

**TILE, MARBLE & TERRAZZO BAC LOCAL UNION NO. 7
OF NEW YORK & NEW JERSEY**
45-34 COURT SQUARE , LONG ISLAND CITY, NEW YORK 11101
PHONE (718) 786-7648 FAX (718) 472-2370

WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 2, 2021 - JUNE 2, 2025

EFFECTIVE: DECEMBER 5, 2022

TILE SETTER

(LOCAL 52 NY / NJ)

ZONE 1-A

MANHATTAN, QUEENS, BRONX, BROOKLYN & STATEN ISLAND

Effective Date	6/7/2021	12/6/2021	6/6/2022	12/5/2022	6/5/2023	12/4/2023	6/3/2024	12/2/2024
Increase Due	\$ 0.50	\$ 0.48	\$ 0.73	\$ 0.73	\$ 0.73	\$ 0.73	\$ 0.73	\$ 0.72
Hourly Wages	\$ 61.37	\$ 61.84	\$ 62.41	\$ 63.04				
Vacation	\$ 4.79	\$ 4.80	\$ 5.00	\$ 5.25				
Local Dues Check Off 1	\$ 1.95	\$ 1.96	\$ 1.97	\$ 1.99				
Local Dues Check Off 2	\$ 1.22	\$ 1.22	\$ 1.23	\$ 1.24				
Int'l Dues Check Off	\$ 0.97	\$ 0.98	\$ 0.99	\$ 0.99				
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
Local P.A.C.	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Defense Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Building Fund	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
Total Deductions	\$ 9.09	\$ 9.12	\$ 9.35	\$ 9.63				

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

Fringe Benefits:

Int'l Pension & PPA	\$ 4.95	\$ 4.95	\$ 4.95	\$ 4.95				
Local Pension	\$ 4.10	\$ 4.10	\$ 4.10	\$ 4.10				
Promotion	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IMI	\$ 0.97	\$ 0.98	\$ 0.99	\$ 0.99				
Local 7 Training Fund	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01				
Annuity	\$ 10.25	\$ 10.25	\$ 10.40	\$ 10.50				
Welfare	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55				
Retiree Welfare	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10				
Supplemental	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00				
Total Fringe Benefits	\$ 36.03	\$ 36.04	\$ 36.20	\$ 36.30				

Total Package	\$ 97.40	\$ 97.88	\$ 98.61	\$ 99.34	\$ 100.07	\$ 100.80	\$ 101.53	\$ 102.25
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Total Benefits and Deductions Due

Straight	\$ 45.12	\$ 45.16	\$ 45.55	\$ 45.93				
Time and 10% LGA PLA	\$ 48.62	\$ 48.66	\$ 49.09	\$ 49.51				
Time and 15% LGA PLA	\$ 50.37	\$ 50.41	\$ 50.86	\$ 51.30				
Time and 5% (SCA)	\$ 46.87	\$ 46.91	\$ 47.32	\$ 47.72				
Time and a Quarter	\$ 53.87	\$ 53.92	\$ 54.40	\$ 54.88				
Time and a Half	\$ 62.62	\$ 62.68	\$ 63.26	\$ 63.83				
Double	\$ 80.12	\$ 80.19	\$ 80.96	\$ 81.72				

PLEASE NOTE:

YELLOW IS PAID AT HOURS PAID

BLUE IS PAID AT HOURS WORKED

For a schedule of holidays and hours of overtime please refer to the Collective Bargaining Agreement
Please remit via the CRS system or mail to Daniel H. Cook Associates, 253 West 35th St. 12th Floor NY, NY 10001
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WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 2, 2021 - JUNE 2, 2025
EFFECTIVE: DECEMBER 5, 2022

TILE SETTER
(LOCAL 52 NY / NJ)

ZONE 2 A

**Long Island, Westchester, and Rockland Counties in New York
Monmouth, Middlesex, Hunterdon, Somerset, Mercer, Warren,
Sussex, Essex, Union, Hudson, Bergen, Passaic, and Morris Counties in New Jersey**

