

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

12/6/2023

Terrazzo Resinous Worker

EFFECTIVE DATE		1/1/2023	7/1/2023	1/1/2024	7/1/2024	1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		\$ 0.79	\$ 0.89	\$ 0.89	\$ 0.89	\$ 0.89	\$ 0.89	\$ 0.89	\$ 0.89	\$ 0.89	\$ 0.79	\$ 0.79
HOURLY WAGES	DEDUCTED @	\$50.32	\$50.47	\$50.50								
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 1.64	\$ 1.66	\$ 1.67								
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 1.02	\$ 1.04	\$ 1.05								
INT'L DUES CHECK OFF	HRS PAID	\$ 0.82	\$ 0.83	\$ 0.84								
VACATION	HRS WORKED	\$ 6.00	\$ 6.00	\$ 6.00								
BAC PAC	HRS PAID	\$ 0.03	\$ 0.03	\$ 0.03								
LOCAL PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01								
DEFENSE FUND	HRS PAID	\$ 0.10	\$ 0.10	\$ 0.10								
BUILDING FUND	HRS PAID	\$ 0.02	\$ 0.02	\$ 0.02								
DEDUCTION FROM NET PAY		\$ 9.64	\$ 9.69	\$ 9.72	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FRINGE BENEFITS	PAID @											
WELFARE	HRS PAID	\$16.20	\$17.15	\$20.35								
TRAINING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01								
LOCAL PENSION	HRS WORKED	\$ 4.00	\$ 4.00	\$ 4.00								
ANNUITY	HRS PAID	\$ 7.80	\$ 7.55	\$ 5.20								
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 2.70	\$ 2.70	\$ 2.70								
IMI	HRS WORKED	\$ 0.82	\$ 0.83	\$ 0.84								
PROMOTION	HRS WORKED	\$ 0.10	\$ 0.13	\$ 0.13								
TOTAL FRINGE BENEFITS		\$31.63	\$32.37	\$33.23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL PACKAGE*		\$ 81.95	\$ 82.84	\$ 83.73	\$ 84.62	\$ 85.51	\$ 86.40	\$ 87.29	\$ 88.18	\$ 89.07	\$ 89.86	\$ 90.65

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

1/5/2024

Terrazzo Resinous Finisher

EFFECTIVE DATE		1/1/2023	7/1/2023	1/1/2024	7/1/2024	1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE			\$ 0.64	\$ 0.66	\$ 0.67	\$ 0.66	\$ 0.67	\$ 0.66	\$ 0.67	\$ 0.66	\$ 0.59	\$ 0.59
HOURLY WAGES	DEDUCTED @	\$35.42	\$35.10	\$34.31								
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 1.18	\$ 1.19	\$ 1.21								
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.74	\$ 0.75	\$ 0.75								
INT'L DUES CHECK OFF	HRS PAID	\$ 0.59	\$ 0.60	\$ 0.60								
VACATION	HRS WORKED	\$ 2.00	\$ 1.50	\$ 1.00								
BAC PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01								
LOCAL PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01								
DEFENSE FUND	HRS PAID	\$ 0.10	\$ 0.10	\$ 0.10								
BUILDING FUND	HRS PAID	\$ 0.02	\$ 0.02	\$ 0.02								
DEDUCTION FROM NET PAY		\$ 4.65	\$ 4.18	\$ 3.70	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FRINGE BENEFITS	PAID @											
WELFARE	HRS PAID	\$16.20	\$17.15	\$20.35								
TRAINING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01								
LOCAL PENSION	HRS WORKED	\$ 4.00	\$ 4.00	\$ 4.00								
ANNUITY	HRS PAID	\$ 2.70	\$ 2.70	\$ 0.95								
INT'L PENSION + SURCHARGE	HRS WORKED											
IMI	HRS WORKED	\$ 0.59	\$ 0.60	\$ 0.60								
PROMOTION	HRS WORKED	\$ 0.10	\$ 0.10	\$ 0.10								
TOTAL FRINGE BENEFITS		\$23.60	\$24.56	\$26.01	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL PACKAGE*		\$ 59.02	\$ 59.66	\$ 60.32	\$ 60.99	\$ 61.65	\$ 62.32	\$ 62.98	\$ 63.65	\$ 64.31	\$ 64.90	\$ 65.49

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.

WAGE ALLOCATIONS FOR COLLECTIVE BARGAINING AGREEMENT

12/12/2023

Terrazzo Resinous Worker
Manhattan PLA

EFFECTIVE DATE		1/1/2023	7/1/2023	1/1/2024	7/1/2024	1/1/2025	7/1/2025	1/1/2026	7/1/2026	1/1/2027	7/1/2027	1/1/2028
INCREASE DUE		\$ 0.71	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.71	\$ 0.71
HOURLY WAGES	DEDUCTED @	\$45.78	\$45.82	\$45.42								
LOCAL DUES CHECKOFF #1	HRS PAID	\$ 0.92	\$ 0.93	\$ 0.94								
LOCAL DUES CHECKOFF #2	HRS PAID	\$ 0.55	\$ 0.56	\$ 0.56								
INT'L DUES CHECK OFF	HRS PAID	\$ 0.74	\$ 0.75	\$ 0.75								
VACATION	HRS WORKED	\$ 4.20	\$ 4.20	\$ 4.00								
BAC PAC	HRS PAID	\$ 0.03	\$ 0.03	\$ 0.03								
LOCAL PAC	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01								
DEDUCTION FROM NET PAY		\$ 6.45	\$ 6.48	\$ 6.29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FRINGE BENEFITS	PAID @											
WELFARE	HRS PAID	\$ 16.20	\$ 17.15	\$ 20.35								
TRAINING FUND	HRS PAID	\$ 0.01	\$ 0.01	\$ 0.01								
LOCAL PENSION	HRS WORKED	\$ 4.00	\$ 4.00	\$ 4.00								
ANNUITY	HRS PAID	\$ 4.20	\$ 4.00	\$ 2.00								
INT'L PENSION + SURCHARGE	HRS WORKED	\$ 2.70	\$ 2.70	\$ 2.70								
IMI	HRS WORKED	\$ 0.74	\$ 0.75	\$ 0.75								
PROMOTION	HRS WORKED	\$ 0.10	\$ 0.10	\$ 0.10								
TOTAL FRINGE BENEFITS		\$ 27.95	\$ 28.71	\$ 29.91	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL PACKAGE*		\$ 73.73	\$ 74.53	\$ 75.33	\$ 76.13	\$ 76.93	\$ 77.73	\$ 78.53	\$ 79.33	\$ 80.13	\$ 80.84	\$ 81.55

*Travel expenses at a rate of \$10.00 per day are now provided for under the wage and fringe benefit rate allocations in the current C.B.A.