	**$ 78.53**	**$ 79.33**	**$ 80.13**	**$ 80.84**	**$ 81.55**

*Travel expenses at a rate of $10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.