Effective Date	6/7/2021	12/6/2021	6/6/2022	12/5/2022	6/5/2023	12/4/2023	6/3/2024	12/2/2024
Increase Due	\$ 0.49	\$ 0.48	\$ 0.72	\$ 0.72	\$ 0.72	\$ 0.72	\$ 0.72	\$ 0.71
Hourly Wages	\$ 61.07	\$ 61.44	\$ 62.01	\$ 62.62				
Vacation	\$ 4.79	\$ 4.90	\$ 5.00	\$ 5.25				
Local Dues Check Off 1	\$ 1.92	\$ 1.93	\$ 1.95	\$ 1.96				
Local Dues Check Off 2	\$ 1.20	\$ 1.21	\$ 1.22	\$ 1.23				
Int'l Dues Check Off	\$ 0.96	\$ 0.97	\$ 0.97	\$ 0.98				
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
Local P.A.C.	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Defense Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Building Fund	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
Total Deductions	\$ 9.03	\$ 9.17	\$ 9.30	\$ 9.58				

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

Fringe Benefits:

Int'l Pension & PPA	\$ 4.95	\$ 4.95	\$ 4.95	\$ 4.95				
Local Pension	\$ 4.10	\$ 4.10	\$ 4.10	\$ 4.10				
Promotion	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IMI	\$ 0.96	\$ 0.97	\$ 0.97	\$ 0.98				
Local 7 Training Fund	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01				
Annuity	\$ 9.25	\$ 9.35	\$ 9.50	\$ 9.60				
Welfare	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55				
Retiree Welfare	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10				
Supplemental	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00				
Total Fringe Benefits	\$ 35.02	\$ 35.13	\$ 35.28	\$ 35.39				

Total Package	\$ 96.09	\$ 96.57	\$ 97.29	\$ 98.01	\$ 98.73	\$ 99.45	\$ 100.17	\$ 100.88
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Total Benefits and Deductions Due

Straight	\$ 44.05	\$ 44.30	\$ 44.58	\$ 44.97				
time and quarter	\$ 52.54	\$ 52.85	\$ 53.20	\$ 53.68				
Time and half	\$ 61.02	\$ 61.39	\$ 61.81	\$ 62.39				
Double	\$ 77.99	\$ 78.48	\$ 79.04	\$ 79.81				

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WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 2, 2021 - JUNE 2, 2025
EFFECTIVE: DECEMBER 5, 2022

TILE SETTER
(LOCAL 52 NY / NJ)
ZONE 3-A
ORANGE, PUTNAM, SULLIVAN, ULSTER, DUTCHESS COUNTIES

Effective Date	6/7/2021	12/6/2021	6/6/2022	12/5/2022	6/5/2023	12/4/2023	6/3/2024	12/2/2024
Increase Due	\$ 0.44	\$ 0.43	\$ 0.65	\$ 0.64	\$ 0.64	\$ 0.64	\$ 0.64	\$ 0.63
Hourly Wages	\$ 55.60	\$ 55.93	\$ 56.42	\$ 56.96				
Vacation	\$ 3.84	\$ 4.00	\$ 4.10	\$ 4.35				
Local Dues Check Off 1	\$ 1.72	\$ 1.72	\$ 1.74	\$ 1.75				
Local Dues Check Off 2	\$ 1.07	\$ 1.08	\$ 1.09	\$ 1.09				
Int'l Dues Check Off	\$ 0.86	\$ 0.86	\$ 0.87	\$ 0.87				
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
Local P.A.C.	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Defense Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Building Fund	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
Total Deductions	\$ 7.65	\$ 7.82	\$ 7.96	\$ 8.22				

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

Fringe Benefits:

Int'l Pension & PPA @ \$1.50	\$ 2.70	\$ 2.70	\$ 2.70	\$ 2.70				
Local Pension	\$ 4.10	\$ 4.10	\$ 4.10	\$ 4.10				
Promotion	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IMI	\$ 0.86	\$ 0.86	\$ 0.87	\$ 0.87				
Local 7 Training Fund	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01				
Annuity	\$ 7.00	\$ 7.10	\$ 7.25	\$ 7.35				
Welfare	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55				
Retiree Welfare	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10				
Supplemental	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75				
Total Fringe Benefits	\$ 30.17	\$ 30.27	\$ 30.43	\$ 30.53				

