

**TILE, MARBLE & TERRAZZO BAC LOCAL UNION NO. 7  
OF NEW YORK & NEW JERSEY**  
45-34 COURT SQUARE , LONG ISLAND CITY, NEW YORK 11101  
PHONE (718) 786-7648 FAX (718) 472-2370

WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 5, 2017 - MAY 31, 2021

**EFFECTIVE 12/07/2020**

**TILE SETTER**

(LOCAL 52 NY / NJ)

**ZONE 1-A**

**MANHATTAN, QUEENS, BRONX, BROOKLYN & STATEN ISLAND**

| Effective Date          | 6/5/2017        | 12/4/2017       | 6/4/2018        | 12/3/2018       | 6/3/2019        | 12/2/2019       | 6/1/2020        | 12/7/2020       |
|-------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Increase Due            | \$ 0.90         | \$ 0.89         | \$ 0.90         | \$ 0.90         | \$ 0.89         | \$ 0.90         | \$ 0.90         | \$ 0.90         |
| <b>Hourly Wages</b>     | <b>\$ 56.84</b> | <b>\$ 57.47</b> | <b>\$ 57.93</b> | <b>\$ 58.47</b> | <b>\$ 59.09</b> | <b>\$ 59.73</b> | <b>\$ 60.36</b> | <b>\$ 61.15</b> |
| Vacation                | \$ 3.25         | \$ 3.50         | \$ 3.75         | \$ 4.00         | \$ 4.25         | \$ 4.50         | \$ 4.50         | \$ 4.75         |
| Local Dues Check Off 1  | \$ 1.81         | \$ 1.83         | \$ 1.85         | \$ 1.87         | \$ 1.88         | \$ 1.90         | \$ 1.92         | \$ 1.94         |
| Local Dues Check Off 2  | \$ 0.91         | \$ 0.92         | \$ 0.92         | \$ 0.93         | \$ 1.07         | \$ 1.08         | \$ 1.10         | \$ 1.21         |
| Int'l Dues Check Off    | \$ 0.91         | \$ 0.92         | \$ 0.92         | \$ 0.93         | \$ 0.94         | \$ 0.95         | \$ 0.96         | \$ 0.97         |
| B.A.C. P.A.C.           | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         |
| Local P.A.C.            | \$ 0.05         | \$ 0.05         | \$ 0.05         | \$ 0.05         | \$ 0.01         | \$ 0.01         | \$ 0.01         | \$ 0.01         |
| Defense Fund            | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         |
| Building Fund           | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         |
| <b>Total Deductions</b> | <b>\$ 7.08</b>  | <b>\$ 7.37</b>  | <b>\$ 7.64</b>  | <b>\$ 7.93</b>  | <b>\$ 8.30</b>  | <b>\$ 8.59</b>  | <b>\$ 8.64</b>  | <b>\$ 9.03</b>  |

*The total deduction amount should be multiplied by the hours paid and then deducted from the net pay*

**Fringe Benefits:**

|                              |                 |                 |                 |                 |                 |                 |                 |                 |
|------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Int'l Pension & PPA          | \$ 3.92         | \$ 3.92         | \$ 4.16         | \$ 4.16         | \$ 4.41         | \$ 4.41         | \$ 4.67         | \$ 4.67         |
| Local Pension                | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.10         | \$ 4.10         | \$ 4.10         |
| Promotion                    | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         |
| IMI                          | \$ 0.91         | \$ 0.92         | \$ 0.92         | \$ 0.93         | \$ 0.94         | \$ 0.95         | \$ 0.96         | \$ 0.97         |
| Local 7 Training Fund        | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.01         | \$ 0.01         | \$ 0.01         | \$ 0.01         |
| Annuity                      | \$ 9.30         | \$ 9.55         | \$ 9.75         | \$ 10.00        | \$ 10.10        | \$ 10.25        | \$ 10.25        | \$ 10.25        |
| Welfare                      | \$ 11.45        | \$ 11.45        | \$ 11.70        | \$ 11.80        | \$ 11.80        | \$ 12.05        | \$ 13.05        | \$ 13.55        |
| Retiree Welfare              | \$ 2.00         | \$ 2.00         | \$ 1.75         | \$ 1.75         | \$ 1.75         | \$ 1.50         | \$ 0.50         | \$ 0.10         |
| Supplemental                 | \$ 2.00         | \$ 2.00         | \$ 2.00         | \$ 2.00         | \$ 2.00         | \$ 2.00         | \$ 2.00         | \$ 2.00         |
| <b>Total Fringe Benefits</b> | <b>\$ 33.78</b> | <b>\$ 34.04</b> | <b>\$ 34.48</b> | <b>\$ 34.84</b> | <b>\$ 35.11</b> | <b>\$ 35.37</b> | <b>\$ 35.64</b> | <b>\$ 35.75</b> |

|                      |                 |                 |                 |                 |                 |                 |                 |                 |
|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>Total Package</b> | <b>\$ 90.62</b> | <b>\$ 91.51</b> | <b>\$ 92.41</b> | <b>\$ 93.31</b> | <b>\$ 94.20</b> | <b>\$ 95.10</b> | <b>\$ 96.00</b> | <b>\$ 96.90</b> |
|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|

