

**TILE, MARBLE & TERRAZZO BAC LOCAL UNION NO. 7
OF NEW YORK & NEW JERSEY**
45-34 COURT SQUARE , LONG ISLAND CITY, NEW YORK 11101
PHONE (718) 786-7648 FAX (718) 472-2370

WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 5, 2017 - MAY 31, 2021

EFFECTIVE 12/07/2020

TILE FINISHER

Local 88 NY & Local 77 NJ

ZONE 1-A

MANHATTAN, QUEENS, BRONX, BROOKLYN & STATEN ISLAND

Effective Date	6/5/2017	12/4/2017	6/4/2018	12/3/2018	6/3/2019	12/2/2019	6/1/2020	12/7/2020
Increase Due	\$ 0.73	\$ 0.74	\$ 0.73	\$ 0.74	\$ 0.73	\$ 0.74	\$ 0.73	\$ 0.74
Hourly Wages	\$ 43.91	\$ 44.39	\$ 44.72	\$ 45.26	\$ 45.82	\$ 46.20	\$ 46.66	\$ 47.05
Vacation	\$ 2.35	\$ 2.60	\$ 2.75	\$ 2.85	\$ 3.10	\$ 3.35	\$ 3.35	\$ 3.35
Local Dues Check Off 1	\$ 1.48	\$ 1.50	\$ 1.51	\$ 1.53	\$ 1.54	\$ 1.56	\$ 1.57	\$ 1.59
Local Dues Check Off 2	\$ 0.74	\$ 0.75	\$ 0.76	\$ 0.76	\$ 0.90	\$ 0.91	\$ 0.92	\$ 0.99
Int'l Dues Check Off	\$ 0.74	\$ 0.75	\$ 0.76	\$ 0.76	\$ 0.77	\$ 0.78	\$ 0.79	\$ 0.79
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
Local P.A.C.	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Defense Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Building Fund	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
Total Deductions	\$ 5.51	\$ 5.80	\$ 5.98	\$ 6.10	\$ 6.47	\$ 6.76	\$ 6.79	\$ 6.88

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

Fringe Benefits:

Int'l Pension & PPA @ \$ 2.75	\$ 3.92	\$ 3.92	\$ 4.16	\$ 4.16	\$ 4.41	\$ 4.41	\$ 4.67	\$ 4.67
Local Pension	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.10	\$ 4.10	\$ 4.10
Promotion	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IMI	\$ 0.74	\$ 0.75	\$ 0.76	\$ 0.76	\$ 0.77	\$ 0.78	\$ 0.79	\$ 0.79
Local 7 Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Annuity	\$ 6.50	\$ 6.75	\$ 6.90	\$ 7.00	\$ 7.00	\$ 7.25	\$ 7.25	\$ 7.25
Welfare	\$ 11.45	\$ 11.45	\$ 11.70	\$ 11.80	\$ 11.80	\$ 12.05	\$ 13.05	\$ 13.55
Retiree Welfare	\$ 2.00	\$ 2.00	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.50	\$ 0.50	\$ 0.10
Supplemental	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.75
Total Fringe Benefits	\$ 30.31	\$ 30.57	\$ 30.97	\$ 31.17	\$ 31.34	\$ 31.70	\$ 31.97	\$ 32.32

Total Package	\$ 74.22	\$ 74.96	\$ 75.69	\$ 76.43	\$ 77.16	\$ 77.90	\$ 78.63	\$ 79.37
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Total Benefits and Deductions Due

Straight	\$35.82	\$ 36.37	\$ 36.95	\$ 37.27	\$ 37.81	\$ 38.46	\$ 38.76	\$ 39.20
Time and 5% (SCA)				\$ 38.68	\$ 39.24	\$ 39.91	\$ 40.22	\$ 40.68
Time and a Quarter	\$48.59	\$ 43.27	\$ 43.93	\$ 44.33	\$ 44.94	\$ 45.73	\$ 46.04	\$ 46.58
Time and a Half	\$49.35	\$ 50.17	\$ 50.92	\$ 51.40	\$ 52.08	\$ 53.00	\$ 53.31	\$ 53.97
Double	\$62.88	\$ 63.97	\$ 64.88	\$ 65.52	\$ 66.34	\$ 67.53	\$ 67.86	\$ 68.74

