# TILE, MARBLE & TERRAZZO BAC LOCAL UNION NO.7 of NEW YORK & NEW JERSEY

45-34 COURT SQUARE, LONG ISLAND CITY, NEW YORK 11101 PHONE (718) 786-7648 FAX (718) 472-2370

## TILE APPRENTICE

## EFFECTIVE: DECEMBER 5, 2022

**Includes: 5 boroughs of NYC, Long Island, Westchester, Putnam, Rockland & Orange Counties in New York**

**Monmouth, Middlesex, Hunterdon, Sommerset, Mercer, Warren, Sussex, Essex, Union, Hudson, Bergen, Passaic, and Morris Counties in New Jersey**

| APPRENTICE PERCENTAGE | 35% | 40% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% | 100% |
|---|---|---|---|---|---|---|---|---|---|---|---|
| REQUIRED HOURS | 0-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6500 | 6501-7000 | 7001-7500 |
| **HOURLY WAGES** | **$ 21.47** | **$ 26.39** | **$ 33.60** | **$ 38.52** | **$ 42.06** | **$ 45.47** | **$ 49.05** | **$ 53.96** | **$ 56.77** | **$ 60.90** | **$ 63.04** |
| VACATION | $ 1.84 | $ 2.10 | $ 2.63 | $ 2.89 | $ 3.15 | $ 3.41 | $ 3.68 | $ 3.94 | $ 4.20 | $ 4.73 | $ 5.25 |
| LOCAL DUES CHECK OFF 1 | $ 0.70 | $ 0.80 | $ 1.00 | $ 1.09 | $ 1.19 | $ 1.29 | $ 1.39 | $ 1.49 | $ 1.59 | $ 1.79 | $ 1.99 |
| LOCAL DUES CHECK OFF 2 | $ 0.43 | $ 0.50 | $ 0.62 | $ 0.68 | $ 0.74 | $ 0.81 | $ 0.87 | $ 0.93 | $ 0.99 | $ 1.12 | $ 1.24 |
| INT'L DUES CHECK OFF | $ 0.35 | $ 0.40 | $ 0.50 | $ 0.54 | $ 0.59 | $ 0.64 | $ 0.69 | $ 0.74 | $ 0.79 | $ 0.89 | $ 0.99 |
| B.A.C. P.A.C. | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.02 | $ 0.02 | $ 0.02 | $ 0.02 | $ 0.02 | $ 0.03 | $ 0.03 |
| LOCAL P.A.C | $ - | $ - | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 |
| DEFENSE FUND | $ 0.04 | $ 0.04 | $ 0.05 | $ 0.06 | $ 0.06 | $ 0.07 | $ 0.07 | $ 0.08 | $ 0.08 | $ 0.09 | $ 0.10 |
| BUILDING FUND | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.02 | $ 0.02 | $ 0.02 | $ 0.02 |
| **TOTAL DEDUCTIONS** | **$ 3.38** | **$ 3.86** | **$ 4.83** | **$ 5.29** | **$ 5.77** | **$ 6.26** | **$ 6.74** | **$ 7.23** | **$ 7.70** | **$ 8.68** | **$ 9.63** |

**FRINGE BENEFITS:**

| | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| International Pension & PPA | $ 0.36 | $ 0.36 | $ 0.36 | $ 0.36 | $ 0.73 | $ 0.73 | $ 1.07 | $ 1.07 | $ 1.07 | $ 1.52 | $ 4.95 |
| LOCAL PENSION | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ 4.10 | $ 4.10 | $ 4.10 |
| PROMOTION FUND | $ 0.04 | $ 0.04 | $ 0.05 | $ 0.06 | $ 0.06 | $ 0.07 | $ 0.07 | $ 0.08 | $ 0.08 | $ 0.09 | $ 0.10 |
| IMI | $ 0.35 | $ 0.40 | $ 0.50 | $ 0.54 | $ 0.59 | $ 0.64 | $ 0.69 | $ 0.74 | $ 0.79 | $ 0.89 | $ 0.99 |
| LOCAL 7 Training Fund | $ - | $ - | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 |
| ANNUITY | $ - | $ - | $ 1.00 | $ 1.00 | $ 2.00 | $ 3.00 | $ 4.00 | $ 4.00 | $ 2.00 | $ 6.75 | $ 10.50 |
| WELFARE | $ 12.55 | $ 12.55 | $ 13.55 | $ 13.55 | $ 13.55 | $ 13.55 | $ 13.55 | $ 13.55 | $ 13.55 | $ 13.55 | $ 13.55 |
| RETIREE WELFARE | $ - | $ - | $ 0.10 | $ 0.10 | $ 0.10 | $ 0.10 | $ 0.10 | $ 0.10 | $ 0.10 | $ 0.10 | $ 0.10 |
| SUPPLEMENTARY FUND | $ - | $ - | $ 0.50 | $ 0.50 | $ 0.50 | $ 1.00 | $ 1.00 | $ 1.00 | $ 1.00 | $ 1.50 | $ 2.00 |
| **TOTAL FRINGE BENEFITS** | **$ 13.30** | **$ 13.35** | **$ 16.07** | **$ 16.12** | **$ 17.54** | **$ 19.10** | **$ 20.49** | **$ 20.55** | **$ 22.70** | **$ 28.51** | **$ 36.30** |
| **TOTAL PACKAGE** | **$ 34.77** | **$ 39.74** | **$ 49.67** | **$ 54.64** | **$ 59.60** | **$ 64.57** | **$ 69.54** | **$ 74.51** | **$ 79.47** | **$ 89.41** | **$ 99.34** |