**Total Benefits and Deductions Due**

|                    |          |          |          |          |          |          |          |          |
|--------------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Straight           | \$ 40.86 | \$ 41.41 | \$ 42.12 | \$ 42.77 | \$ 43.41 | \$ 43.96 | \$ 44.28 | \$ 44.78 |
| Time and 5% (SCA)  |          | \$ 43.03 | \$ 43.77 | \$ 44.45 | \$ 45.11 | \$ 45.68 | \$ 46.00 | \$ 46.53 |
| Time and a Quarter | \$ 48.85 | \$ 49.52 | \$ 50.35 | \$ 51.16 | \$ 51.90 | \$ 52.56 | \$ 52.89 | \$ 53.52 |
| Time and a Half    | \$ 56.82 | \$ 57.65 | \$ 58.59 | \$ 59.56 | \$ 60.39 | \$ 61.16 | \$ 61.50 | \$ 62.25 |
| Double             | \$ 72.79 | \$ 73.88 | \$ 75.06 | \$ 76.35 | \$ 77.37 | \$ 78.36 | \$ 78.73 | \$ 79.72 |

**PLEASE NOTE:**

**YELLOW IS PAID AT HOURS PAID    BLUE IS PAID AT HOURS WORKED**

For a schedule of holidays and hours of overtime please refer to the Collective Bargaining Agreement  
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WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 5, 2017 - MAY 31, 2021

**EFFECTIVE 12/07/2020**

**TILE SETTER**

(LOCAL 52 NY / NJ)

**ZONE 2 A**

**Long Island, Westchester, and Rockland Counties in New York  
Monmouth, Middlesex, Hunterdon, Sommerset, Mercer, Warren,  
Sussex, Essex, Union, Hudson, Bergen, Passaic, and Morris Counties in New Jersey**

| Effective Date          | 6/5/2017        | 12/4/2017       | 6/4/2018        | 12/3/2018       | 6/3/2019        | 12/2/2019       | 6/1/2020        | 12/7/2020       |
|-------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Increase Due            | \$ 0.89         | \$ 0.88         | \$ 0.89         | \$ 0.88         | \$ 0.89         | \$ 0.88         | \$ 0.89         | \$ 0.88         |
| <b>Hourly Wages</b>     | <b>\$ 56.65</b> | <b>\$ 57.27</b> | <b>\$ 57.71</b> | <b>\$ 58.28</b> | <b>\$ 58.95</b> | <b>\$ 59.57</b> | <b>\$ 60.09</b> | <b>\$ 60.86</b> |
| Vacation                | \$ 3.25         | \$ 3.50         | \$ 3.70         | \$ 3.95         | \$ 4.25         | \$ 4.50         | \$ 4.50         | \$ 4.75         |
| Local Dues Check Off 1  | \$ 1.79         | \$ 1.81         | \$ 1.82         | \$ 1.84         | \$ 1.86         | \$ 1.88         | \$ 1.89         | \$ 1.91         |
| Local Dues Check Off 2  | \$ 0.89         | \$ 0.90         | \$ 0.91         | \$ 0.92         | \$ 1.06         | \$ 1.07         | \$ 1.09         | \$ 1.20         |
| Int'l Dues Check Off    | \$ 0.89         | \$ 0.90         | \$ 0.91         | \$ 0.92         | \$ 0.93         | \$ 0.94         | \$ 0.95         | \$ 0.96         |
| B.A.C. P.A.C.           | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         |
| Local P.A.C.            | \$ 0.05         | \$ 0.05         | \$ 0.05         | \$ 0.05         | \$ 0.01         | \$ 0.01         | \$ 0.01         | \$ 0.01         |
| Defense Fund            | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         |
| Building Fund           | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         |
| <b>Total Deductions</b> | <b>\$ 7.02</b>  | <b>\$ 7.31</b>  | <b>\$ 7.54</b>  | <b>\$ 7.83</b>  | <b>\$ 8.26</b>  | <b>\$ 8.55</b>  | <b>\$ 8.59</b>  | <b>\$ 8.98</b>  |

*The total deduction amount should be multiplied by the hours paid and then deducted from the net pay*