PLEASE NOTE:

YELLOW IS PAID AT HOURS PAID BLUE IS PAID AT HOURS WORKED

For a schedule of holidays and hours of overtime please refer to the Collective Bargaining Agreement
Please remit via the CRS system or mail to Daniel H. Cook Associates, 253 West 35th St. 12th Floor NY, NY 10001
Please make check payable to Local 7 Clearing Account

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WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 5, 2017 - MAY 31, 2021

EFFECTIVE 12/07/2020

TILE FINISHER
(LOCAL 77 NJ & 88 NY)

ZONE 2 A

**Long Island, Westchester, and Rockland Counties in New York
Monmouth, Middlesex, Hunterdon, Somerset, Mercer, Warren,
Sussex, Essex, Union, Hudson, Bergen, Passaic, and Morris Counties in New Jersey**

Effective Date	6/5/2017	12/4/2017	6/4/2018	12/3/2018	6/3/2019	12/2/2019	6/1/2020	12/7/2020
Increase Due	\$ 0.72	\$ 0.73	\$ 0.72	\$ 0.73	\$ 0.72	\$ 0.73	\$ 0.72	\$ 0.73
Hourly Wages	\$ 43.67	\$ 44.14	\$ 44.46	\$ 44.99	\$ 45.54	\$ 45.96	\$ 46.21	\$ 46.69
Vacation	\$ 2.20	\$ 2.45	\$ 2.60	\$ 2.70	\$ 2.95	\$ 3.20	\$ 3.50	\$ 3.50
Local Dues Check Off 1	\$ 1.46	\$ 1.48	\$ 1.49	\$ 1.51	\$ 1.52	\$ 1.54	\$ 1.55	\$ 1.57
Local Dues Check Off 2	\$ 0.73	\$ 0.74	\$ 0.75	\$ 0.75	\$ 0.89	\$ 0.90	\$ 0.89	\$ 0.98
Int'l Dues Check Off	\$ 0.73	\$ 0.74	\$ 0.75	\$ 0.75	\$ 0.76	\$ 0.77	\$ 0.78	\$ 0.78
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
Local P.A.C.	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Defense Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Building Fund	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
Total Deductions	\$ 5.32	\$ 5.61	\$ 5.79	\$ 5.91	\$ 6.28	\$ 6.57	\$ 6.88	\$ 6.99

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

Fringe Benefits:

Int'l Pension & PPA @ \$ 2.75	\$ 3.92	\$ 3.92	\$ 4.16	\$ 4.16	\$ 4.41	\$ 4.41	\$ 4.77	\$ 4.67
Local Pension	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.10	\$ 4.10	\$ 4.10
Promotion	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IMI	\$ 0.73	\$ 0.74	\$ 0.75	\$ 0.75	\$ 0.76	\$ 0.77	\$ 0.78	\$ 0.78
Local 7 Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Annuity	\$ 5.80	\$ 6.05	\$ 6.20	\$ 6.30	\$ 6.30	\$ 6.50	\$ 6.50	\$ 6.50
Welfare	\$ 11.45	\$ 11.45	\$ 11.70	\$ 11.80	\$ 11.80	\$ 12.05	\$ 13.05	\$ 13.55
Retiree Welfare	\$ 2.00	\$ 2.00	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.50	\$ 0.50	\$ 0.10
Supplemental	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.50	\$ 1.75
Total Fringe Benefits	\$ 29.50	\$ 29.76	\$ 30.16	\$ 30.36	\$ 30.53	\$ 30.84	\$ 31.31	\$ 31.56

Total Package	\$ 73.17	\$ 73.90	\$ 74.62	\$ 75.35	\$ 76.07	\$ 76.80	\$ 77.52	\$ 78.25
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Total Benefits and Deductions Due

