

**TILE, MARBLE & TERRAZZO BAC LOCAL UNION NO.7
OF NEW YORK & NEW JERSEY**

45-34 COURT SQUARE, LONG ISLAND CITY, NEW YORK 11101
PHONE (718) 786-7648 FAX (718) 472-2370

TILE APPRENTICE

EFFECTIVE 12/07/2020

**Includes: 5 boroughs of NYC, Long Island, Westchester, Putnam, Rockland & Orange Counties in New York
Monmouth, Middlesex, Hunterdon, Somerset, Mercer, Warren, Sussex, Essex, Union,
Hudson, Bergen, Passaic, and Morris Counties in New Jersey**

APPRENTICE PERCENTAGE	35%	40%	50%	55%	60%	65%	70%	75%	80%	90%	100%
REQUIRED HOURS	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750	6751-7500	7501
HOURLY WAGES	\$ 20.67	\$ 25.46	\$ 32.43	\$ 37.23	\$ 40.69	\$ 43.98	\$ 47.47	\$ 52.26	\$ 54.95	\$ 58.89	\$ 61.15
VACATION	\$ 1.66	\$ 1.90	\$ 2.38	\$ 2.61	\$ 2.85	\$ 3.09	\$ 3.33	\$ 3.56	\$ 3.80	\$ 4.28	\$ 4.75
LOCAL DUES CHECK OFF 1	\$ 0.68	\$ 0.78	\$ 0.97	\$ 1.07	\$ 1.16	\$ 1.26	\$ 1.36	\$ 1.46	\$ 1.55	\$ 1.75	\$ 1.94
LOCAL DUES CHECK OFF 2	\$ 0.42	\$ 0.48	\$ 0.61	\$ 0.67	\$ 0.73	\$ 0.79	\$ 0.85	\$ 0.91	\$ 0.97	\$ 1.09	\$ 1.21
INT'L DUES CHECK OFF	\$ 0.34	\$ 0.39	\$ 0.49	\$ 0.53	\$ 0.58	\$ 0.63	\$ 0.68	\$ 0.73	\$ 0.78	\$ 0.87	\$ 0.97
B.A.C. P.A.C.	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03
LOCAL P.A.C.	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	\$ 0.04	\$ 0.04	\$ 0.05	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.08	\$ 0.09	\$ 0.10
BUILDING FUND	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
DEDUCTION FROM NET PAY	\$ 3.16	\$ 3.61	\$ 4.53	\$ 4.97	\$ 5.42	\$ 5.88	\$ 6.33	\$ 6.79	\$ 7.23	\$ 8.14	\$ 9.03

FRINGE BENEFITS:

International Pension & PPA	\$ 0.32	\$ 0.32	\$ 0.32	\$ 0.32	\$ 0.65	\$ 0.65	\$ 0.95	\$ 0.95	\$ 0.95	\$ 1.35	\$ 4.67
LOCAL PENSION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4.10	\$ 4.10	\$ 4.10
PROMOTION FUND	\$ 0.04	\$ 0.04	\$ 0.05	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.08	\$ 0.09	\$ 0.10
IMI	\$ 0.34	\$ 0.39	\$ 0.49	\$ 0.53	\$ 0.58	\$ 0.63	\$ 0.68	\$ 0.73	\$ 0.78	\$ 0.87	\$ 0.97
LOCAL 7 Training Fund	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
ANNUITY	\$ -	\$ -	\$ 1.00	\$ 1.00	\$ 2.00	\$ 3.00	\$ 4.00	\$ 4.00	\$ 2.00	\$ 6.75	\$ 10.25
WELFARE	\$ 12.55	\$ 12.55	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55
RETIREE WELFARE	\$ -	\$ -	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
SUPPLEMENTARY FUND	\$ -	\$ -	\$ 0.50	\$ 0.50	\$ 0.50	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.50	\$ 2.00
TOTAL FRINGE BENEFITS	\$ 13.25	\$ 13.30	\$ 16.02	\$ 16.07	\$ 17.45	\$ 19.01	\$ 20.36	\$ 20.42	\$ 22.57	\$ 28.32	\$ 35.75

TOTAL PACKAGE	\$ 33.92	\$ 38.76	\$ 48.45	\$ 53.30	\$ 58.14	\$ 62.99	\$ 67.83	\$ 72.68	\$ 77.52	\$ 87.21	\$ 96.90
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Total Benefits and Deductions Due