**Fringe Benefits:**

|                              |                 |                 |                 |                 |                 |                 |                 |                 |
|------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Int'l Pension & PPA          | \$ 3.92         | \$ 3.92         | \$ 4.16         | \$ 4.16         | \$ 4.41         | \$ 4.41         | \$ 4.67         | \$ 4.67         |
| Local Pension                | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.10         | \$ 4.10         | \$ 4.10         |
| Promotion                    | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         |
| IMI                          | \$ 0.89         | \$ 0.90         | \$ 0.91         | \$ 0.92         | \$ 0.93         | \$ 0.94         | \$ 0.95         | \$ 0.96         |
| Local 7 Training Fund        | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.01         | \$ 0.01         | \$ 0.01         | \$ 0.01         |
| Annuity                      | \$ 8.30         | \$ 8.55         | \$ 8.75         | \$ 8.95         | \$ 9.00         | \$ 9.15         | \$ 9.25         | \$ 9.25         |
| Welfare                      | \$ 11.45        | \$ 11.45        | \$ 11.70        | \$ 11.80        | \$ 11.80        | \$ 12.05        | \$ 13.05        | \$ 13.55        |
| Retiree Welfare              | \$ 2.00         | \$ 2.00         | \$ 1.75         | \$ 1.75         | \$ 1.75         | \$ 1.50         | \$ 0.50         | \$ 0.10         |
| Supplemental                 | \$ 2.00         | \$ 2.00         | \$ 2.00         | \$ 2.00         | \$ 2.00         | \$ 2.00         | \$ 2.00         | \$ 2.00         |
| <b>Total Fringe Benefits</b> | <b>\$ 32.76</b> | <b>\$ 33.02</b> | <b>\$ 33.47</b> | <b>\$ 33.78</b> | <b>\$ 34.00</b> | <b>\$ 34.26</b> | <b>\$ 34.63</b> | <b>\$ 34.74</b> |

|                      |                 |                 |                 |                 |                 |                 |                 |                 |
|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>Total Package</b> | <b>\$ 89.41</b> | <b>\$ 90.29</b> | <b>\$ 91.18</b> | <b>\$ 92.06</b> | <b>\$ 92.95</b> | <b>\$ 93.83</b> | <b>\$ 94.72</b> | <b>\$ 95.60</b> |
|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|

**Total Benefits and Deductions Due**

|                  |          |      |          |          |          |          |          |          |
|------------------|----------|------|----------|----------|----------|----------|----------|----------|
| Straight         | \$ 39.78 | \$ - | \$ 41.01 | \$ 41.61 | \$ 42.26 | \$ 42.81 | \$ 43.22 | \$ 43.72 |
| time and quarter | \$ -     | \$ - | \$ 48.97 | \$ 49.71 | \$ 50.47 | \$ 51.13 | \$ 51.57 | \$ 52.19 |
| Time and half    | \$ -     | \$ - | \$ 56.93 | \$ 57.83 | \$ 58.67 | \$ 59.44 | \$ 59.92 | \$ 60.66 |
| Double           | \$ -     | \$ - | \$ 72.85 | \$ 74.04 | \$ 75.08 | \$ 76.07 | \$ 76.62 | \$ 77.61 |

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WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 5, 2017 - MAY 31, 2021

**EFFECTIVE 12/07/2020**

**TILE SETTER**

(LOCAL 52 NY / NJ)

**ZONE 3-A**

**ORANGE, PUTNAM, SULLIVAN, ULSTER, DUTCHESS COUNTIES**

| Effective Date          | 6/5/2017        | 12/4/2017       | 6/4/2018        | 12/3/2018       | 6/3/2019        | 12/2/2019       | 6/1/2020        | 12/7/2020       |
|-------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Increase Due            | \$ 0.79         | \$ 0.79         | \$ 0.79         | \$ 0.79         | \$ 0.79         | \$ 0.79         | \$ 0.79         | \$ 0.79         |
| <b>Hourly Wages</b>     | <b>\$ 49.21</b> | <b>\$ 49.74</b> | <b>\$ 51.15</b> | <b>\$ 51.58</b> | <b>\$ 53.56</b> | <b>\$ 54.04</b> | <b>\$ 54.63</b> | <b>\$ 55.32</b> |
| Vacation                | \$ 1.75         | \$ 2.00         | \$ 3.00         | \$ 3.00         | \$ 3.25         | \$ 3.45         | \$ 3.50         | \$ 3.70         |
| Local Dues Check Off 1  | \$ 1.60         | \$ 1.61         | \$ 1.63         | \$ 1.64         | \$ 1.66         | \$ 1.68         | \$ 1.69         | \$ 1.71         |
| Local Dues Check Off 2  | \$ 0.80         | \$ 0.81         | \$ 0.81         | \$ 0.82         | \$ 0.96         | \$ 0.97         | \$ 0.97         | \$ 1.07         |
| Int'l Dues Check Off    | \$ 0.80         | \$ 0.81         | \$ 0.81         | \$ 0.82         | \$ 0.83         | \$ 0.84         | \$ 0.85         | \$ 0.85         |
| B.A.C. P.A.C.           | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         |
| Local P.A.C.            | \$ 0.05         | \$ 0.05         | \$ 0.05         | \$ 0.05         | \$ 0.01         | \$ 0.01         | \$ 0.01         | \$ 0.01         |
| Defense Fund            | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         |
| Building Fund           | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         |
| <b>Total Deductions</b> | <b>\$ 5.15</b>  | <b>\$ 5.43</b>  | <b>\$ 6.45</b>  | <b>\$ 6.48</b>  | <b>\$ 6.86</b>  | <b>\$ 7.10</b>  | <b>\$ 7.17</b>  | <b>\$ 7.49</b>  |