Straight	\$ 34.82	\$ 35.37	\$ 35.95	\$ 36.27	\$ 36.81	\$ 37.41	\$ 38.19	\$ 38.55
time and quarter	\$ -	\$ 42.02	\$ 42.75	\$ 43.09	\$ 43.69	\$ 44.42	\$ 45.30	\$ 45.78
Time and half	\$ -	\$ 48.67	\$ 49.54	\$ 49.90	\$ 50.58	\$ 51.43	\$ 52.41	\$ 53.00
Double	\$ -	\$ 61.98	\$ 63.13	\$ 63.53	\$ 64.33	\$ 65.44	\$ 66.63	\$ 67.45

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WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 5, 2017 - MAY 31, 2021

EFFECTIVE 12/07/2020

TILE FINISHER

(LOCAL 88 NY & LOCAL 77 NJ)

ZONE 3-A

ORANGE, PUTNAM, SULLIVAN, ULSTER, DUTCHESS COUNTIES

Effective Date	6/5/2017	12/4/2017	6/4/2018	12/3/2018	6/3/2019	12/2/2019	6/1/2020	12/7/2020
Increase Due	\$ 0.67	\$ 0.67	\$ 0.67	\$ 0.67	\$ 0.67	\$ 0.67	\$ 0.67	\$ 0.67
Hourly Wages	\$ 42.26	\$ 42.73	\$ 43.11	\$ 43.52	\$ 44.14	\$ 44.70	\$ 45.12	\$ 45.44
Vacation	\$ 1.40	\$ 1.60	\$ 1.75	\$ 1.85	\$ 2.05	\$ 2.25	\$ 2.50	\$ 2.50
Local Dues Check Off 1	\$ 1.36	\$ 1.37	\$ 1.38	\$ 1.39	\$ 1.41	\$ 1.42	\$ 1.44	\$ 1.45
Local Dues Check Off 2	\$ 0.68	\$ 0.68	\$ 0.69	\$ 0.70	\$ 0.83	\$ 0.84	\$ 0.83	\$ 0.91
Int'l Dues Check Off	\$ 0.68	\$ 0.68	\$ 0.69	\$ 0.70	\$ 0.70	\$ 0.71	\$ 0.72	\$ 0.72
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
Local P.A.C.	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Defense Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Building Fund	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
Total Deductions	\$ 4.32	\$ 4.53	\$ 4.71	\$ 4.84	\$ 5.15	\$ 5.38	\$ 5.65	\$ 5.74

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

Fringe Benefits:

Int'l Pension & PPA @ \$1.50	\$ 2.14	\$ 2.14	\$ 2.27	\$ 2.27	\$ 2.41	\$ 2.41	\$ 2.55	\$ 2.55
Local Pension	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.10	\$ 4.10	\$ 4.10
Promotion	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IMI	\$ 0.68	\$ 0.68	\$ 0.69	\$ 0.70	\$ 0.70	\$ 0.71	\$ 0.72	\$ 0.72
Local 7 Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Annuity	\$ 4.00	\$ 4.20	\$ 4.35	\$ 4.50	\$ 4.50	\$ 4.50	\$ 4.60	\$ 4.60
Welfare	\$ 11.45	\$ 11.45	\$ 11.70	\$ 11.80	\$ 11.80	\$ 12.05	\$ 13.05	\$ 13.55
Retiree Welfare	\$ 2.00	\$ 2.00	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.50	\$ 0.50	\$ 0.10
Supplemental	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.25
Total Fringe Benefits	\$ 25.47	\$ 25.67	\$ 25.96	\$ 26.22	\$ 26.27	\$ 26.38	\$ 26.63	\$ 26.98

Total Package	\$ 67.73	\$ 68.40	\$ 69.07	\$ 69.74	\$ 70.41	\$ 71.08	\$ 71.75	\$ 72.42
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Total Benefits and Deductions Due

Straight	\$ 29.79	\$ 30.20	\$ 30.67	\$ 31.06	\$ 31.42	\$ 31.76	\$ 32.28	\$ 32.72
Time and 5% (SCA)				\$ -	\$ -			
Time and a Quarter	\$ 35.47	\$ 36.02	\$ 36.37	\$ 37.06	\$ 37.48	\$ 37.87	\$ 38.53	\$ 39.03
Time and a Half	\$ 41.23	\$ 41.84	\$ 42.48	\$ 43.06	\$ 43.52	\$ 43.98	\$ 44.75	\$ 45.34
Double	\$ 52.66	\$ 53.48	\$ 54.28	\$ 55.05	\$ 55.63	\$ 56.20	\$ 57.17	\$ 57.97