**Total Benefits and Deductions Due**

| | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Straight | $ 16.68 | $ 17.07 | $ 20.90 | $ 21.41 | $ 23.31 | $ 24.45 | $ 27.23 | $ 27.78 | $ 30.40 | $ 37.19 | $ 45.93 |
| Time and 5% (SCA) | $ 17.48 | $ 17.88 | $ 21.90 | $ 22.43 | $ 24.41 | $ 25.64 | $ 28.50 | $ 29.07 | $ 31.62 | $ 38.72 | $ 47.72 |
| Time and a Quarter | $ 20.66 | $ 21.14 | $ 25.90 | $ 26.52 | $ 28.79 | $ 30.39 | $ 33.58 | $ 34.25 | $ 36.49 | $ 44.84 | $ 54.88 |
| Time and a Half | $ 24.65 | $ 25.22 | $ 30.90 | $ 31.64 | $ 34.28 | $ 36.32 | $ 39.93 | $ 40.73 | $ 42.58 | $ 52.49 | $ 63.83 |
| Double Time | $ 32.61 | $ 33.36 | $ 40.89 | $ 41.86 | $ 45.24 | $ 48.19 | $ 52.63 | $ 53.67 | $ 54.76 | $ 67.78 | $ 81.72 |
| Time and 10% LGA PLA | $ 18.27 | $ 18.70 | $ 22.90 | $ 23.46 | $ 25.50 | $ 26.82 | $ 29.77 | $ 30.37 | $ 32.84 | $ 40.25 | $ 49.51 |
| Time and 15% LGA PLA | $ 19.07 | $ 19.51 | $ 23.90 | $ 24.48 | $ 26.60 | $ 28.01 | $ 31.04 | $ 31.66 | $ 34.05 | $ 41.78 | $ 51.30 |

| *PLEASE NOTE:* | *YELLOW IS PAID AT HOURS PAID* | *BLUE IS PAID AT HOURS WORKED* |
|---|---|---|
| For a schedule of holidays and hours of overtime please refer to the Collective Bargaining Agreement | | |
| Please remit via the CRS system or mail to Daniel H. Cook Associates, 253 West 35th St. 12th Floor NY, NY 10001 Please make checks payable to Local 7 Clearing Account | | |

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PHONE (718) 786-7648 FAX (718) 472-2370