*The total deduction amount should be multiplied by the hours paid and then deducted from the net pay*

**Fringe Benefits:**

|                              |                 |                 |                 |                 |                 |                 |                 |                 |
|------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Int'l Pension & PPA @ \$1.50 | \$ 2.14         | \$ 2.14         | \$ 2.27         | \$ 2.27         | \$ 2.41         | \$ 2.41         | \$ 2.55         | \$ 2.55         |
| Local Pension                | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.10         | \$ 4.10         | \$ 4.10         |
| Promotion                    | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         |
| IMI                          | \$ 0.80         | \$ 0.81         | \$ 0.81         | \$ 0.82         | \$ 0.83         | \$ 0.84         | \$ 0.85         | \$ 0.85         |
| Local 7 Training Fund        | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.01         | \$ 0.01         | \$ 0.01         | \$ 0.01         |
| Annuity                      | \$ 8.50         | \$ 8.75         | \$ 8.00         | \$ 8.25         | \$ 7.00         | \$ 7.00         | \$ 7.00         | \$ 7.00         |
| Welfare                      | \$ 11.45        | \$ 11.45        | \$ 11.70        | \$ 11.80        | \$ 11.80        | \$ 12.05        | \$ 13.05        | \$ 13.55        |
| Retiree Welfare              | \$ 2.00         | \$ 2.00         | \$ 1.75         | \$ 1.75         | \$ 1.75         | \$ 1.50         | \$ 0.50         | \$ 0.10         |
| Supplemental                 | \$ 1.50         | \$ 1.50         | \$ 1.50         | \$ 1.50         | \$ 1.50         | \$ 1.70         | \$ 1.75         | \$ 1.75         |
| <b>Total Fringe Benefits</b> | <b>\$ 30.59</b> | <b>\$ 30.85</b> | <b>\$ 30.23</b> | <b>\$ 30.59</b> | <b>\$ 29.40</b> | <b>\$ 29.71</b> | <b>\$ 29.91</b> | <b>\$ 30.01</b> |

|                      |                 |                 |                 |                 |                 |                 |                 |                 |
|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>Total Package</b> | <b>\$ 79.80</b> | <b>\$ 80.59</b> | <b>\$ 81.38</b> | <b>\$ 82.17</b> | <b>\$ 82.96</b> | <b>\$ 83.75</b> | <b>\$ 84.54</b> | <b>\$ 85.33</b> |
|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|

**Total Benefits and Deductions Due**

|                    |          |          |          |          |          |          |          |          |
|--------------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Straight           | \$ 35.74 | \$ 36.28 | \$ 36.68 | \$ 37.07 | \$ 36.26 | \$ 36.81 | \$ 37.08 | \$ 37.50 |
| Time and 5% (SCA)  | \$ -     | \$ -     |          | \$ -     |          |          | \$ -     | \$ -     |
| Time and a Quarter | \$ 42.39 | \$ 43.59 | \$ 44.05 | \$ 44.54 | \$ 43.49 | \$ 44.15 | \$ 45.45 | \$ 44.98 |
| Time and a Half    | \$ -     | \$ 50.89 | \$ 51.43 | \$ 52.01 | \$ 50.72 | \$ 51.49 | \$ 51.82 | \$ 52.45 |
| Double             | \$ 62.34 | \$ 65.51 | \$ 66.18 | \$ 66.95 | \$ 65.18 | \$ 66.17 | \$ 66.56 | \$ 67.40 |

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WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 2017 - MAY 31, 2021