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WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 2017 -MAY 2022

EFFECTIVE 12/07/2020

TILE, MARBLE, TERRAZZO FINISHERS

Counties of Burlington, Atlantic, Cape May, Cumberland, Camden, Gloucester, Salem & Ocean County

Effective Date	6/5/2017	12/4/2017	6/4/2018	12/3/2018	6/3/2019	12/2/2019	6/1/2020	12/7/2020	6/7/2021	12/6/2021
Increase Due	\$ 0.49	\$ 0.50	\$ 0.49	\$ 0.50	\$ 0.49	\$ 0.50	\$ 0.49	\$ 0.50	\$ 0.49	\$ 0.49
Hourly Wages	\$ 40.18	\$ 40.21	\$ 40.22	\$ 40.53	\$ 40.81	\$ 41.15	\$ 41.42	\$ 41.80		
Vacation	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.10	\$ 1.35	\$ 1.50	\$ 1.50	\$ 1.60		
Local Dues Check Off 1	\$ 1.33	\$ 1.34	\$ 1.35	\$ 1.36	\$ 1.37	\$ 1.38	\$ 1.39	\$ 1.40		
Local Dues Check Off 2	\$ 0.66	\$ 0.67	\$ 0.67	\$ 0.85	\$ 0.81	\$ 0.82	\$ 0.80	\$ 0.87		
Int'l Dues Check Off	\$ 0.66	\$ 0.67	\$ 0.67	\$ 0.68	\$ 0.68	\$ 0.69	\$ 0.69	\$ 0.70		
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03		
Local P.A.C.	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
Defense Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10		
Building Fund	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02		
Total Deductions	\$ 3.85	\$ 3.88	\$ 3.89	\$ 4.15	\$ 4.37	\$ 4.55	\$ 4.54	\$ 4.73	\$ -	\$ -

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

Fringe Benefits:

Int'l Pension & PPA	\$ 3.21	\$ 3.21	\$ 3.40	\$ 3.40	\$ 3.60	\$ 3.60	\$ 3.82	\$ 3.82		
Promotion	\$ 0.11	\$ 0.11	\$ 0.12	\$ 0.12	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.14		
IMI	\$ 0.66	\$ 0.67	\$ 0.67	\$ 0.68	\$ 0.68	\$ 0.69	\$ 0.69	\$ 0.70		
Local 7 Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
Annuity	\$ 8.59	\$ 9.05	\$ 9.33	\$ 9.50	\$ 9.50	\$ 9.65	\$ 9.65	\$ 9.65		
Welfare	\$ 11.45	\$ 11.45	\$ 11.70	\$ 11.80	\$ 11.80	\$ 12.05	\$ 13.05	\$ 13.55		
Retiree Welfare	\$ 2.00	\$ 2.00	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.50	\$ 0.50	\$ 0.10		
Total Fringe Benefits	\$ 26.12	\$ 26.59	\$ 27.07	\$ 27.26	\$ 27.47	\$ 27.63	\$ 27.85	\$ 27.97	\$ -	\$ -
Total Package	\$ 66.30	\$ 66.80	\$ 67.29	\$ 67.79	\$ 68.28	\$ 68.78	\$ 69.27	\$ 69.77	\$ -	\$ -

Total Benefits and Deductions Due

Straight	\$ 29.97	\$ 30.47	\$ 30.96	\$ 31.41	\$ 31.84	\$ 32.18	\$ 32.89	\$ 32.70		
Time and a Quarter		\$ 37.09	\$ 37.65	\$ 38.21	\$ 38.70	\$ 39.12	\$ 39.33	\$ 39.71		
Time and a Half		\$ 43.71	\$ 44.34	\$ 45.02	\$ 45.55	\$ 46.06	\$ 46.27	\$ 46.72		
Double		\$ 56.95	\$ 57.73	\$ 58.62	\$ 59.27	\$ 59.94	\$ 60.14	\$ 60.74		

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WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 5, 2017 - MAY 31, 2021