Total Package	\$ 85.77	\$ 86.20	\$ 86.85	\$ 87.49	\$ 88.13	\$ 88.77	\$ 89.41	\$ 90.04
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Total Benefits and Deductions Due

Straight	\$ 37.82	\$ 38.09	\$ 38.39	\$ 38.75				
Time and 5% (SCA)	\$ -	\$ -	\$ -	\$ -				
Time and a Quarter	\$ 45.34	\$ 45.67	\$ 46.05	\$ 46.50				
Time and a Half	\$ 52.85	\$ 53.26	\$ 53.70	\$ 54.24				
Double	\$ 67.88	\$ 68.42	\$ 69.01	\$ 69.73				

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45-34 COURT SQUARE , LONG ISLAND CITY, NEW YORK 11101

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TILE, MARBLE, TERRAZZO SETTERS

**Counties of Burlington, Atlantic, Cape May, Cumberland, Camden, Gloucester, Salem & Ocean County
in New Jersey**

EFFECTIVE: DECEMBER 5, 2022

*First 2 increases are allocated in 6 month increments
there after increases will be allocated in 12 month increments*

Effective Date	6/6/2022	12/5/2022	6/5/2023	6/3/2024	6/2/2025	6/1/2026
Increase Due	\$ 0.87	\$ 0.88	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.50
Hourly Wages	\$ 50.14	\$ 50.91				
Vacation	\$ 3.00	\$ 3.25				
Local Dues Check Off 1	\$ 1.68	\$ 1.70				
Local Dues Check Off 2	\$ 1.05	\$ 1.06				
Int'l Dues Check Off	\$ 0.84	\$ 0.85				
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
Local P.A.C.	\$ 0.01	\$ 0.01				
Defense Fund	\$ 0.10	\$ 0.10				
Building Fund	\$ 0.02	\$ 0.02				
Total Deductions	\$ 6.73	\$ 7.02				

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

Fringe Benefits:

Int'l Pension & PPA @ \$2.25	\$ 4.05	\$ 4.05				
Local Pension	\$ 4.10	\$ 4.10				
Promotion	\$ 0.15	\$ 0.15				
IMI	\$ 0.84	\$ 0.85				
Local 7 Training Fund	\$ 0.01	\$ 0.01				
Annuity	\$ 11.25	\$ 11.35				
Welfare	\$ 13.55	\$ 13.55				
Retiree Welfare	\$ 0.10	\$ 0.10				
Supplemental	\$ -	\$ -				
Total Fringe Benefits	\$ 34.05	\$ 34.16				
Total Package	\$ 84.19	\$ 85.07	\$ 86.82	\$ 88.57	\$ 90.32	\$ 91.82

Total Benefits and Deductions Due

Straight	\$ 40.78	\$ 41.18				
Time and a Quarter	\$ 48.69	\$ 49.19				
Time and a Half	\$ 56.60	\$ 57.20				
Double	\$ 72.42	\$ 73.21				

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WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 2, 2021 - JUNE 2, 2025
EFFECTIVE: DECEMBER 5, 2022

**MANHATTAN RESIDENTIAL PLA AGREEMENT
TILE SETTER**

Effective Date	6/7/2021	12/6/2021	6/6/2022	12/5/2022	6/5/2023	12/4/2023	6/3/2024	12/2/2024
Increase Due	\$ 0.45	\$ 0.43	\$ 0.65	\$ 0.65	\$ 0.65	\$ 0.66	\$ 0.66	\$ 0.66
Hourly Wages	\$ 57.47	\$ 57.80	\$ 58.24	\$ 58.49				
Vacation	\$ 3.50	\$ 3.60	\$ 3.75	\$ 3.75				
Local Dues Check Off 1	\$ 1.10	\$ 1.10	\$ 1.11	\$ 1.12				
Local Dues Check Off 2	\$ 0.66	\$ 0.66	\$ 0.67	\$ 0.67				
Int'l Dues Check Off	\$ 0.88	\$ 0.88	\$ 0.89	\$ 0.89				
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
Local P.A.C.	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Defense Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Building Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Deductions	\$ 6.18	\$ 6.28	\$ 6.46	\$ 6.47				

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

Fringe Benefits:

Int'l Pension & PPA	\$ 2.70	\$ 2.70	\$ 2.70	\$ 2.70				
Local Pension	\$ 4.10	\$ 4.10	\$ 4.10	\$ 4.10				
Promotion	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IMI	\$ 0.88	\$ 0.88	\$ 0.89	\$ 0.89				
Local 7 Training	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01				
Annuity	\$ 7.00	\$ 7.00	\$ 7.15	\$ 7.45				
Welfare	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55				
Retiree Welfare	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10				
Supplemental	\$ 1.75	\$ 1.85	\$ 1.90	\$ 2.00				
Total Fringe Benefits	\$ 30.19	\$ 30.29	\$ 30.50	\$ 30.90				

Total Package	\$ 87.66	\$ 88.09	\$ 88.74	\$ 89.39	\$ 90.04	\$ 90.70	\$ 91.36	\$ 92.02
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Total Benefits and Deductions Due

Straight	\$ 36.37	\$ 36.57	\$ 36.96	\$ 37.37				
Time and 5% (SCA)	\$ -	\$ -	\$ -	0				
Time and a Quarter	\$ 43.51	\$ 43.77	44.25	44.77				
Time and a Half	\$ 50.67	\$ 50.97	51.55	52.16				
Double	\$ 64.96	\$ 65.36	66.13	66.95				

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WAGE ALLOCATION FOR COLLECTIVE BARGAINING AGREEMENT JUNE 2, 2021 - JUNE 2, 2025
EFFECTIVE: DECEMBER 5, 2022

TILE SETTER
(LOCAL 52)

OUTER BOROUGH PLA AND AFFORDABLE HOUSING

Effective Date	6/7/2021	12/6/2021	6/6/2022	12/5/2022	6/5/2023	12/4/2023	6/3/2024	12/2/2024
Increase Due	\$ 0.43	\$ 0.41	\$ 0.62	\$ 0.62	\$ 0.62	\$ 0.62	\$ 0.61	\$ 0.63
Hourly Wages	\$ 53.64	\$ 53.85	\$ 54.26	\$ 54.88				
Vacation	\$ 2.76	\$ 2.80	\$ 2.90	\$ 3.00				
Local Dues Check Off 1	\$ 1.03	\$ 1.04	\$ 1.05	\$ 1.06				
Local Dues Check Off 2	\$ 0.62	\$ 0.62	\$ 0.63	\$ 0.63				
Int'l Dues Check Off	\$ 0.83	\$ 0.83	\$ 0.84	\$ 0.84				
B.A.C. P.A.C.	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
Local P.A.C.	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Defense Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Building Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Deductions	\$ 5.28	\$ 5.33	\$ 5.46	\$ 5.57				

The total deduction amount should be multiplied by the hours paid and then deducted from the net pay

Fringe Benefits:

Int'l Pension & PPA	\$ 2.70	\$ 2.70	\$ 2.70	\$ 2.70				
Local Pension 1	\$ 4.10	\$ 4.10	\$ 4.10	\$ 4.10				
Promotion	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IMI	\$ 0.83	\$ 0.83	\$ 0.84	\$ 0.84				
Local 7 Training Fund	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01				
Annuity	\$ 6.50	\$ 6.60	\$ 6.75	\$ 6.75				
Welfare	\$ 13.55	\$ 13.55	\$ 13.55	\$ 13.55				
Retiree Welfare	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10				
Supplemental	\$ 1.25	\$ 1.35	\$ 1.40	\$ 1.40				
Total Fringe Benefits	\$ 29.14	\$ 29.34	\$ 29.55	\$ 29.55				

Total Package	\$ 82.78	\$ 83.19	\$ 83.81	\$ 84.43	\$ 85.05	\$ 85.67	\$ 86.28	\$ 86.91
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Total Benefits and Deductions Due

Straight	\$ 34.42	\$ 34.67	\$ 35.01	\$ 35.12				
Time and 5% (SCA)	\$ -	\$ -	\$ -	\$ -				
Time and a Quarter	\$ 41.09	\$ 41.41	\$ 41.83	\$ 41.97				
Time and a Half	\$ 47.76	\$ 48.14	\$ 48.65	\$ 48.81				
Double	\$ 61.11	\$ 61.61	\$ 62.28	\$ 62.50				

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