Straight	\$ 16.41	\$ 16.91	\$ 20.55	\$ 21.04	\$ 22.87	\$ 24.89	\$ 26.69	\$ 27.21	\$ 29.80	\$ 36.46	\$ 44.78
Time and 5% (SCA)											\$ 46.53
Time and a Quarter											\$ 53.52
Time and a Half											\$ 62.25
Double											\$ 79.72

PLEASE NOTE:

YELLOW IS PAID AT HOURS PAID BLUE IS PAID AT HOURS WORKED

For a schedule of holidays and hours of overtime please refer to the Collective Bargaining Agreement
Please remit via the CRS system or mail to Daniel H. Cook Associates, 253 West 35th St. 12th Floor NY, NY 10001
Please make check payable to Local 7 Clearing Account

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Tile, Marble, and Terrazzo Apprentice Rates

EFFECTIVE 12/07/2020

SULLIVAN, ULSTER AND DUTCHESS IN NEW YORK

BURLINGTON, ATLANTIC, CAPE MAY, CUMBERLAND, CAMDEN, GLOUCESTER, SALEM IN NEW JERSEY

APPRENTICE PERCENTAGE	40%	45%	50%	55%	60%	65%	70%	75%	80%	90%	100%
REQUIRED HOURS	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6000-6750	6751-7500	7501
HOURLY WAGES	\$ 19.60	\$ 23.67	\$ 25.62	\$ 29.67	\$ 32.41	\$ 35.97	\$ 39.23	\$ 42.27	\$ 43.86	\$ 47.23	\$ 48.61
VACATION	\$ 0.90	\$ 1.01	\$ 1.13	\$ 1.24	\$ 1.35	\$ 1.46	\$ 1.58	\$ 1.69	\$ 1.80	\$ 2.03	\$ 2.25
LOCAL DUES CHECK OFF 1	\$ 0.66	\$ 0.74	\$ 0.82	\$ 0.90	\$ 0.98	\$ 1.07	\$ 1.15	\$ 1.23	\$ 1.31	\$ 1.48	\$ 1.64
LOCAL DUES CHECK OFF 2	\$ 0.41	\$ 0.46	\$ 0.52	\$ 0.57	\$ 0.62	\$ 0.67	\$ 0.72	\$ 0.77	\$ 0.82	\$ 0.93	\$ 1.03
INT'L DUES CHECK OFF	\$ 0.33	\$ 0.37	\$ 0.41	\$ 0.45	\$ 0.49	\$ 0.53	\$ 0.57	\$ 0.62	\$ 0.66	\$ 0.74	\$ 0.82
B.A.C. P.A.C.	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.03
LOCAL P.A.C	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
DEFENSE FUND	\$ 0.04	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.08	\$ 0.09	\$ 0.10
BUILDING FUND	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
DEDUCTION FROM NET PAY	\$ 2.36	\$ 2.65	\$ 2.97	\$ 3.26	\$ 3.54	\$ 3.84	\$ 4.13	\$ 4.44	\$ 4.72	\$ 5.33	\$ 5.90

FRINGE BENEFITS:

INT'L PENSION & PPA	\$ 0.32	\$ 0.32	\$ 0.32	\$ 0.32	\$ 0.65	\$ 0.65	\$ 0.95	\$ 0.95	\$ 1.33	\$ 1.33	\$ 3.82
LOCAL PENSION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4.10	\$ 4.10	\$ 4.10
PROMOTION	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.08	\$ 0.08	\$ 0.09	\$ 0.10	\$ 0.11	\$ 0.11	\$ 0.13	\$ 0.14
IMI	\$ 0.33	\$ 0.37	\$ 0.41	\$ 0.45	\$ 0.49	\$ 0.53	\$ 0.57	\$ 0.62	\$ 0.66	\$ 0.74	\$ 0.82
LOCAL 7 TRAINING FUND	\$ -	\$ -	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
ANNUITY	\$ -	\$ -	\$ 1.00	\$ 1.00	\$ 2.00	\$ 2.50	\$ 3.00	\$ 4.00	\$ 2.00	\$ 6.75	\$ 11.00
WELFARE	\$ 12.55	\$ 12.55	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55
RETIREE WELFARE	\$ -	\$ -	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
TOTAL FRINGE BENEFITS	\$ 13.26	\$ 13.30	\$ 15.46	\$ 15.51	\$ 16.88	\$ 17.43	\$ 18.28	\$ 19.34	\$ 21.86	\$ 26.71	\$ 33.54