EFFECTIVE 12/07/2020

TILE FINISHERS

Local 88 NY & Local 77 NJ

OUTER BOROUGH PLA AND AFFORDABLE HOUSING

Effective Date	6/5/2017	12/4/2017	6/4/2018	12/3/2018	6/3/2019	12/2/2019	6/1/2020	12/7/2020
Increase Due	\$ 0.62	\$ 0.62	\$ 0.62	\$ 0.62	\$ 0.62	\$ 0.62	\$ 0.63	\$ 0.63
Hourly Wages	\$ 38.67	\$ 39.13	\$ 39.47	\$ 39.88	\$ 40.44	\$ 40.66	\$ 40.84	\$ 41.37
Vacation	\$ 1.40	\$ 1.55	\$ 1.70	\$ 1.80	\$ 2.05	\$ 2.05	\$ 2.05	\$ 2.05
Local Dues Check Off 1	\$ 0.63	\$ 0.64	\$ 0.64	\$ 0.65	\$ 0.66	\$ 0.76	\$ 0.77	\$ 0.84
Local Dues Check Off 2	\$ -	\$ -	\$ -	\$ -	\$ 0.10	\$ 0.20	\$ 0.33	\$ 0.51
Int'l Dues Check Off	\$ 0.63	\$ 0.64	\$ 0.64	\$ 0.65	\$ 0.66	\$ 0.66	\$ 0.67	\$ 0.67
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
Local P.A.C.	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Defense Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Building Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Deductions	\$ 2.71	\$ 2.88	\$ 3.03	\$ 3.15	\$ 3.51	\$ 3.71	\$ 3.86	\$ 4.11

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

Fringe Benefits:

Int'l Pension & PPA	\$ 2.14	\$ 2.14	\$ 2.27	\$ 2.27	\$ 2.41	\$ 2.41	\$ 2.55	\$ 2.55
Local Pension 1	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.10	\$ 4.10	\$ 4.10
Promotion	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IMI	\$ 0.63	\$ 0.64	\$ 0.64	\$ 0.65	\$ 0.66	\$ 0.66	\$ 0.67	\$ 0.67
Local 7 Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Annuity	\$ 4.00	\$ 4.15	\$ 4.30	\$ 4.40	\$ 4.40	\$ 4.00	\$ 4.00	\$ 4.00
Welfare	\$ 11.45	\$ 11.45	\$ 11.70	\$ 11.80	\$ 11.80	\$ 12.05	\$ 13.05	\$ 13.55
Retiree Welfare	\$ 2.00	\$ 2.00	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.50	\$ 0.50	\$ 0.10
Supplemental	\$ -					\$ 0.70	\$ 1.00	\$ 1.00
Total Fringe Benefits	\$ 24.42	\$ 24.58	\$ 24.86	\$ 25.07	\$ 25.13	\$ 25.53	\$ 25.98	\$ 26.08

Total Package	\$ 63.09	\$ 63.71	\$ 64.33	\$ 64.95	\$ 65.57	\$ 66.19	\$ 66.82	\$ 67.45
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Total Benefits and Deductions Due

Straight	\$ 27.13	\$ 27.46	\$ 27.89	\$ 28.22	\$ 28.64	\$ 29.24	\$ 29.84	\$ 30.19
Time and 5% (SCA)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Time and a Quarter		\$ 32.61	\$ 33.11	\$ 33.52	\$ 34.01	\$ 34.73	\$ 35.45	\$ 35.88
Time and a Half		\$ 37.75	\$ 38.33	\$ 38.82	\$ 39.37	\$ 40.23	\$ 41.05	\$ 41.58
Double		\$ 48.04	\$ 48.77	\$ 49.42	\$ 50.11	\$ 51.21	\$ 52.26	\$ 52.96

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CONCESSIONS: 15% WAGE & BENEFIT REDUCTION AND 2.5% UNION FEE REDUCTION

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OF NEW YORK & NEW JERSEY**
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WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 5, 2017 - MAY 31, 2021
EFFECTIVE 12/07/2020