**EFFECTIVE 12/07/2020**

**TILE, MARBLE, TERRAZZO SETTERS**

**Countries of Burlington, Atlantic, Cape May, Cumberland, Camden, Gloucester, Salem & Ocean County**

| Effective Date          | 6/5/2017        | 12/4/2017       | 6/4/2018        | 12/3/2018       | 6/3/2019        | 12/2/2019       | 6/1/2020        | 12/7/2020       | 6/7/2021    | 12/6/2021   |
|-------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------|-------------|
| Increase Due            | \$ 0.58         | \$ 0.58         | \$ 0.58         | \$ 0.58         | \$ 0.58         | \$ 0.58         | \$ 0.58         | \$ 0.58         | \$ 0.58     | \$ 0.59     |
| <b>Hourly Wages</b>     | <b>\$ 46.51</b> | <b>\$ 46.54</b> | <b>\$ 46.56</b> | <b>\$ 46.86</b> | <b>\$ 47.32</b> | <b>\$ 47.79</b> | <b>\$ 48.13</b> | <b>\$ 48.61</b> |             |             |
| Vacation                | \$ 1.25         | \$ 1.25         | \$ 1.25         | \$ 1.35         | \$ 1.70         | \$ 2.00         | \$ 2.10         | \$ 2.25         |             |             |
| Local Dues Check Off 1  | \$ 1.56         | \$ 1.57         | \$ 1.59         | \$ 1.60         | \$ 1.61         | \$ 1.62         | \$ 1.63         | \$ 1.64         |             |             |
| Local Dues Check Off 2  | \$ 0.78         | \$ 0.79         | \$ 0.79         | \$ 0.80         | \$ 0.93         | \$ 0.94         | \$ 0.94         | \$ 1.03         |             |             |
| Int'l Dues Check Off    | \$ 0.78         | \$ 0.79         | \$ 0.79         | \$ 0.80         | \$ 0.80         | \$ 0.81         | \$ 0.82         | \$ 0.82         |             |             |
| B.A.C. P.A.C.           | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         |             |             |
| Local P.A.C.            | \$ 0.05         | \$ 0.05         | \$ 0.05         | \$ 0.05         | \$ 0.01         | \$ 0.01         | \$ 0.01         | \$ 0.01         |             |             |
| Defense Fund            | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         |             |             |
| Building Fund           | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         |             |             |
| <b>Total Deductions</b> | <b>\$ 4.57</b>  | <b>\$ 4.60</b>  | <b>\$ 4.62</b>  | <b>\$ 4.75</b>  | <b>\$ 5.20</b>  | <b>\$ 5.53</b>  | <b>\$ 5.65</b>  | <b>\$ 5.90</b>  | <b>\$ -</b> | <b>\$ -</b> |

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

**Fringe Benefits:**

|                              |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |
|------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Int'l Pension & PPA          | \$ 3.21         | \$ 3.21         | \$ 3.40         | \$ 3.40         | \$ 3.60         | \$ 3.60         | \$ 3.82         | \$ 3.82         |                 |                 |
| Local Pension                | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.10         | \$ 4.10         | \$ 4.10         |                 |                 |
| Promotion                    | \$ 0.11         | \$ 0.11         | \$ 0.12         | \$ 0.12         | \$ 0.13         | \$ 0.13         | \$ 0.14         | \$ 0.14         |                 |                 |
| IMI                          | \$ 0.78         | \$ 0.79         | \$ 0.79         | \$ 0.80         | \$ 0.80         | \$ 0.81         | \$ 0.82         | \$ 0.82         |                 |                 |
| Local 7 Training Fund        | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.01         | \$ 0.01         | \$ 0.01         | \$ 0.01         |                 |                 |
| Annuity                      | \$ 9.93         | \$ 10.47        | \$ 10.83        | \$ 11.00        | \$ 11.00        | \$ 11.00        | \$ 11.00        | \$ 11.00        |                 |                 |
| Welfare                      | \$ 11.45        | \$ 11.45        | \$ 11.70        | \$ 11.80        | \$ 11.80        | \$ 12.05        | \$ 13.05        | \$ 13.55        |                 |                 |
| Retiree Welfare              | \$ 2.00         | \$ 2.00         | \$ 1.75         | \$ 1.75         | \$ 1.75         | \$ 1.50         | \$ 0.50         | \$ 0.10         |                 |                 |
| Supplemental                 | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |                 |                 |
| <b>Total Fringe Benefits</b> | <b>\$ 31.58</b> | <b>\$ 32.13</b> | <b>\$ 32.69</b> | <b>\$ 32.97</b> | <b>\$ 33.09</b> | <b>\$ 33.20</b> | <b>\$ 33.44</b> | <b>\$ 33.54</b> | <b>\$ -</b>     | <b>\$ -</b>     |
| <b>Total Package</b>         | <b>\$ 78.09</b> | <b>\$ 78.67</b> | <b>\$ 79.25</b> | <b>\$ 79.83</b> | <b>\$ 80.41</b> | <b>\$ 80.99</b> | <b>\$ 81.57</b> | <b>\$ 82.15</b> | <b>\$ 82.73</b> | <b>\$ 83.32</b> |