FRINGE BENEFITS & DEDUCTIONS	\$ 15.62	\$ 15.95	\$ 18.43	\$ 18.77	\$ 20.42	\$ 21.27	\$ 22.41	\$ 23.78	\$ 26.58	\$ 32.04	\$ 39.44
TOTAL PACKAGE	\$ 32.86	\$ 36.97	\$ 41.08	\$ 45.18	\$ 49.29	\$ 53.40	\$ 57.51	\$ 61.61	\$ 65.72	\$ 73.94	\$ 82.15

PLEASE NOTE:

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APPRENTICE PERCENTAGE	40%	45%	50%	55%	60%	65%	70%	75%	80%	90%	100%
REQUIRED HOURS	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6000-6750	6751-7500	7501
HOURLY WAGES	\$19.16	\$23.16	\$25.14	\$29.14	\$31.81	\$35.32	\$38.52	\$41.52	\$43.05	\$46.30	\$47.79
VACATION	\$0.80	\$0.90	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.80	\$2.00
LOCAL DUES CHECK OFF 1	\$0.65	\$0.73	\$0.81	\$0.89	\$0.97	\$1.05	\$1.13	\$1.22	\$1.30	\$1.46	\$1.62
LOCAL DUES CHECK OFF 2	\$0.38	\$0.42	\$0.47	\$0.52	\$0.56	\$0.61	\$0.66	\$0.71	\$0.75	\$0.85	\$0.94
INT'L DUES CHECK OFF	\$0.32	\$0.36	\$0.41	\$0.45	\$0.49	\$0.53	\$0.57	\$0.61	\$0.65	\$0.73	\$0.81
B.A.C. P.A.C.	\$0.01	\$0.01	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.03	\$0.03
LOCAL P.A.C	\$0.00	\$0.00	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
DEFENSE FUND	\$0.04	\$0.05	\$0.05	\$0.06	\$0.06	\$0.07	\$0.07	\$0.08	\$0.08	\$0.09	\$0.10
BUILDING FUND	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.02	\$0.02	\$0.02	\$0.02
DEDUCTION FROM NET PAY	\$2.21	\$2.48	\$2.78	\$3.06	\$3.32	\$3.60	\$3.87	\$4.17	\$4.43	\$4.99	\$5.53

FRINGE BENEFITS:

INT'L PENSION & PPA	\$0.32	\$0.32	\$0.32	\$0.32	\$0.65	\$0.65	\$0.95	\$0.95	\$1.33	\$1.33	\$3.60
LOCAL PENSION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4.10	\$4.10	\$4.10
PROMOTION	\$0.05	\$0.06	\$0.07	\$0.07	\$0.08	\$0.08	\$0.09	\$0.10	\$0.10	\$0.12	\$0.13
IMI	\$0.32	\$0.36	\$0.41	\$0.45	\$0.49	\$0.53	\$0.57	\$0.61	\$0.65	\$0.73	\$0.81
Local 7 Training Fund	\$0.00	\$0.00	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Annuity	\$0.00	\$0.00	\$1.00	\$1.00	\$2.00	\$2.50	\$3.00	\$4.00	\$2.00	\$6.75	\$11.00
Welfare	\$12.05	\$12.05	\$12.05	\$12.05	\$12.05	\$12.05	\$12.05	\$12.05	\$12.05	\$12.05	\$12.05
RETIREE WELFARE	\$0.50	\$0.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
TOTAL FRINGE BENEFITS	\$13.24	\$13.29	\$15.36	\$15.40	\$16.78	\$17.32	\$18.17	\$19.22	\$21.74	\$26.59	\$33.20

FRINGE BENEFITS & DEDUCTIONS	\$15.45	\$15.77	\$18.14	\$18.46	\$20.10	\$20.92	\$22.04	\$23.39	\$26.17	\$31.58	\$38.73
TOTAL PACKAGE	\$32.40	\$36.45	\$40.50	\$44.54	\$48.59	\$52.64	\$56.69	\$60.74	\$64.79	\$72.89	\$80.99

SATURDAYS ARE TO BE PAID AT THE TIME AND ONE HALF RATE. AFTER 10 HOURS AT THE DOUBLE TIME RATE

SUNDAY AND HOLIDAYS ARE TO BE PAID AT THE DOUBLE TIME RATE.

MONDAY THROUGH FRIDAY AFTER 8 HOURS ARE TO BE PAID AT THE TIME AND ONE HALF RATE.

ANNUITY, VACATION, WELFARE, DEFENSE, BAC PAC, LOCAL PAC, BUILDING,

LOCAL DUES CHECK-OFF, IU CHECK-OFF & SUPPLEMENTAL ARE BASED ON **HOURS PAID**

PENSION, IMI & PROMOTION ARE BASED ON **HOURS WORKED**

Please make check payable to Local 7 Clearing Account