**MANHATTAN RESIDENTIAL PLA AGREEMENT
TILE FINISHER**

Effective Date	6/5/2017	12/4/2017	6/4/2018	12/3/2018	6/3/2019	12/2/2019	6/1/2020	12/7/2020
Increase Due	\$ 0.66	\$ 0.66	\$ 0.66	\$ 0.66	\$ 0.66	\$ 0.66	\$ 0.66	\$ 0.67
Hourly Wages	\$ 41.34	\$ 41.80	\$ 42.17	\$ 42.62	\$ 43.23	\$ 43.48	\$ 43.74	\$ 44.16
Vacation	\$ 1.40	\$ 1.60	\$ 1.75	\$ 1.85	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10
Local Dues Check Off 1	\$ 0.67	\$ 0.67	\$ 0.68	\$ 0.69	\$ 0.69	\$ 0.81	\$ 0.81	\$ 0.89
Local Dues Check Off 2	\$ -	\$ -	\$ -	\$ -	\$ 0.10	\$ 0.21	\$ 0.35	\$ 0.54
Int'l Dues Check Off	\$ 0.67	\$ 0.67	\$ 0.68	\$ 0.69	\$ 0.69	\$ 0.70	\$ 0.71	\$ 0.71
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
Local P.A.C.	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Defense Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Building Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Deductions	\$ 2.79	\$ 2.99	\$ 3.16	\$ 3.28	\$ 3.62	\$ 3.86	\$ 4.01	\$ 4.28

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

Fringe Benefits:

Int'l Pension & PPA	\$ 2.14	\$ 2.14	2.27	2.27	2.41	2.41	2.55	2.55
Local Pension	\$ 4.00	\$ 4.00	4.00	4.00	4.00	4.10	4.10	4.10
Promotion	\$ 0.10	\$ 0.10	0.10	0.10	0.10	0.10	0.10	0.10
IMI	\$ 0.67	\$ 0.67	0.68	0.69	0.69	0.70	0.71	0.71
Local 7 Training	\$ 0.10	\$ 0.10	0.10	0.10	0.01	0.01	0.01	0.01
Annuity	\$ 5.00	\$ 5.20	5.35	5.45	5.45	5.00	5.00	5.00
Welfare	\$ 11.45	\$ 11.45	11.70	11.80	11.80	12.05	13.05	13.55
Retiree Welfare	\$ 2.00	\$ 2.00	1.75	1.75	1.75	1.50	0.50	0.10
Supplemental	\$ -		-			0.75	1.00	1.15
Total Fringe Benefits	\$ 25.46	\$ 25.66	\$ 25.95	\$ 26.16	\$ 26.21	\$ 26.62	\$ 27.02	\$ 27.27

Total Package	\$ 66.80	\$ 67.46	\$ 68.12	\$ 68.78	\$ 69.44	\$ 70.10	\$ 70.76	\$ 71.43
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Total Benefits and Deductions Due

Straight	\$ 28.25	\$ 28.65	\$ 29.11	\$ 29.44	\$ 29.83	\$ 30.48	\$ 31.03	\$ 31.55
Time and 5% (SCA)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Time and a Quarter		\$ 34.08	\$ 34.63	\$ 35.04	\$ 35.49	\$ 36.27	\$ 36.91	\$ 37.57
Time and a Half		\$ 39.52	\$ 40.14	\$ 41.13	\$ 41.15	\$ 42.07	\$ 42.80	\$ 43.60
Double		\$ 50.39	\$ 51.17	\$ 51.82	\$ 52.46	\$ 53.65	\$ 54.58	\$ 55.64

PLEASE NOTE:

YELLOW IS PAID AT HOURS PAID

BLUE IS PAID AT HOURS WORKED

For a schedule of holidays and hours of overtime please refer to the Collective Bargaining Agreement
Please remit via the CRS system or mail to Daniel H. Cook Associates, 253 West 35th St. 12th Floor NY, NY 10001
Please make check payable to Local 7 Clearing Account

CONCESSIONS:

Material movers/ first year apprentices can be utilized at a 1 to 1 ratio with the journey person finisher to move and unload material.
Tile Finishers/ Material Movers will be allowed to start at staggered start times to ensure that workers can start work at the beginning of their shift
Improvers (80% rate) can be utilized at a 1 to 3 ratio for the mechanics
10% wage and benefit reduction 2.5% union fee reductions