# Tile, Marble, and Terrazzo Apprentice Rates

## EFFECTIVE: DECEMBER 5, 2022

### SULLIVAN, ULSTER AND DUTCHESS IN NEW YORK

### BURLINGTON, ATLANTIC, CAPE MAY, CUMBERLAND, CAMDEN, GLOUCESTER, SALEM IN NEW JERSEY

| APPRENTICE PERCENTAGE | 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% | 100% |
|---|---|---|---|---|---|---|---|---|---|---|---|
| REQUIRED HOURS | 0-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6000-6750 | 6751-7500 | 7501 |
| HOURLY WAGES | $ 20.72 | $ 24.92 | $ 27.01 | $ 31.22 | $ 34.05 | $ 37.76 | $ 41.11 | $ 44.32 | $ 46.01 | $ 49.65 | $ 50.91 |
| VACATION | $ 1.30 | $ 1.46 | $ 1.63 | $ 1.79 | $ 1.95 | $ 2.11 | $ 2.28 | $ 2.44 | $ 2.60 | $ 2.93 | $ 3.25 |
| LOCAL DUES CHECK OFF 1 | $ 0.68 | $ 0.77 | $ 0.85 | $ 0.94 | $ 1.02 | $ 1.11 | $ 1.19 | $ 1.28 | $ 1.36 | $ 1.53 | $ 1.70 |
| LOCAL DUES CHECK OFF 2 | $ 0.42 | $ 0.48 | $ 0.53 | $ 0.58 | $ 0.64 | $ 0.69 | $ 0.74 | $ 0.80 | $ 0.85 | $ 0.95 | $ 1.06 |
| INT'L DUES CHECK OFF | $ 0.34 | $ 0.38 | $ 0.43 | $ 0.47 | $ 0.51 | $ 0.55 | $ 0.60 | $ 0.64 | $ 0.68 | $ 0.77 | $ 0.85 |
| B.A.C. P.A.C. | $ 0.01 | $ 0.01 | $ 0.02 | $ 0.02 | $ 0.02 | $ 0.02 | $ 0.02 | $ 0.02 | $ 0.02 | $ 0.03 | $ 0.03 |
| LOCAL P.A.C | $ - | $ - | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 |
| DEFENSE FUND | $ 0.04 | $ 0.05 | $ 0.05 | $ 0.06 | $ 0.06 | $ 0.07 | $ 0.07 | $ 0.08 | $ 0.08 | $ 0.09 | $ 0.10 |
| BUILDING FUND | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.02 | $ 0.02 | $ 0.02 | $ 0.02 |
| DEDUCTION FROM NET PAY | $ 2.80 | $ 3.16 | $ 3.53 | $ 3.88 | $ 4.22 | $ 4.57 | $ 4.92 | $ 5.29 | $ 5.62 | $ 6.33 | $ 7.02 |
| **FRINGE BENEFITS:** | | | | | | | | | | | |
| INT'L PENSION & PPA | $ 0.36 | $ 0.36 | $ 0.36 | $ 0.36 | $ 0.73 | $ 0.73 | $ 1.07 | $ 1.07 | $ 1.49 | $ 1.49 | $ 4.05 |
| LOCAL PENSION | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ 4.10 | $ 4.10 | $ 4.10 |
| PROMOTION | $ 0.06 | $ 0.07 | $ 0.08 | $ 0.08 | $ 0.09 | $ 0.10 | $ 0.11 | $ 0.11 | $ 0.12 | $ 0.14 | $ 0.15 |
| IMI | $ 0.34 | $ 0.38 | $ 0.43 | $ 0.47 | $ 0.51 | $ 0.55 | $ 0.60 | $ 0.64 | $ 0.68 | $ 0.77 | $ 0.85 |
| LOCAL 7 TRAINING FUND | $ - | $ - | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 | $ 0.01 |
| ANNUITY | $ - | $ - | $ 1.00 | $ 1.00 | $ 2.00 | $ 2.50 | $ 3.00 | $ 4.00 | $ 2.00 | $ 6.75 | $ 11.35 |
| WELFARE | $ 12.55 | $ 12.55 | $ 13.55 | $ 13.55 | $ 13.55 | $ 13.55 | $ 13.55 | $ 13.55 | $ 13.55 | $ 13.55 | $ 13.55 |
| RETIREE WELFARE | $ - | $ - | $ 0.10 | $ 0.10 | $ 0.10 | $ 0.10 | $ 0.10 | $ 0.10 | $ 0.10 | $ 0.10 | $ 0.10 |
| TOTAL FRINGE BENEFITS | $ 13.31 | $ 13.36 | $ 15.53 | $ 15.57 | $ 16.99 | $ 17.54 | $ 18.44 | $ 19.48 | $ 22.05 | $ 26.91 | $ 34.16 |
| | | | | | | | | | | | |
| TOTAL PACKAGE | $ 34.03 | $ 38.28 | $ 42.54 | $ 46.79 | $ 51.04 | $ 55.30 | $ 59.55 | $ 63.80 | $ 68.06 | $ 76.56 | $ 85.07 |

| BENEFITS & DEDUCTIONS | $ 16.11 | $ 16.52 | $ 19.06 | $ 19.45 | $ 21.21 | $ 22.11 | $ 23.36 | $ 24.77 | $ 27.67 | $ 33.24 | $ 41.18 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | |
| Time and a Quarter | $ 19.95 | $ 20.45 | $ 23.61 | $ 24.09 | $ 26.18 | $ 27.29 | $ 28.76 | $ 30.51 | $ 32.99 | $ 39.93 | $ 49.19 |
| Time and a Half | $ 23.79 | $ 24.38 | $ 28.16 | $ 28.72 | $ 31.11 | $ 32.48 | $ 34.15 | $ 36.25 | $ 38.31 | $ 46.61 | $ 57.20 |
| Double Time | $ 31.46 | $ 32.23 | $ 37.25 | $ 37.99 | $ 41.09 | $ 42.84 | $ 44.94 | $ 47.22 | $ 48.95 | $ 59.98 | $ 73.21 |

***PLEASE NOTE:***

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