**Total Benefits and Deductions Due**

|                    |          |          |          |          |          |          |          |          |  |  |
|--------------------|----------|----------|----------|----------|----------|----------|----------|----------|--|--|
| Straight           | \$ 36.15 | \$ 36.73 | \$ 37.31 | \$ 37.72 | \$ 38.29 | \$ 38.73 | \$ 39.09 | \$ 39.44 |  |  |
| Time and a Quarter | \$ -     | \$ 43.88 | \$ 44.56 | \$ 45.07 | \$ 45.73 | \$ 46.25 | \$ 46.64 | \$ 47.08 |  |  |
| Time and a Half    | \$ -     | \$ 51.04 | \$ 51.81 | \$ 52.42 | \$ 53.17 | \$ 53.78 | \$ 54.20 | \$ 54.72 |  |  |
| Double             | \$ -     | \$ 65.35 | \$ 66.31 | \$ 66.12 | \$ 68.05 | \$ 68.82 | \$ 69.30 | \$ 70.00 |  |  |

**PLEASE NOTE:**

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**TILE, MARBLE & TERRAZZO BAC LOCAL UNION NO. 7  
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45-34 COURT SQUARE , LONG ISLAND CITY, NEW YORK 11101  
PHONE (718) 786-7648 FAX (718) 472-2370

WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 5, 2017 - MAY 31, 2021

**EFFECTIVE 12/07/2020**

**TILE SETTER**

(LOCAL 52)

**OUTER BOROUGH PLA AND AFFORDABLE HOUSING**

| <b>Effective Date</b>   | <b>6/5/2017</b> | <b>12/4/2017</b> | <b>6/4/2018</b> | <b>12/3/2018</b> | <b>6/3/2019</b> | <b>12/2/2019</b> | <b>6/1/2020</b> | <b>12/7/2020</b> |
|-------------------------|-----------------|------------------|-----------------|------------------|-----------------|------------------|-----------------|------------------|
| Increase Due            | \$ 0.77         | \$ 0.76          | \$ 0.76         | \$ 0.76          | \$ 0.76         | \$ 0.76          | \$ 0.76         | \$ 0.76          |
| <b>Hourly Wages</b>     | <b>\$ 49.97</b> | <b>\$ 50.47</b>  | <b>\$ 50.89</b> | <b>\$ 51.40</b>  | <b>\$ 51.95</b> | <b>\$ 52.35</b>  | <b>\$ 52.71</b> | <b>\$ 53.37</b>  |
| Vacation                | \$ 1.50         | \$ 1.75          | \$ 1.95         | \$ 2.10          | \$ 2.35         | \$ 2.35          | \$ 2.60         | \$ 2.75          |
| Local Dues Check Off 1  | \$ 0.77         | \$ 0.78          | \$ 0.79         | \$ 0.79          | \$ 0.80         | \$ 0.92          | \$ 0.94         | \$ 1.03          |
| Local Dues Check Off 2  | \$ -            | \$ -             | \$ -            | \$ -             | \$ 0.10         | \$ 0.22          | \$ 0.41         | \$ 0.62          |
| Int'l Dues Check Off    | \$ 0.77         | \$ 0.78          | \$ 0.79         | \$ 0.79          | \$ 0.80         | \$ 0.81          | \$ 0.82         | \$ 0.82          |
| B.A.C. P.A.C.           | \$ 0.03         | \$ 0.03          | \$ 0.03         | \$ 0.03          | \$ 0.03         | \$ 0.03          | \$ 0.03         | \$ 0.03          |
| Local P.A.C.            | \$ 0.02         | \$ 0.02          | \$ 0.02         | \$ 0.02          | \$ 0.01         | \$ 0.01          | \$ 0.01         | \$ 0.01          |
| Defense Fund            | \$ -            | \$ -             | \$ -            | \$ -             | \$ -            | \$ -             | \$ -            | \$ -             |
| Building Fund           | \$ -            | \$ -             | \$ -            | \$ -             | \$ -            | \$ -             | \$ -            | \$ -             |
| <b>Total Deductions</b> | <b>\$ 3.09</b>  | <b>\$ 3.36</b>   | <b>\$ 3.58</b>  | <b>\$ 3.73</b>   | <b>\$ 4.09</b>  | <b>\$ 4.34</b>   | <b>\$ 4.81</b>  | <b>\$ 5.26</b>   |

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

**Fringe Benefits:**

|                              |                 |                 |                 |                 |                 |                 |                 |                 |
|------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Int'l Pension & PPA          | \$ 2.14         | \$ 2.14         | \$ 2.27         | \$ 2.27         | \$ 2.41         | \$ 2.41         | \$ 2.55         | \$ 2.55         |
| Local Pension 1              | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.00         | \$ 4.10         | \$ 4.10         | \$ 4.10         |
| Promotion                    | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         |
| IMI                          | \$ 0.77         | \$ 0.78         | \$ 0.79         | \$ 0.79         | \$ 0.80         | \$ 0.81         | \$ 0.82         | \$ 0.82         |
| Local 7 Training Fund        | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.01         | \$ 0.01         | \$ 0.01         | \$ 0.01         |
| Annuity                      | \$ 6.50         | \$ 6.75         | \$ 6.95         | \$ 7.10         | \$ 7.25         | \$ 6.50         | \$ 6.50         | \$ 6.50         |
| Welfare                      | \$ 11.45        | \$ 11.45        | \$ 11.70        | \$ 11.80        | \$ 11.80        | \$ 12.05        | \$ 13.05        | \$ 13.55        |
| Retiree Welfare              | \$ 2.00         | \$ 2.00         | \$ 1.75         | \$ 1.75         | \$ 1.75         | \$ 1.50         | \$ 0.50         | \$ 0.10         |
| Supplemental                 |                 |                 |                 |                 |                 | \$ 1.00         | \$ 1.25         | \$ 1.25         |
| <b>Total Fringe Benefits</b> | <b>\$ 27.06</b> | <b>\$ 27.32</b> | <b>\$ 27.66</b> | <b>\$ 27.91</b> | <b>\$ 28.12</b> | <b>\$ 28.48</b> | <b>\$ 28.88</b> | <b>\$ 28.98</b> |

|                      |                 |                 |                 |                 |                 |                 |                 |                 |
|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>Total Package</b> | <b>\$ 77.03</b> | <b>\$ 77.79</b> | <b>\$ 78.55</b> | <b>\$ 79.31</b> | <b>\$ 80.07</b> | <b>\$ 80.83</b> | <b>\$ 81.59</b> | <b>\$ 82.35</b> |
|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|

**Total Benefits and Deductions Due**

|                    |          |          |          |          |          |          |          |          |
|--------------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Straight           | \$ 30.15 | \$ 30.68 | \$ 31.24 | \$ 31.64 | \$ 32.21 | \$ 32.82 | \$ 33.69 | \$ 34.24 |
| Time and 5% (SCA)  | \$ 31.20 | \$ 31.76 |          | \$ -     | \$ -     | \$ -     | \$ -     | \$ -     |
| Time and a Quarter | \$ 35.41 | \$ 36.59 | \$ 37.26 | \$ 37.76 | \$ 38.43 | \$ 39.17 | \$ 40.22 | \$ 40.91 |
| Time and a Half    | \$ 40.67 | \$ 42.51 | \$ 43.28 | \$ 43.88 | \$ 44.66 | \$ 45.52 | \$ 46.75 | \$ 47.57 |
| Double             | \$ 51.19 | \$ 54.34 | \$ 55.32 | \$ 56.12 | \$ 57.11 | \$ 58.22 | \$ 59.81 | \$ 60.91 |

**PLEASE NOTE:**

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**CONCESSIONS : 15% WAGE & BENEFIT REDUCTION AND 2.5% UNION FEE REDUCTION**

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45-34 COURT SQUARE, LONG ISLAND CITY, NEW YORK 11101  
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WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 5, 2017 - MAY 31, 2021  
**EFFECTIVE 12/07/2020**

**MANHATTAN RESIDENTIAL PLA AGREEMENT  
TILE SETTER**

| Effective Date          | 6/5/2017        | 12/4/2017       | 6/4/2018        | 12/3/2018       | 6/3/2019        | 12/2/2019       | 6/1/2020        | 12/7/2020       |
|-------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Increase Due            | \$ 0.81         | \$ 0.81         | \$ 0.80         | \$ 0.80         | \$ 0.80         | \$ 0.80         | \$ 0.82         | \$ 0.82         |
| <b>Hourly Wages</b>     | <b>\$ 53.95</b> | <b>\$ 54.51</b> | <b>\$ 54.92</b> | <b>\$ 55.36</b> | <b>\$ 55.85</b> | <b>\$ 56.29</b> | <b>\$ 56.72</b> | <b>\$ 57.18</b> |
| Vacation                | \$ 2.45         | \$ 2.70         | \$ 2.85         | \$ 3.00         | \$ 3.25         | \$ 3.25         | \$ 3.50         | \$ 3.50         |
| Local Dues Check Off 1  | \$ 0.82         | \$ 0.82         | \$ 0.83         | \$ 0.84         | \$ 0.85         | \$ 0.98         | \$ 0.99         | \$ 1.09         |
| Local Dues Check Off 2  | \$ -            | \$ -            | \$ -            | \$ -            | \$ 0.10         | \$ 0.23         | \$ 0.43         | \$ 0.65         |
| Int'l Dues Check Off    | \$ 0.82         | \$ 0.82         | \$ 0.83         | \$ 0.84         | \$ 0.85         | \$ 0.86         | \$ 0.86         | \$ 0.87         |
| B.A.C. P.A.C.           | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         | \$ 0.03         |
| Local P.A.C.            | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.02         | \$ 0.01         | \$ 0.01         | \$ 0.01         | \$ 0.01         |
| Defense Fund            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
| Building Fund           | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
| <b>Total Deductions</b> | <b>\$ 4.14</b>  | <b>\$ 4.39</b>  | <b>\$ 4.56</b>  | <b>\$ 4.73</b>  | <b>\$ 5.09</b>  | <b>\$ 5.36</b>  | <b>\$ 5.82</b>  | <b>\$ 6.15</b>  |

*The total deduction amount should be multiplied by the hours paid and then deducted from the net pay*

**Fringe Benefits:**

|                              |                 |                 |                 |                 |                 |                 |                 |                 |
|------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Int'l Pension & PPA          | \$ 2.14         | 2.14            | 2.27            | 2.27            | 2.41            | 2.41            | 2.55            | 2.55            |
| Local Pension                | \$ 4.00         | 4.00            | 4.00            | 4.00            | 4.00            | 4.10            | 4.10            | 4.10            |
| Promotion                    | \$ 0.10         | 0.10            | 0.10            | 0.10            | 0.10            | 0.10            | 0.10            | 0.10            |
| IMI                          | \$ 0.82         | 0.82            | 0.83            | 0.84            | 0.85            | 0.86            | 0.86            | 0.87            |
| Local 7 Training             | \$ 0.10         | 0.10            | 0.10            | 0.10            | 0.01            | 0.01            | 0.01            | 0.01            |
| Annuity                      | \$ 7.00         | 7.25            | 7.50            | 7.75            | 8.00            | 7.00            | 7.00            | 7.00            |
| Welfare                      | \$ 11.45        | 11.45           | 11.70           | 11.80           | 11.80           | 12.05           | 13.05           | 13.55           |
| Retiree Welfare              | \$ 2.00         | 2.00            | 1.75            | 1.75            | 1.75            | 1.50            | 0.50            | 0.10            |
| Supplemental                 |                 |                 |                 |                 |                 | 1.25            | 1.50            | 1.75            |
| <b>Total Fringe Benefits</b> | <b>\$ 27.61</b> | <b>\$ 27.86</b> | <b>\$ 28.25</b> | <b>\$ 28.61</b> | <b>\$ 28.92</b> | <b>\$ 29.28</b> | <b>\$ 29.67</b> | <b>\$ 30.03</b> |

|                      |                 |                 |                 |                 |                 |                 |                 |                 |
|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>Total Package</b> | <b>\$ 81.56</b> | <b>\$ 82.37</b> | <b>\$ 83.17</b> | <b>\$ 83.97</b> | <b>\$ 84.77</b> | <b>\$ 85.57</b> | <b>\$ 86.39</b> | <b>\$ 87.21</b> |
|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|

**Total Benefits and Deductions Due**

|                    |          |          |          |          |          |          |          |          |
|--------------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Straight           | \$ 31.75 | \$ 32.25 | \$ 32.81 | \$ 33.34 | \$ 34.01 | \$ 34.64 | \$ 35.49 | \$ 36.18 |
| Time and 5% (SCA)  |          | \$ -     |          |          | \$ -     | \$ -     |          | \$ -     |
| Time and a Quarter |          | \$ 38.54 | \$ 39.21 | \$ 39.88 | \$ 40.67 | \$ 41.43 | \$ 42.46 | \$ 43.32 |
| Time and a Half    |          | \$ 44.85 | \$ 45.62 | \$ 46.40 | \$ 47.34 | \$ 48.22 | \$ 49.43 | \$ 50.46 |
| Double             |          | \$ 57.44 | \$ 58.42 | \$ 59.47 | \$ 60.66 | \$ 61.81 | \$ 63.37 | \$ 64.74 |

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**CONCESSIONS:**

Material movers/ first year apprentices can be utilized at a 1 to 1 ratio with the journey person finisher to move and unload material.  
Tile Finishers/ Material Movers will be allowed to start at staggered start times to ensure that workers can start work at the beginning of their shift  
Improvers (80% rate) can be utilized at a 1 to 3 ratio for the mechanics  
10% wage and benefit reduction 2.5% union fee reductions